



CAREER PATHWAY – Mill Maintenance

The Wenger Group

FIND OPENINGS: <https://www.thewengergroup.com/careers/>

Business Description

We're a leading Northeast family-owned food, agricultural products, and agricultural services organization headquartered in Pennsylvania. We provide animal nutrition and feeds; specialty protein production, processing, and marketing; on-farm protein production services; and grain, fertilizer, and ingredient procurement. We're a stable company with strong core values, great benefits, competitive wage structure, and a safe and healthy work environment. With over 850 team members, we're a growing company in an essential sector – agriculture!

Integrity: Honesty and sound moral character define us.

Quality: We maintain standards of excellence in all that we do.

Respect: We value one another—team members, customers, and vendors.

Safety: We put safety first to ensure the physical health and safety of every team member.

Stewardship: We manage our lives and assets responsibly for a sustainable future for our team members, customers, community, and the environment.

Knowledge, Skills, and Abilities Needed

- Engaged, proactive, and have an optimistic attitude
- Ability to climb stairs and ladders, and be exposed to a variety of weather and temperatures
- Demonstrates Wenger's Core Values: Integrity, Quality, Respect, Safety & Stewardship

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CAREER PATHWAY

Mill Maintenance IV

General mechanical background required. Advanced proficiency in all skills mentioned below and willingness and ability to train others in all areas of maintenance. Valid PA Driver's License and High School Diploma or GED required.



Mill Maintenance III

Advanced proficiency in all skills mentioned below, plus advanced knowledge of steams and boilers. Valid PA Driver's License and High School Diploma or GED required.



Mill Maintenance II

Same basic skills as previous level. In addition, elevator mechanics, mixer/grinder/extruder, and cooling and drying skills; all at an intermediate level. Valid PA Driver's License and High School Diploma or GED required.



START

Mill Maintenance I

High School Diploma or GED Needed. General mechanical background preferred. Must be able to lift 80lbs. Basic skills in computers, electrical, plumbing, pneumatics, welding, torching, and as a millwright.



CAREER PATHWAY – Mill Technician

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CAREER PATHWAY

Mill Technician III

Satisfies requirements of Mill Technician II in a timely manner. Minimum two years experience working in a feed mill. Background in agriculture through education or experience preferred. Must complete trainings on nutrition, quality, maintenance, continuous improvement, transportation, sales and marketing, finance, IT, and customer service.



Mill Technician II

1 year experience in feed mill environment, knowledge of feed manufacturing equipment operations and its maintenance preferred. Must complete trainings on nutrition, quality, maintenance, continuous improvement, transportation, sales and marketing, finance, IT, and customer service.



Mill Technician I

Forklift certification or willingness to obtain in the first 12 months. High School Diploma or GED required. Knowledge of various types of machinery and equipment preferred. Must be able to work OT and any shift including weekends.

