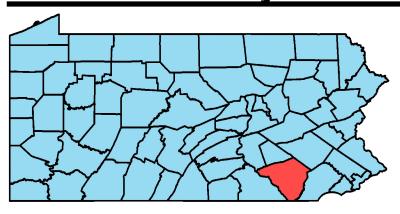
Lancaster County Profile



2022 Population							
Demographic County PA							
Total Population	553,202	12,989,208					
Female	280,678	6,578,442					
Male	272,524	6,410,766					
Population by Race							
White	84.4%	77.1%					
Black	4.0%	10.8%					
Other	11.6%	12.1%					
Hispanic Origin (all races)	11.2%	8.1%					

Populati	on by Age	
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	39.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
January 2024	5,120	188,759
January 2023	5,116	187,537
Annual Percent Change	0.1%	0.7%
Annual Volume Change	4	1,222

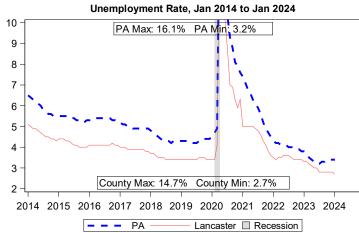
Source: The Conference Board - LightCast - Help Wanted OnLine TM

2022 Veterans	County	PA
Total Veterans	25,835	680,824
Veteran Median Income	\$48,912	\$46,106
Non-Veteran Median Income	\$39,409	\$37,475
Veteran Unemployment Rate	1.5%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$63,044	\$64,506
Total Personal Income (in thousands)	\$35,091,885	\$836,778,334
Total Earnings (in thousands)	\$22,654,757	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$6,064,563	\$151,238,652
Total Transfer Payments (in thousands)	\$6,372,565	\$174,519,783

Source: Bureau of Economic Analysis



Local Area Unemployment Statistics						
Jan 2024 County PA						
Unemployment Rate	2.7%	3.4%				
Labor Force	293,600	6,544,000				
Employed	285,700	6,324,000				
Unemployed	7,900	221,000				

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees							
Feb 2023 to Jan 2024	Volu	me	Percent of Total				
Pre-UC Industry	County	County PA		PA			
Natural Resources and Mining	10	320	1.0%	1.0%			
Construction	100	5,580	9.5%	14.0%			
Manufacturing	260	4,100	24.5%	10.5%			
Trade, Transportation, and Utilities	200	6,830	19.0%	17.0%			
Information	20	1,030	2.0%	2.5%			
Financial Activities	40	2,240	4.0%	5.5%			
Professional and Business Services	170	8,140	16.0%	20.5%			
Education and Health Service	120	5,500	11.5%	14.0%			
Leisure and Hospitality	70	2,740	6.5%	7.0%			
Other Services	20	920	2.0%	2.5%			
Public Administration	20	850	2.0%	2.0%			
Unclassified Industry	30	1,740	3.0%	4.5%			
Total	1,060	39,990	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q3 of 2023

Lancaster General Hospital
Mutual Assistance Group
Giant Food Stores LLC
Eurofins Lancaster Laboratories Inc
County of Lancaster
Lancaster School District
Masonic Villages of the Grand Lodge

