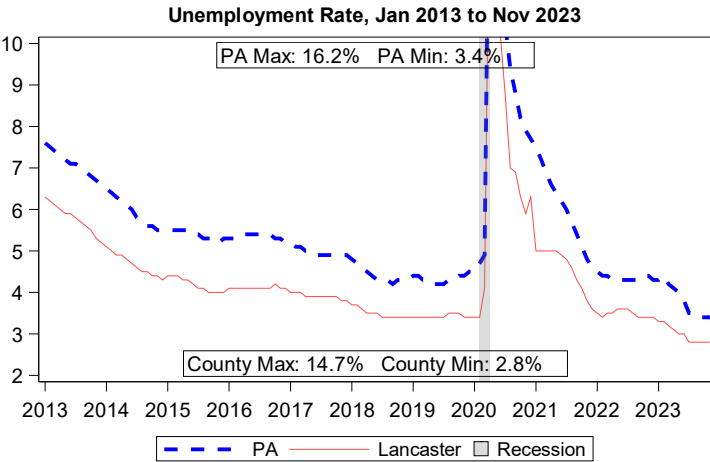
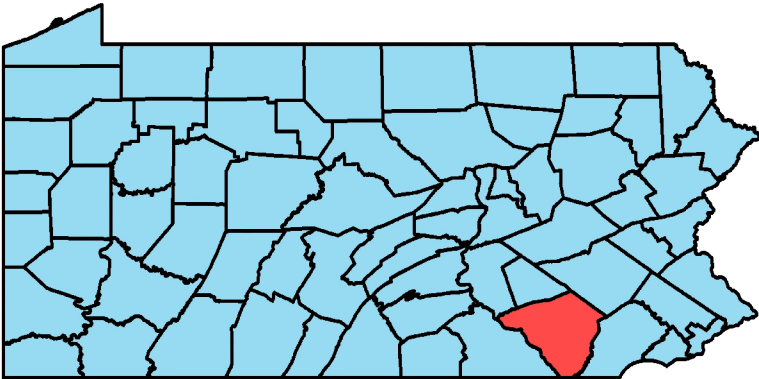


Lancaster County Profile

January 2024



2022 Population		
Demographic	County	PA
Total Population	553,202	12,989,208
Female	280,678	6,578,442
Male	272,524	6,410,766
Population by Race		
White	84.4%	77.1%
Black	4.0%	10.8%
Other	11.6%	12.1%
Hispanic Origin (all races)	11.2%	8.1%
Population by Age		
Ages 0 to 17	23.2%	20.5%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.0%	13.1%
Ages 35 to 44	11.7%	12.1%
Ages 45 to 54	11.4%	12.4%
Ages 55 to 64	12.9%	14.0%
Ages 65 to 74	10.2%	10.8%
Ages 75 and Older	8.6%	7.9%
Median Age	39.0	40.8

Source: U.S. Census 5 Year Estimate 2018-2022 (Tables: DP05 and B01001)

Online Job Postings	County	PA
November 2023	5,009	189,572
November 2022	5,477	178,883
Annual Percent Change	-8.5%	6.0%
Annual Volume Change	-468	10,689

Source: The Conference Board - LightCast - Help Wanted OnLine™

2022 Veterans	County	PA
Total Veterans	25,835	680,824
Veteran Median Income	\$48,912	\$46,106
Non-Veteran Median Income	\$39,409	\$37,475
Veteran Unemployment Rate	1.5%	4.2%
Non-Veteran Unemployment Rate	3.4%	5.3%

Source: U.S. Census 5 Year Estimate 2018-2022 (Table: S2101)

2022 Resident Income	County	PA
Per Capita Income	\$63,044	\$64,506
Total Personal Income (in thousands)	\$35,091,885	\$836,778,334
Total Earnings (in thousands)	\$22,654,757	\$511,019,899
Total Dividends/Interest/Rent (in thousands)	\$6,064,563	\$151,238,652
Total Transfer Payments (in thousands)	\$6,372,565	\$174,519,783

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics		
Nov 2023	County	PA
Unemployment Rate	2.8%	3.4%
Labor Force	293,700	6,516,000
Employed	285,600	6,291,000
Unemployed	8,100	225,000

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees				
Dec 2022 to Nov 2023	Volume		Percent of Total	
	County	PA	County	PA
Natural Resources & Mining	10	310	1.0%	0.5%
Construction	100	6,310	9.0%	14.5%
Manufacturing	290	4,600	26.0%	10.5%
Trade, Transportation & Utilities	220	7,880	20.0%	18.5%
Information	20	980	2.0%	2.5%
Financial Activities	50	2,600	4.5%	6.0%
Professional & Business Services	150	8,780	13.5%	20.5%
Education & Health Services	150	6,590	13.5%	15.5%
Leisure & Hospitality	70	2,890	6.5%	6.5%
Other Services	30	1,020	2.5%	2.5%
Government	20	960	2.0%	2.0%
Info Not Available	0	80	0.0%	0.0%
Total	1,110	43,000	100%	100%

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2023	
Lancaster General Hospital	
Mutual Assistance Group	
Giant Food Stores LLC	
County of Lancaster	
Eurofins Lancaster Laboratories Inc	
Nordstrom Inc	
Lancaster School District	
Dart Container Corporation	
Lancaster General Medical Group	
Masonic Villages of the Grand Lodge	

