



## **CAREER PATHWAY**

### **Behavioral Health Technician in Applied Behavior Analysis**

**FIND OPENINGS:** Send an email with your resume to [edavidson@swankesd.com](mailto:edavidson@swankesd.com)

<https://swankearlyskillsdevelopment.applytojob.com/apply>

#### **Business Description**

We are a company that provides early skills development and educational support to children aged 8 and under who are experiencing developmental delays. The role of the BHT-ABA (behavioral health technician in applied behavior analysis) is to provide one on one therapy to children with an autism diagnosis as directed by their supervising clinicians with a graduate degree. These children receive support in learning skills they have not acquired naturally, like talking, following directions, or even making eye contact. We also provide therapy in homes and school or daycare settings to generalize skills or to serve clients who have some skills already developed but may still need support. Swank ESD is dedicated to a work-life balance with hours that are Monday through Friday from 8am to 5pm, no nights or weekends, and some of our roles are flexible for those with school-aged children who would like decreased hours during the summer or prefer not to work when schools are closed. Our business serves Lancaster County and is looking to expand to meet the needs of our community.

#### **Required Knowledge, Skills, and Abilities**

We're looking for employees who are or have...

- A High School Diploma or GED
- Clean & Clear Background Checks
- 1 Year of Professional Experience with Children

#### **Connect with us on Social Media!**



@SwankEarlySkillsDevelopment

 <https://www.instagram.com/swankesd?igsh+Znlyc3VtY214M2tl>



## CAREER PATHWAY

### Master's Level Clinician

Full-time, must be available 8 to 5 Monday through Friday, requires graduate degree, salaried starting at \$60,000 without national BCBA certification or \$72,000 with national BCBA certification plus other compensation.

### Clinical Assistant

Full-time, 40 hours a week, with a pay rate from \$22 to \$26 an hour plus other compensation. Reserved for those in a graduate program who cannot afford to attend school without income. This role provides required experience hours for the national BCBA certification.

### BHT-ABA 3

Full-time, 40 hours a week, with a pay rate from \$22 to \$26 an hour plus other compensation. Reserved for those interested in pursuing additional duties such as administrative support, training & development, becoming a center leader, or running new programs.

### BHT-ABA 2

Part-time or full-time, 20-40 hours a week with a pay rate from \$20 to \$22 an hour plus other compensation. Requires a national certification that we support you getting within your first 90 days.

### BHT-ABA 1

Part-Time, 20-30 hours a week with a pay rate from \$18 to \$20 an hour plus other compensation.



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