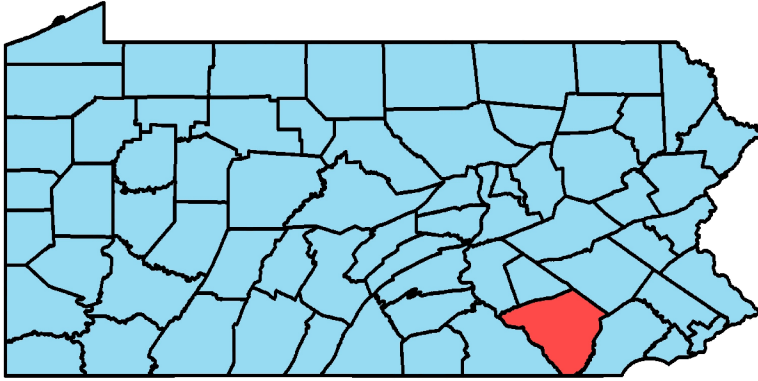
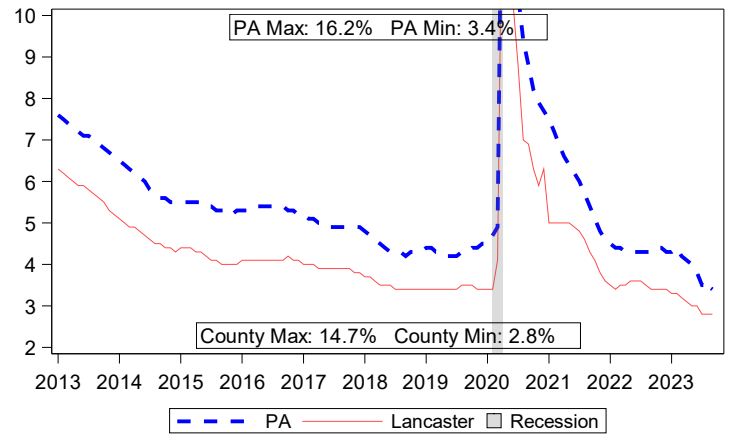


# Lancaster County Profile

October 2023



Unemployment Rate, Jan 2013 to Sep 2023



| 2021 Population             |         |            |
|-----------------------------|---------|------------|
| Demographic                 | County  | PA         |
| Total Population            | 550,480 | 12,970,650 |
| Female                      | 279,338 | 6,576,433  |
| Male                        | 271,142 | 6,394,217  |
| Population by Race          |         |            |
| White                       | 86.0%   | 78.3%      |
| Black                       | 4.0%    | 11.0%      |
| Other                       | 10.1%   | 10.7%      |
| Hispanic Origin (all races) | 11.1%   | 7.9%       |
| Population by Age           |         |            |
| Ages 0 to 17                | 23.7%   | 20.9%      |
| Ages 18 to 24               | 8.8%    | 8.9%       |
| Ages 25 to 34               | 13.1%   | 13.1%      |
| Ages 35 to 44               | 11.6%   | 12.0%      |
| Ages 45 to 54               | 11.8%   | 12.7%      |
| Ages 55 to 64               | 13.1%   | 14.2%      |
| Ages 65 to 74               | 10.1%   | 10.6%      |
| Ages 75 and Older           | 7.9%    | 7.6%       |
| Median Age                  | 38.7    | 40.8       |

Source: U.S. Census 5 Year Estimate 2017-2021 (Tables: DP05 and B01001)

| Online Job Postings   | County | PA      |
|-----------------------|--------|---------|
| August 2023           | 5,107  | 202,254 |
| August 2022           | 7,537  | 255,565 |
| Annual Percent Change | -32.2% | -20.9%  |
| Annual Volume Change  | -2,430 | -53,311 |

Source: The Conference Board - LightCast - Help Wanted OnLine™

| 2021 Veterans                 | County   | PA       |
|-------------------------------|----------|----------|
| Total Veterans                | 26,361   | 703,580  |
| Veteran Median Income         | \$44,509 | \$42,205 |
| Non-Veteran Median Income     | \$35,496 | \$34,377 |
| Veteran Unemployment Rate     | 2.1%     | 4.6%     |
| Non-Veteran Unemployment Rate | 3.4%     | 5.5%     |

Source: U.S. Census 5 Year Estimate 2017-2021 (Table: S2101)

| 2021 Resident Income                         | County       | PA            |
|--|--------------|---------------|
| Per Capita Income                            | \$61,547     | \$64,279      |
| Total Personal Income (in thousands)         | \$34,075,719 | \$833,314,466 |
| Total Earnings (in thousands)                | \$21,270,519 | \$490,499,452 |
| Total Dividends/Interest/Rent (in thousands) | \$5,125,612  | \$134,916,974 |
| Total Transfer Payments (in thousands)       | \$7,679,588  | \$207,898,040 |