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2022 Annual Averages									
NAICS	NAICS Description	Estab.	LQ	Employment		Employment %		Wages	
		County		County	PA	County	PA	County	PA
	Total, All Industries	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
11	Agriculture, Forestry, Fishing and Hunting	277	2.79	3,192	27,150	1.3%	0.5%	\$42,688	\$42,543
21	Mining, Quarrying, and Oil & Gas	16	0.47	432	21,631	0.2%	0.4%	\$77,043	\$102,977
22	Utilities	34	0.85	1,195	33,477	0.5%	0.6%	\$98,555	\$106,982
23	Construction	1,919	1.62	18,246	267,291	7.4%	4.6%	\$69,877	\$75,093
31-33	Manufacturing	1,070	1.61	38,339	564,391	15.5%	9.6%	\$66,122	\$72,172
42	Wholesale Trade	688	1.38	12,446	213,153	5.0%	3.6%	\$65,837	\$95,505
44-45	Retail Trade	1,831	1.17	29,789	603,195	12.0%	10.3%	\$35,462	\$36,323
48-49	Transportation and Warehousing	622	1.16	16,862	344,384	6.8%	5.9%	\$53,926	\$56,878
51	Information	140	0.53	2,154	96,291	0.9%	1.6%	\$64,786	\$114,641
52	Finance and Insurance	692	0.60	6,765	269,171	2.7%	4.6%	\$96,324	\$114,792
53	Real Estate and Rental and Leasing	454	0.87	2,472	67,208	1.0%	1.1%	\$56,518	\$73,430
54	Professional and Technical Services	1,170	0.67	11,196	395,104	4.5%	6.7%	\$75,663	\$113,475
55	Management of Companies and Enterprises	142	0.64	3,899	145,205	1.6%	2.5%	\$115,705	\$145,955
56	Administrative and Waste Services	683	0.65	8,568	311,279	3.5%	5.3%	\$42,555	\$49,964
61	Educational Services	287	0.76	15,282	474,147	6.2%	8.1%	\$58,493	\$65,366
62	Health Care and Social Assistance	1,567	0.90	40,216	1,063,096	16.3%	18.1%	\$60,852	\$62,217
71	Arts, Entertainment, and Recreation	229	1.08	4,381	96,469	1.8%	1.6%	\$23,666	\$41,986
72	Accommodation and Food Services	1,088	1.05	19,616	443,283	7.9%	7.6%	\$22,487	\$23,614
81	Other Services (Except Public Administration)	1,377	0.95	7,932	197,858	3.2%	3.4%	\$41,781	\$42,746
92	Public Administration	106	0.44	4,284	229,515	1.7%	3.9%	\$59,938	\$70,964
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
	Total, All Ownership	14,388	1.00	247,266	5,863,297	100.0%	100.0%	\$56,418	\$67,279
	Private Ownership	14,036	1.04	229,086	5,210,523	92.6%	88.9%	\$56,008	\$67,336
	Federal Ownership	70	0.29	1,225	99,050	0.5%	1.7%	\$71,755	\$85,530
	State Ownership	31	0.39	2,035	124,829	0.8%	2.1%	\$70,124	\$71,477
	Local Ownership	251	0.82	14,921	428,895	6.0%	7.3%	\$59,588	\$61,144

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2022 Annual Averages					
SOC Code	Major Occupational Group	Entry-Level Wage		Average Wage	
		County	PA	County	PA
00-0000	Total, All Occupations	\$27,620	\$27,980	\$52,730	\$58,470
11-0000	Management	\$57,770	\$61,570	\$114,700	\$126,450
13-0000	Business & Financial Operations	\$43,440	\$46,220	\$74,510	\$80,280
15-0000	Computer & Mathematical	\$47,780	\$52,800	\$82,210	\$94,730
17-0000	Architecture & Engineering	\$49,080	\$53,320	\$76,450	\$89,330
19-0000	Life, Physical, & Social Science	\$37,930	\$44,240	\$60,150	\$75,920
21-0000	Community & Social Service	\$33,900	\$33,860	\$50,070	\$51,980
23-0000	Legal	\$43,820	\$48,780	\$86,950	\$109,460
25-0000	Educational Instruction & Library	\$30,790	\$32,650	\$61,490	\$66,040
27-0000	Arts, Design, Entertainment, Sports, & Media	\$30,700	\$30,610	\$53,940	\$59,420
29-0000	Healthcare Practitioners & Technical	\$44,000	\$45,120	\$89,660	\$89,820
31-0000	Healthcare Support	\$25,870	\$25,040	\$34,470	\$33,120
33-0000	Protective Service	\$26,770	\$27,470	\$53,320	\$52,870
35-0000	Food Preparation & Serving Related	\$20,330	\$20,130	\$29,030	\$29,460
37-0000	Building & Grounds Cleaning & Maintenance	\$24,970	\$25,020	\$33,740	\$34,860
39-0000	Personal Care & Service	\$20,540	\$20,700	\$32,450	\$33,020
41-0000	Sales & Related	\$22,630	\$23,000	\$44,790	\$47,010
43-0000	Office & Administrative Support	\$29,180	\$29,710	\$43,240	\$44,850
45-0000	Farming, Fishing, & Forestry	\$25,940	\$25,180	\$39,180	\$39,290
47-0000	Construction & Extraction	\$37,720	\$38,120	\$55,820	\$59,770
49-0000	Installation, Maintenance, & Repair	\$35,680	\$35,130	\$53,630	\$55,080
51-0000	Production	\$31,680	\$31,100	\$44,920	\$45,620
53-0000	Transportation & Material Moving	\$28,290	\$28,010	\$40,950	\$42,490

Note: 'ND' represents Non-Disclosable information.



pennsylvania

DEPARTMENT OF LABOR & INDUSTRY
CENTER FOR WORKFORCE INFORMATION & ANALYSIS