



**LCWDB Hybrid Youth Committee Board Meeting
Friday, December 8, 2023 at 8:00 a.m.**

Minutes

Members Present: In person: Jean Martin, Francis Miliano, Mike Moeller, Kimberly Patrick, Susan Richeson, Joy Tien

Via Teams Video Conference: Melissa Reed, John Robbins

Staff, Contractors, and Guests: In person: Mary Byrd, Valerie Hatfield, Anna Ramos

Via Teams Video Conference: Kate Burkholder (FFA), Brianna Dines (TPMA), Tracey Dougherty, Kelly Ershaw, Ben Helkowski (TPMA), Will Kiefer, Rebecca Karli, Nicole Martin (FFA), Katie Masell (TPMA) Laurie Stephens, Rosemarie Whiteley, Ben Wilson (TPMA)

I. Welcome/Roll Call and Request for Public Comment

At 8:08 a.m., Chairperson Francis Miliano called the meeting of the Youth Committee of the Lancaster County Workforce Development Board (“LCWDB”) to order and made a request for public comment. No public comments were presented to the Board. Chairperson Francis Miliano introduced Melissa Reed, a new member of the Youth Committee, to the board.

II. Action Items

A. Approval of September 8th Meeting Minutes

Francis Miliano presented the minutes from the September 8, 2023 meeting to the board. No discrepancies were noted.

After discussion and on motion duly made by John Robbins and seconded by Jean Martin, it is:

RESOLVED, that the meeting minutes from September 8, 2023 are hereby approved.

(Motion carried unanimously. There were no abstentions.)

III. Presentations

A. Future Farmers of America (FFA) Students Presentation

Kate Burkholder and Nicole Martin, both from Future Farmers of America (FFA) of Garden Spot High School, presented on how FFA helps develop career pathways in the agricultural industry. Mentioned was the different ways that the students build both hands-on skills, as well as soft skills that are necessary to be successful within the agricultural industry.

B. TPMA Disconnected Youth Study Final Report

Brianna Dines, Ben Helkowski, Katie Masell, and Ben Wilson reported on TPMA's findings regarding disconnected youth in Lancaster County. 20 different organizations, and 53 individual disconnected youth participated in the study, creating a narrative of how disconnected youth become disconnected. A large part of the findings revolved around how essential adults (teachers, parents, etc.) help shape their futures. Other major factors included mental health, socialization, and work conditions keeping youth from working or engaging in education. The full report is attached as an addendum.

IV. Discussion Items

A. PY24 Planning Focus Group

Within the last half hour of the meeting, the committee discussed what the committee should be focused on for calendar year 2024. Items discussed included following up on the recommendations from TPMA on the youth study, how to better advocate for struggling parents, finding resources for youth, and connecting with teachers. Also mentioned were how youth contracts should be monitored and what the contracts should be focused on. A heavy emphasis was placed on Youth Ambassadors, students selected from local schools to represent the youth of Lancaster County. Youth Ambassadors were determined to be a topic of future consideration, and to be discussed at further meetings.

V. Adjournment

Chairperson Francis Miliano adjourned the meeting at 9:45 a.m. without objection.