Source: Bureau of Economic Analysis

Local Area Unemployment Statistics

| Sep 2023          | County  | PA        |
|-------------------|---------|-----------|
| Unemployment Rate | 2.8%    | 3.4%      |
| Labor Force       | 292,000 | 6,497,000 |
| Employed          | 283,900 | 6,275,000 |
| Unemployed        | 8,100   | 222,000   |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees

| Oct 2022 to Sep 2023              | Volume |        | Percent of Total |       |
|-----------------------------------|--------|--------|------------------|-------|
| Pre-UC Industry                   | County | PA     | County           | PA    |
| Natural Resources & Mining        | 10     | 310    | 1.0%             | 1.0%  |
| Construction                      | 100    | 6,270  | 10.5%            | 16.0% |
| Manufacturing                     | 190    | 3,970  | 20.0%            | 10.0% |
| Trade, Transportation & Utilities | 210    | 7,020  | 22.0%            | 18.0% |
| Information                       | 20     | 730    | 2.0%             | 2.0%  |
| Financial Activities              | 50     | 2,420  | 5.5%             | 6.0%  |
| Professional & Business Services  | 150    | 7,810  | 16.0%            | 20.0% |
| Education & Health Services       | 120    | 6,100  | 12.5%            | 15.5% |
| Leisure & Hospitality             | 60     | 2,540  | 6.5%             | 6.5%  |
| Other Services                    | 30     | 870    | 3.0%             | 2.0%  |
| Government                        | 10     | 890    | 1.0%             | 2.5%  |
| Info Not Available                | 0      | 70     | 0.0%             | 0.0%  |
| Total                             | 950    | 39,000 | 100%             | 100%  |

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q1 of 2023

Lancaster General Hospital  
Mutual Assistance Group  
Giant Food Stores LLC  
Eurofins Lancaster Laboratories Inc  
County of Lancaster  
Lancaster School District  
Dart Container Corporation  
Nordstrom Inc  
Lancaster General Medical Group  
Masonic Villages of the Grand Lodge

