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Lancaster, PA 17601
(717)390-9870

<https://jobs.aveanna.com/>

Business Description: At Aveanna, we believe that the ultimate place for caring is right in the comfort of home. We are a new company that has quickly established itself as a pre-eminent, national leader in healthcare as well as homecare. We believe in clinical excellence, innovation, and compassionate care to every patient and family we are privileged to help. But what sets us apart most is our focus on the relationship between the caregiver and the patient. By surrounding our patients with superior resources and giving our caregivers better technology and training, we can provide superior healthcare that makes a difference in outcomes and daily living.

Knowledge, Skills and Abilities Needed: We seek to hire individuals who embody our Core Values, and every decision we make, large or small, is guided by our Operating Principles, which we refer to as “The Five Cs.” Compliance is the element of our culture that underscores everything we do. The organizational culture we have created supports our ability to recruit, motivate, and empower our people at all levels so that we can deliver better patient care and superior performance. We owe that to the patients and families who trust their care and their lives to us.

Simply put, Aveanna is a different kind of home healthcare company because our culture will always remain at the critical heart of our ambitious goals.

Job Title: Registered Nurse (RN) –

Must have eligible good-standing license (RN) for the state in which the clinician will practice.

Current CPR certification

Must be comfortable providing in-home nursing care to infants, children, adolescents, and adults
Pediatrics experience is helpful, but not necessary. We offer exceptional training for all nurses.

Job Title: Licensed Practical Nurse (LPN) –

Must have eligible good-standing license (LPN) for the state in which the clinician will practice.

Current CPR certification

Must be comfortable providing in-home nursing care to infants, children, adolescents, and adults
Pediatrics experience is helpful, but not necessary. We offer exceptional training for all nurses.

Job Title: Certified Nursing Assistant (CNA) –

- Perform, assist, evaluate and document medical care, such as:
- Basic first aid

- Taking weight and vital signs
- Catheter and bowel care, including I&O monitoring
- Range of motion exercises, exercises as assigned by a Physical Therapist, Occupational Therapist, or Speech Language Pathologist
- Ambulation, transfer and positioning with wheelchairs and other non-life support medical equipment and devices
- Prepare meals according to dietary and nutritional needs
- Care for patient's special conditions and needs within scope of authorized tasks
- Help patient maintain good personal hygiene, such as:
- Assistance with bathing, toileting, grooming, shaving, skin and nail care, oral hygiene, dressing and eating
- Thorough completion and coordination of all required documentation, such as:
- Maintaining and completing the necessary patient/family and Company documentation records upon conclusion of each visit
- Observe and report significant changes in patient's condition to the (RN) Nursing Supervisor
- Provide hands-on personal care and performance of simple procedures as an extension of therapy or nursing services.
- Provide services that are ordered by the physician in the plan of care and that the aide is permitted to perform under state law.

Pay: \$14.00 per hour

Job Title: Direct Care Worker –

The Direct Care Worker provides personal care and/or related services in the home. She/he functions under the direction, instruction, and supervision of the program manager/or appropriate supervisor. The Direct Care Worker receives scheduling direction from the Client Services Coordinator.

Requirements: High School Diploma, GED, or 2 years of relevant field experience.

Pay: \$11 per hour