Lancaster General Medical Group

Dart Container Corporation

Willow Valley Retirement Communities

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	277	2.79	3,192	27,150	1.3%	0.5%	\$42,688	\$42,543
21	Mining, Quarrying, and Oil & Gas	16	0.47	432	21,631	0.2%	0.4%	\$77,043	\$102,977
22	Utilities	34	0.85	1,195	33,477	0.5%	0.6%	\$98,555	\$106,982
23	Construction	1,919	1.62	18,246	267,291	7.4%	4.6%	\$69,877	\$75,093
31-33	Manufacturing	1,070	1.61	38,339	564,391	15.5%	9.6%	\$66,122	\$72,172
42	Wholesale Trade	688	1.38	12,446	213,153	5.0%	3.6%	\$65,837	\$95,505
44-45	Retail Trade	1,831	1.17	29,789	603,195	12.0%	10.3%	\$35,462	\$36,323
48-49	Transportation and Warehousing	622	1.16	16,862	344,384	6.8%	5.9%	\$53,926	\$56,878
51	Information	140	0.53	2,154	96,291	0.9%	1.6%	\$64,786	\$114,641
52	Finance and Insurance	692	0.60	6,765	269,171	2.7%	4.6%	\$96,324	\$114,792
53	Real Estate and Rental and Leasing	454	0.87	2,472	67,208	1.0%	1.1%	\$56,518	\$73,430
54	Professional and Technical Services	1,170	0.67	11,196	395,104	4.5%	6.7%	\$75,663	\$113,475
55	Management of Companies and Enterprises	142	0.64	3,899	145,205	1.6%	2.5%	\$115,705	\$145,955
56	Administrative and Waste Services	683	0.65	8,568	311,279	3.5%	5.3%	\$42,555	\$49,964
61	Educational Services	287	0.76	15,282	474,147	6.2%	8.1%	\$58,493	\$65,366
62	Health Care and Social Assistance	1,567	0.90	40,216	1,063,096	16.3%	18.1%	\$60,852	\$62,217
71	Arts, Entertainment, and Recreation	229	1.08	4,381	96,469	1.8%	1.6%	\$23,666	\$41,986
72	Accommodation and Food Services	1,088	1.05	19,616	443,283	7.9%	7.6%	\$22,487	\$23,614
81	Other Services (Except Public Administration)	1,377	0.95	7,932	197,858	3.2%	3.4%	\$41,781	\$42,746
92	Public Administration	106	0.44	4,284	229,515	1.7%	3.9%	\$59,938	\$70,964
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All C	Ownership	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
Private Ov	vnership	14,036	1.04	229,086	5,210,523	92.6%	88.9%	\$56,008	\$67,336
Federal O	wnership	70	0.29	1,225	99,050	0.5%	1.7%	\$71,755	\$85,530
State Own	nership	31	0.39	2,035	124,829	0.8%	2.1%	\$70,124	\$71,477
Local Owr	nership	251	0.82	14,921	428,895	6.0%	7.3%	\$59,588	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages						
		Entry-Level \	N age	Average Wage		
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$27,620	\$27,980	\$52,730	\$58,470	
11-0000	Management	\$57,770	\$61,570	\$114,700	\$126,450	
13-0000	Business & Financial Operations	\$43,440	\$46,220	\$74,510	\$80,280	
15-0000	Computer & Mathematical	\$47,780	\$52,800	\$82,210	\$94,730	
17-0000	Architecture & Engineering	\$49,080	\$53,320	\$76,450	\$89,330	
19-0000	Life, Physical, & Social Science	\$37,930	\$44,240	\$60,150	\$75,920	
21-0000	Community & Social Service	\$33,900	\$33,860	\$50,070	\$51,980	
23-0000	Legal	\$43,820	\$48,780	\$86,950	\$109,460	
25-0000	Educational Instruction & Library	\$30,790	\$32,650	\$61,490	\$66,040	
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,700	\$30,610	\$53,940	\$59,420	
29-0000	Healthcare Practitioners & Technical	\$44,000	\$45,120	\$89,660	\$89,820	
31-0000	Healthcare Support	\$25,870	\$25,040	\$34,470	\$33,120	
33-0000	Protective Service	\$26,770	\$27,470	\$53,320	\$52,870	
35-0000	Food Preparation & Serving Related	\$20,330	\$20,130	\$29,030	\$29,460	
37-0000	Building & Grounds Cleaning & Maintenance	\$24,970	\$25,020	\$33,740	\$34,860	
39-0000	Personal Care & Service	\$20,540	\$20,700	\$32,450	\$33,020	
41-0000	Sales & Related	\$22,630	\$23,000	\$44,790	\$47,010	
43-0000	Office & Administrative Support	\$29,180	\$29,710	\$43,240	\$44,850	
45-0000	Farming, Fishing, & Forestry	\$25,940	\$25,180	\$39,180	\$39,290	
47-0000	Construction & Extraction	\$37,720	\$38,120	\$55,820	\$59,770	
49-0000	Installation, Maintenance, & Repair	\$35,680	\$35,130	\$53,630	\$55,080	
51-0000	Production	\$31,680	\$31,100	\$44,920	\$45,620	
53-0000	Transportation & Material Moving	\$28,290	\$28,010	\$40,950	\$42,490	

Note: 'ND' represents Non-Disclosable information.

