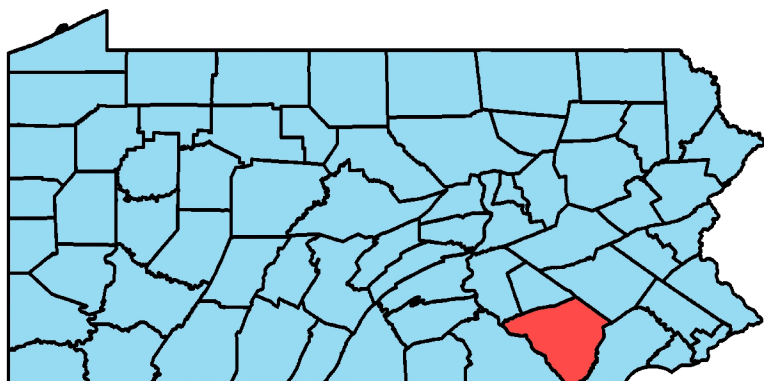
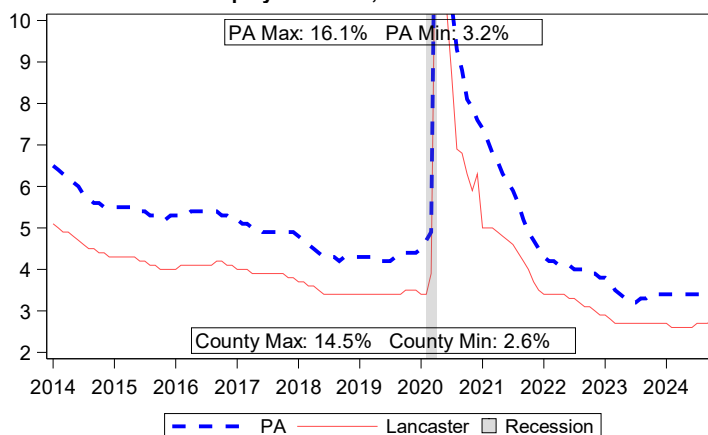


# Lancaster County Profile

January 2025



Unemployment Rate, Jan 2014 to Dec 2024



## 2023 Population

Demographic	County	PA
Total Population	555,151	12,986,518
Female	282,139	6,585,606
Male	273,012	6,400,912

## Population by Race

White	82.9%	75.8%
Black	4.0%	10.7%
Other	9.1%	10.0%
Hispanic Origin (all races)	11.3%	8.4%

## Population by Age

Ages 0 to 17	23.3%	20.6%
Ages 18 to 24	8.7%	8.9%
Ages 25 to 34	12.9%	13.0%
Ages 35 to 44	11.8%	12.3%
Ages 45 to 54	11.2%	12.2%
Ages 55 to 64	12.9%	13.9%
Ages 65 to 74	10.6%	11.2%
Ages 75 and Older	8.6%	7.9%
Median Age	39.1	40.9

Source: U.S. Census 5 Year Estimate 2019-2023 (Tables: DP05 and B01001)

Online Job Postings	County	PA
December 2024	6,578	211,854
December 2023	4,786	179,262
Annual Percent Change	37.4%	18.2%
Annual Volume Change	1,792	32,592

Source: The Conference Board - LightCast - Help Wanted OnLine™

2023 Veterans	County	PA
Total Veterans	24,963	656,112
Veteran Median Income	\$51,380	\$48,257
Non-Veteran Median Income	\$40,828	\$39,875
Veteran Unemployment Rate	2.2%	3.9%
Non-Veteran Unemployment Rate	3.3%	5.3%

Source: U.S. Census 5 Year Estimate 2019-2023 (Table: S2101)

2023 Resident Income	County	PA
Per Capita Income	\$66,876	\$68,945
Total Personal Income (in thousands)	\$37,356,476	\$893,649,165
Total Earnings (in thousands)	\$23,835,706	\$538,362,363
Total Dividends/Interest/Rent (in thousands)	\$6,631,468	\$167,613,070
Total Transfer Payments (in thousands)	\$6,889,302	\$187,673,732

Source: Bureau of Economic Analysis

## Local Area Unemployment Statistics

Dec 2024	County	PA
Unemployment Rate	2.9%	3.6%
Labor Force	286,900	6,490,000
Employed	278,500	6,257,000
Unemployed	8,400	233,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

## Unemployment Compensation Exhaustees

Jan 2024 to Dec 2024	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources and Mining	10	660	0.5%	1.0%
Construction	130	7,410	7.0%	10.5%
Manufacturing	410	8,040	22.5%	11.5%
Trade, Transportation, and Utilities	430	13,440	23.5%	19.5%
Information	30	1,560	1.5%	2.0%
Financial Activities	80	4,060	4.5%	6.0%
Professional and Business Services	330	14,290	18.0%	20.5%
Education and Health Service	220	11,000	12.0%	16.0%
Leisure and Hospitality	120	5,270	6.5%	7.5%
Other Services	40	1,910	2.0%	3.0%
Public Administration	30	1,430	1.5%	2.0%
Unclassified Industry	10	380	0.5%	0.5%
<b>Total</b>	<b>1,840</b>	<b>69,450</b>	<b>100%</b>	<b>100%</b>

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

## Top 10 Employers by Employment in Q2 of 2024

- Lancaster General Hospital
- Mutual Assistance Group
- Giant Food Stores LLC
- County of Lancaster
- Eurofins Lancaster Laboratories Inc
- Dart Container Corporation
- Lancaster School District
- Lancaster General Medical Group
- Masonic Villages of the Grand Lodge
- Willow Valley Communities

