

TANDEM LIVING

Dining Service - Career Pathway

TANDEM LIVING (FKA Mennonite Home Communities)

FIND OPENINGS: www.TandemLivingPA.org/careers

Business Description

Tandem Living® was established in 1903 under the name “The Mennonite Home.” Right from the beginning, our focus was on providing the highest possible quality of life for our residents. And as we’ve continued to grow, that commitment has only grown deep. Tandem Living is a continuing care retirement management company, not-for-profit that manages three campuses: Woodcrest Villa, Trillium Place, and Calvary Homes. At Tandem Living, we value the wellbeing of all our team members. That’s why we offer competitive wages and a comprehensive benefit package.

Knowledge, Skills, and Abilities Needed

The ability to meet a variety of physical requirements such as:

- Standing and walking 95% of the time.
- Frequent bending, squatting, reaching, stooping, and twisting while doing resident care and other duties.
- Frequent use of both hands.
- Minimal lifting, turning, transferring of residents up to 150 lbs.
- Minimal pushing or pulling of wheelchairs or carts up to 50 lbs.
- Minimal reading and writing while documenting.

Ability to work directly with residents with various levels of care.

We’re looking for employees who have these Core Values:

Be Positive, Be Your Best, Be Safe, Be Responsible, Serve Together

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TANDEM LIVING

CAREER PATHWAY

Café
Attendant



Cook's
Assistant



Food Service
Mentor



START

Food Service
Worker

The purpose of this safety sensitive, non-exempt position is to ensure all café guests are attended to in an appropriate and timely manner. This position will be performed in accordance with TANDEM LIVING Core Values, Mission Statement, and regulations.

This non-exempt position assists in providing food for Residents, Guests, and Staff. They safely prepare food according to recipes or instructions and help control costs by correctly utilizing food and supplies.

In addition to Food Service Worker duties, builds positive relationships with residents and co-workers, utilizing a person-centered approach. Focuses on solutions, not problems and models the way-models the behavior and performance. Assists supervisors in onboarding, training and directing other food service workers.

The purpose of this safety sensitive non-exempt position is to maintain a clean, sanitary kitchen area and assist in maintaining the stock, dishwashing, and refrigerator areas. They serve resident meals in a friendly, professional, and timely manner and ensure all assembled food conforms with prescribed diet.

TANDEM LIVING

Housekeeping - Career Pathway

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TANDEM LIVING

CAREER PATHWAY

Floor Care
Specialist



Housekeeping/
Laundry Mentor



Laundry
Specialist



START

Housekeeping
Aide

The purpose of this safety sensitive, non-exempt position consists of performing various floor care and custodial tasks including scrubbing/buffing floors, stripping and waxing and extracting carpets to ensure that Tandem Living maintains a high level of cleanliness and pleasant atmosphere in accordance with Tandem Living Core Values, Mission Statement and regulations.

The purpose of this safety sensitive, non-exempt position is to perform various housekeeping and/or laundry tasks to ensure a high degree of cleanliness and pleasant atmosphere. This position trains and orients staff as scheduled, leads by example, and is the “Go To” person in a supervisor’s absence.

The purpose of this safety sensitive, non-exempt position is to perform the specific tasks necessary to provide clean linens and personal clothing for all residents at Tandem Living in accordance with regulations and Tandem Living’s Core Values, Mission Statement and Laundry standards.

The purpose of this safety sensitive, non-exempt position consists of performing various housekeeping duties to ensure Tandem Living campuses maintain a high level of cleanliness and pleasant atmosphere in accordance with regulations and Tandem Living Housekeeping standards.