Source: Quarterly Census of Employment and Wages

| Quarterly Census of Employment and Wages, 2022 Annual Averages |   |        |      |            |           |              |        |           |           |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| NAICS  | NAICS Description                             | Estab. | LQ   | Employment |           | Employment % |        | Wages     |           |
|  |   | County |      | County     | PA        | County       | PA     | County    | PA        |
|  | Total, All Industries                         | 14,388 | 1.00 | 247,266    | 5,863,297 | 100.0%       | 100.0% | \$56,418  | \$67,279  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 277    | 2.79 | 3,192      | 27,150    | 1.3%         | 0.5%   | \$42,688  | \$42,543  |
| 21   | Mining, Quarrying, and Oil & Gas              | 16     | 0.47 | 432        | 21,631    | 0.2%         | 0.4%   | \$77,043  | \$102,977 |
| 22   | Utilities                                     | 34     | 0.85 | 1,195      | 33,477    | 0.5%         | 0.6%   | \$98,555  | \$106,982 |
| 23   | Construction                                  | 1,919  | 1.62 | 18,246     | 267,291   | 7.4%         | 4.6%   | \$69,877  | \$75,093  |
| 31-33  | Manufacturing                                 | 1,070  | 1.61 | 38,339     | 564,391   | 15.5%        | 9.6%   | \$66,122  | \$72,172  |
| 42   | Wholesale Trade                               | 688    | 1.38 | 12,446     | 213,153   | 5.0%         | 3.6%   | \$65,837  | \$95,505  |
| 44-45  | Retail Trade                                  | 1,831  | 1.17 | 29,789     | 603,195   | 12.0%        | 10.3%  | \$35,462  | \$36,323  |
| 48-49  | Transportation and Warehousing                | 622    | 1.16 | 16,862     | 344,384   | 6.8%         | 5.9%   | \$53,926  | \$56,878  |
| 51   | Information                                   | 140    | 0.53 | 2,154      | 96,291    | 0.9%         | 1.6%   | \$64,786  | \$114,641 |
| 52   | Finance and Insurance                         | 692    | 0.60 | 6,765      | 269,171   | 2.7%         | 4.6%   | \$96,324  | \$114,792 |
| 53   | Real Estate and Rental and Leasing            | 454    | 0.87 | 2,472      | 67,208    | 1.0%         | 1.1%   | \$56,518  | \$73,430  |
| 54   | Professional and Technical Services           | 1,170  | 0.67 | 11,196     | 395,104   | 4.5%         | 6.7%   | \$75,663  | \$113,475 |
| 55   | Management of Companies and Enterprises       | 142    | 0.64 | 3,899      | 145,205   | 1.6%         | 2.5%   | \$115,705 | \$145,955 |
| 56   | Administrative and Waste Services             | 683    | 0.65 | 8,568      | 311,279   | 3.5%         | 5.3%   | \$42,555  | \$49,964  |
| 61   | Educational Services                          | 287    | 0.76 | 15,282     | 474,147   | 6.2%         | 8.1%   | \$58,493  | \$65,366  |
| 62   | Health Care and Social Assistance             | 1,567  | 0.90 | 40,216     | 1,063,096 | 16.3%        | 18.1%  | \$60,852  | \$62,217  |
| 71   | Arts, Entertainment, and Recreation           | 229    | 1.08 | 4,381      | 96,469    | 1.8%         | 1.6%   | \$23,666  | \$41,986  |
| 72   | Accommodation and Food Services               | 1,088  | 1.05 | 19,616     | 443,283   | 7.9%         | 7.6%   | \$22,487  | \$23,614  |
| 81   | Other Services (Except Public Administration) | 1,377  | 0.95 | 7,932      | 197,858   | 3.2%         | 3.4%   | \$41,781  | \$42,746  |
| 92   | Public Administration                         | 106    | 0.44 | 4,284      | 229,515   | 1.7%         | 3.9%   | \$59,938  | \$70,964  |
|  | Total, Suppressed Local Industries            | 0      |      | 0          |           | 0.0%         |        |           |           |
| Company Ownership  |   |        |      |            |           |              |        |           |           |
|  | Total, All Ownership                          | 14,388 | 1.00 | 247,266    | 5,863,297 | 100.0%       | 100.0% | \$56,418  | \$67,279  |
|  | Private Ownership                             | 14,036 | 1.04 | 229,086    | 5,210,523 | 92.6%        | 88.9%  | \$56,008  | \$67,336  |
|  | Federal Ownership                             | 70     | 0.29 | 1,225      | 99,050    | 0.5%         | 1.7%   | \$71,755  | \$85,530  |
|  | State Ownership                               | 31     | 0.39 | 2,035      | 124,829   | 0.8%         | 2.1%   | \$70,124  | \$71,477  |
|  | Local Ownership                               | 251    | 0.82 | 14,921     | 428,895   | 6.0%         | 7.3%   | \$59,588  | \$61,144  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2022 Annual Averages |  |                  |          |              |           |
|--|--|------------------|----------|--------------|-----------|
| SOC Code                                 | Major Occupational Group                     | Entry-Level Wage |          | Average Wage |           |
|  |  | County           | PA       | County       | PA        |
| 00-0000                                  | Total, All Occupations                       | \$27,620         | \$27,980 | \$52,730     | \$58,470  |
| 11-0000                                  | Management                                   | \$57,770         | \$61,570 | \$114,700    | \$126,450 |
| 13-0000                                  | Business & Financial Operations              | \$43,440         | \$46,220 | \$74,510     | \$80,280  |
| 15-0000                                  | Computer & Mathematical                      | \$47,780         | \$52,800 | \$82,210     | \$94,730  |
| 17-0000                                  | Architecture & Engineering                   | \$49,080         | \$53,320 | \$76,450     | \$89,330  |
| 19-0000                                  | Life, Physical, & Social Science             | \$37,930         | \$44,240 | \$60,150     | \$75,920  |
| 21-0000                                  | Community & Social Service                   | \$33,900         | \$33,860 | \$50,070     | \$51,980  |
| 23-0000                                  | Legal  | \$43,820         | \$48,780 | \$86,950     | \$109,460 |
| 25-0000                                  | Educational Instruction & Library            | \$30,790         | \$32,650 | \$61,490     | \$66,040  |
| 27-0000                                  | Arts, Design, Entertainment, Sports, & Media | \$30,700         | \$30,610 | \$53,940     | \$59,420  |
| 29-0000                                  | Healthcare Practitioners & Technical         | \$44,000         | \$45,120 | \$89,660     | \$89,820  |
| 31-0000                                  | Healthcare Support                           | \$25,870         | \$25,040 | \$34,470     | \$33,120  |
| 33-0000                                  | Protective Service                           | \$26,770         | \$27,470 | \$53,320     | \$52,870  |
| 35-0000                                  | Food Preparation & Serving Related           | \$20,330         | \$20,130 | \$29,030     | \$29,460  |
| 37-0000                                  | Building & Grounds Cleaning & Maintenance    | \$24,970         | \$25,020 | \$33,740     | \$34,860  |
| 39-0000                                  | Personal Care & Service                      | \$20,540         | \$20,700 | \$32,450     | \$33,020  |
| 41-0000                                  | Sales & Related                              | \$22,630         | \$23,000 | \$44,790     | \$47,010  |
| 43-0000                                  | Office & Administrative Support              | \$29,180         | \$29,710 | \$43,240     | \$44,850  |
| 45-0000                                  | Farming, Fishing, & Forestry                 | \$25,940         | \$25,180 | \$39,180     | \$39,290  |
| 47-0000                                  | Construction & Extraction                    | \$37,720         | \$38,120 | \$55,820     | \$59,770  |
| 49-0000                                  | Installation, Maintenance, & Repair          | \$35,680         | \$35,130 | \$53,630     | \$55,080  |
| 51-0000                                  | Production                                   | \$31,680         | \$31,100 | \$44,920     | \$45,620  |
| 53-0000                                  | Transportation & Material Moving             | \$28,290         | \$28,010 | \$40,950     | \$42,490  |

Note: 'ND' represents Non-Disclosable information.