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2023 Annual Averages									
NAICS	NAICS Description	Estab.		Employment		Employment %		Wages	
		County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
11	Agriculture, Forestry, Fishing and Hunting	274	2.85	3,250	27,249	1.3%	0.5%	\$43,394	\$44,014
21	Mining, Quarrying, and Oil & Gas	18	0.49	456	22,118	0.2%	0.4%	\$78,833	\$101,711
22	Utilities	35	0.82	1,163	34,054	0.5%	0.6%	\$99,445	\$110,867
23	Construction	1,901	1.64	18,466	268,718	7.4%	4.5%	\$73,868	\$77,927
31-33	Manufacturing	1,093	1.59	37,610	566,896	15.1%	9.5%	\$68,234	\$74,597
42	Wholesale Trade	664	1.38	12,567	216,986	5.0%	3.6%	\$67,533	\$99,656
44-45	Retail Trade	1,821	1.18	29,615	601,132	11.9%	10.1%	\$35,916	\$36,721
48-49	Transportation and Warehousing	625	1.09	15,689	345,491	6.3%	5.8%	\$56,578	\$59,247
51	Information	149	0.55	2,223	96,556	0.9%	1.6%	\$67,906	\$119,947
52	Finance and Insurance	802	0.58	6,604	273,127	2.6%	4.6%	\$98,934	\$118,105
53	Real Estate and Rental and Leasing	470	0.88	2,497	67,704	1.0%	1.1%	\$58,394	\$74,573
54	Professional and Technical Services	1,178	0.66	10,983	398,002	4.4%	6.7%	\$79,581	\$117,065
55	Management of Companies and Enterprises	150	0.65	4,036	147,596	1.6%	2.5%	\$115,002	\$153,152
56	Administrative and Waste Services	686	0.66	8,449	303,622	3.4%	5.1%	\$43,850	\$51,067
61	Educational Services	283	0.77	15,542	485,148	6.2%	8.1%	\$59,985	\$67,022
62	Health Care and Social Assistance	1,533	0.92	42,700	1,108,490	17.1%	18.6%	\$61,484	\$63,414
71	Arts, Entertainment, and Recreation	236	1.13	4,852	102,276	1.9%	1.7%	\$24,970	\$43,044
72	Accommodation and Food Services	1,081	1.05	20,316	461,744	8.1%	7.7%	\$23,441	\$24,729
81	Other Services (Except Public Administration)	1,378	0.96	8,165	203,144	3.3%	3.4%	\$43,285	\$43,903
92	Public Administration	108	0.45	4,388	232,974	1.8%	3.9%	\$61,907	\$73,804
	Total, Suppressed Local Industries	0		0		0.0%			

Company Ownership									
	Total, All Ownership	14,479	1.00	249,570	5,963,025	100.0%	100.0%	\$57,947	\$69,252
	Private Ownership	14,126	1.04	231,079	5,301,081	92.6%	88.9%	\$57,515	\$69,300
	Federal Ownership	73	0.30	1,268	101,636	0.5%	1.7%	\$71,833	\$90,018
	State Ownership	32	0.39	2,050	126,229	0.8%	2.1%	\$70,555	\$71,770
	Local Ownership	249	0.84	15,174	434,079	6.1%	7.3%	\$61,666	\$63,079

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2023 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$29,430	\$29,860	\$55,560	\$61,920
11-0000	Management	\$60,100	\$64,540	\$117,660	\$131,660
13-0000	Business & Financial Operations	\$44,850	\$47,270	\$75,530	\$82,990
15-0000	Computer & Mathematical	\$50,160	\$54,840	\$85,220	\$98,060
17-0000	Architecture & Engineering	\$51,360	\$57,460	\$82,170	\$92,950
19-0000	Life, Physical, & Social Science	\$40,790	\$48,260	\$66,910	\$82,210
21-0000	Community & Social Service	\$36,240	\$36,700	\$53,040	\$55,040
23-0000	Legal	\$49,170	\$51,470	\$100,260	\$120,620
25-0000	Educational Instruction & Library	\$32,660	\$34,430	\$64,120	\$68,610
27-0000	Arts, Design, Entertainment, Sports, & Media	\$32,650	\$32,120	\$54,400	\$61,640
29-0000	Healthcare Practitioners & Technical	\$47,620	\$48,400	\$94,420	\$97,160
31-0000	Healthcare Support	\$27,880	\$26,680	\$36,810	\$35,120
33-0000	Protective Service	\$28,440	\$30,510	\$54,020	\$56,120
35-0000	Food Preparation & Serving Related	\$21,370	\$21,170	\$30,950	\$31,550
37-0000	Building & Grounds Cleaning & Maintenance	\$27,290	\$27,390	\$35,860	\$37,490
39-0000	Personal Care & Service	\$22,770	\$22,380	\$35,350	\$35,260
41-0000	Sales & Related	\$24,380	\$24,850	\$46,490	\$50,440
43-0000	Office & Administrative Support	\$30,870	\$31,640	\$45,040	\$46,810
45-0000	Farming, Fishing, & Forestry	\$27,880	\$25,510	\$40,730	\$41,590
47-0000	Construction & Extraction	\$40,500	\$40,300	\$58,160	\$61,810
49-0000	Installation, Maintenance, & Repair	\$36,720	\$36,690	\$55,490	\$57,200
51-0000	Production	\$33,560	\$32,920	\$47,450	\$48,120
53-0000	Transportation & Material Moving	\$29,860	\$30,290	\$43,630	\$45,770

Note: 'ND' represents Non-Disclosable information.

