



699 Todd Road  
Honey Brook, PA 19344  
484-798-6300

<https://myspecfab.com/careers/>

### **Business Description:**

Spec Fab is a metal fabrication service that will help make your business stronger. Even beyond welding, forming, cutting, and finishing, we provide expert advice, friendly service, and custom manufacturing solutions that you just will not find anywhere else.

Our team is your team. Our equipment is your equipment. Our shop is your shop.

**Knowledge, Skills and Abilities Needed.** We are looking for employees who have or are:

At SPEC FAB, we are always looking for welders, fabricators, administrators, designers, and other support staff to serve our customers and help keep our busy shop working efficiently. In addition to competitive wages, full benefits, and a fun work environment, we are growing – and that means opportunities for advancement!

If you are friendly, responsible, mechanically inclined and think you have what it takes to join our team, please apply today. We look forward to hearing from you and determining if your skills are a fit for our team!

### **Job Title: Welder/Fabricator**

As a SPEC FAB welder, you will work from drawings, engineering specifications, sketches, verbal instructions, and other data to build a variety of parts, components, and complete assemblies for our clients. We offer a dynamic production environment where you will build various quantities of parts, both large and small, for all types of clients.

Best of all, we are willing to train the right candidate. So, if you are interested in a career in metal fabrication and you are just starting out, we encourage you to apply.

Our welders work closely with our Shop Manager, Engineers, and Customers to build projects, create fixtures, and complete work that maintains the required quality standards. That means attention to detail and excellent communication skills are a must!

### **Qualifications:**

- Experience with MIG and TIG welding, or an interest in learning
- Experience welding steel, aluminum and stainless
- Experience building welded components and assemblies
- Experience fabricating small and large components
- Ability to interpret and follow shop drawings
- Ability to read a tape measure, count and tag parts, lift up to 50 lbs.

- Ability to create jigs and fixtures as needed
- Ability to follow shop safety guidelines
- Ability to maintain equipment as needed
- Knowledge of metal fabrication and welding best practices
- Knowledge of quality best practices for welding and fabrication
- Ability to communicate and collaborate with our team and clients
- High school diploma or equivalent

Pay: This is a full-time position with an hourly rate based on experience and ability, plus paid vacation, and other generous benefits.

### **Job Title: Pre-fabrication Technician**

They are responsible for learning basic fabrication techniques, machine operation, and safety practices. They work from drawings, sketches, and verbal instructions to get material ready for our team to weld and fabricate into parts and components for our clients. In the process, they learn how to become a metal fabricator, welder, or more advanced shop technician.

Best of all, we are willing to train the right candidate. So, if you are looking for a career in metal fabrication where you can learn a trade, work with an effective team, and build interesting projects, we encourage you to apply.

Our Pre-Fabrication Techs work closely with our Shop Manager, Engineers, and Customers to keep projects moving, and they complete work that maintains the required quality standards. That means attention to detail and effective communication skills are a must!

### **Qualifications:**

- Mechanical aptitude and an interest in metal fabrication is preferred
- Ability to work hard and learn new skills and processes is required
- Previous machine operation experience preferred, but not required
- Ability to read a tape measure, count and tag parts, lift up to 50 lbs.
- Ability to follow shop safety guidelines
- Ability to maintain equipment as needed
- Interest in metal fabrication and welding
- Knowledge of quality best practices, welding, and manufacturing
- Ability to communicate and collaborate with our team and clients
- High school diploma or equivalent

Pay: This is a full-time position with an hourly rate based on experience and ability, plus paid vacation, and other generous benefits.