The Pennsylvania Department of Labor & Industry, or L&I, negotiates WIOA Title I programs performance goals with the U. S. Department of Labor on a two-year program cycle, which aligns with the WIOA planning requirement of reviewing WIOA Local Area Plans every two years. In an effort designed to meet or exceed the state WIOA performance goals, PA negotiates these same goals with PA’s local workforce development areas, or LWDA, to optimally set each local area’s WIOA Title I performance goal levels so that, collectively, the state negotiated performance goals are met or exceeded. The *Local Area WIOA Title I Programs Performance Accountability Tables* are for the benefit of the public and must be updated **annually with L&I supplied information as it becomes available**. The completed tables must be publicly posted with the local area plan. The LWDB does not need to perform a WIOA plan modification as the tables are revised; email notification to local area workforce development stakeholders including L&I will suffice.

**Table A instructions: Local boards must edit the table’s three columns with the appropriate program year(s) to correctly match the attained performance results from the most recent\* program year and most recent\* LWDA-negotiated performance goals for the next two program years.**

|  |  |
| --- | --- |
| **Table A** |  **LWDA Name: Lancaster County**  |
| **WIOA Title I Programs****(Adult-Dislocated Worker-Youth)****Performance Measures** | **Attained****Performance Results** | **Negotiated****Performance Goals** | **Negotiated****Performance Results** |
|  | **\*Program Year 2021** | **\*Program Year 2022** | **\*Program Year 2023** |
| **Employment (Second Quarter after Exit)** |
| Adult | **79.7%** | **75%** | **76%** |
| Dislocated Worker | **79.2%** | **82%** | **82%** |
| Youth | **77.6%** | **76%** | **78%** |
| **Employment (Fourth Quarter after Exit)** |
| Adult | **73.1%** | **73%** | **74%** |
| Dislocated Worker | **77.1%** | **80%** | **80%** |
| Youth | **67.8%** | **70%** | **71%** |
| **Median Earnings (Second Quarter after Exit)** |
| Adult | **$8,101** | **$7,000** | **$7,200** |
| Dislocated Worker | **$9,479** | **$8,700** | **$9,000** |
| Youth | **$3,705** | **$3,400** | **$3,600** |
| **Credential Attainment Rate** |
| Adult | **77.6%** | **68%** | **69%** |
| Dislocated Worker | **76.3%** | **63%** | **65%** |
| Youth | **82.0%** | **75%** | **78%** |
| **Measurable Skill Gains** |
| Adult | **82.1%** | **50%** | **55%** |
| Dislocated Worker | **92.3%** | **70%** | **72%** |
| Youth | **90.6%** | **72%** | **73%** |