

# Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



May 12, 2022 Spring Issue

## In the News...

[Just Released: March 2022 Lancaster County Workforce Profile](#)

[Gov. Wolf Announces \\$11 Million in Workforce Development Funding for PAsmart Apprenticeship Programs](#)

[Lancaster County child care providers face a workforce crisis](#)

[Companies are pulling back on mental health offerings just when workers need them most](#)

[LCCTC Workforce Training Program has new coordinator](#)

[Pennsylvania Workforce Development Association Convenes 800 Professionals at 38th Annual Conference](#)



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! Requests for Proposals are posted on our [website](#).

### Open RFP

We are currently seeking proposals for the [One-Stop Operator of PA CareerLink® Lancaster County](#). The RFP closes at 2pm on May 20, 2022.

**Lancaster Employers Recognized by Governor for Achievement in Leading Career Ready Lancaster!**



Each year, **PWDA** presents its prestigious Governor's Achievement Employer Award. This award recognizes Pennsylvania employers that are exemplary supporters of workforce, community, and economic development in the commonwealth, and which have created jobs and partnered to hire skilled workers through Pennsylvania's workforce development system.

**"We salute Peter [Caddick] and Jodi [Pace] for their time commitment, for that of CNH Industrial and Advanced Food Products, for allowing them company time to be committed to such an important initiative, and for their relentless effort to champion and grow Career Ready Lancaster! into a model career pathways initiative for the state,"** Anna Ramos, Lancaster County Workforce Development Board chief operating officer and PWDA member.



## Advanced Food Products (AFP) and CNH Industrial win 2022 Governor's Employer Achievement Award



Pictured are Jodi Pace, Advanced Food Products, LLC (AFP) and Bret Lieberman, CNH Industrial, accepting on behalf of Peter Caddick.

The Lancaster County Workforce Development Board jointly nominated Advanced Food Products (AFP) and CNH Industrial (CNHi) for their contributions to **Career Ready Lancaster!**, a business-education partnership launched in 2019.



## Career Ready Lancaster! focus of United Way Community Conversation



ICYMI, the March installment of United Way of Lancaster County's Conversations About OUR Community series featured Career Ready Lancaster!, a "career-pathways partnership linking people to their career through collaboration of education, business and community groups." Featured are Kevin Ressler, President and CEO of United Way Lancaster, Darryl Gordon of High Industries, Brian Troop with Ephrata Area School District, Michelle Balliet with Elizabethtown Area School District, Miranda Martz with the Manufacturer's Association and Marlyn Barbosa with Tec Centro.

# Upcoming Events in partnership with CRL!

## 2022 EDUCATOR INDUSTRY TOURS

Educator Industry Tours are intended to enhance classroom instruction, student learning, and career readiness for the workforce by connecting educators with local business and industry leaders and technical and career training centers. Educators will have an opportunity to experience a variety of career paths that will include visits to three business stops and one technical or training facility. The tour days will focus on three high-demand occupation areas:

 <p><b>MANUFACTURING</b> TUESDAY JUNE 28</p> <p>REGISTRATION: SEVEN-TOEVEN CAROLLETTOWN AUTO MACHINING WORKS</p>	 <p><b>TRANSPORTATION &amp; LOGISTICS</b> WEDNESDAY JUNE 29</p> <p>REGISTRATION: SEVEN-TOEVEN TECHNOLOGY CTR AND SEVEN-TOEVEN AUTHORITY</p>	 <p><b>HEALTHCARE</b> THURSDAY JUNE 30</p> <p>REGISTRATION: SEVEN-TOEVEN PROFESSIONAL SERVICES FROM DATA HEALTH TO LANCASTER COUNTY COST PALACE CLINIC</p>
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These annual tours provide educators a chance to see local businesses and technical centers in person and to learn about the industry and the workforce. The tours are designed to provide educators with a better understanding of the industry and the workforce. The tours are designed to provide educators with a better understanding of the industry and the workforce. The tours are designed to provide educators with a better understanding of the industry and the workforce.

REGISTER NOW!  
<https://bit.ly/3LX9Le>




Associated Builders and Contractors  
KeyStone

ALL 'bout CONSTRUCTION  
ABC Girls Camp

**All 'bout Construction Girls Camp** is a four-day summer camp designed to introduce young women to careers in construction



Year 2: Manufacturing Technician Pre-Apprenticeship Program



You can do any of this with a career in Manufacturing!

The Manufacturers Association Pre-Apprenticeship Program is designed for high school students who are interested in pursuing a career in manufacturing. The program consists of five steps and an on-site technical training program. Participants who complete the program will receive a certificate of completion and a letter of recommendation from the program.

**Registered Manufacturing Technician Program**

**Benefits of Events:**

- Kickoff Field Trip to Participating Manufacturing Company
- Session 1 – Blueprint Reading
- Session 2 – Advanced Shop Math / Application of Shop Formulas
- Session 3 – Shop Project
- Session 4 – Shop Project
- Session 5 – Shop Project
- Graduation Celebration (evening)

**This program can prepare you for career opportunities at:**

• Aerospace	• Defense	• Manufacturing
• Automotive	• Electrical	• Metal Fabrication
• Chemical	• Electronics	• Plastics
• Construction	• Food Processing	• Shipbuilding
• Energy	• Healthcare	• Textiles
• Environmental	• Information Technology	• Transportation
• Food Processing	• Information Technology	• Transportation
• Healthcare	• Information Technology	• Transportation
• Information Technology	• Information Technology	• Transportation
• Manufacturing	• Information Technology	• Transportation
• Metal Fabrication	• Information Technology	• Transportation
• Plastics	• Information Technology	• Transportation
• Shipbuilding	• Information Technology	• Transportation
• Textiles	• Information Technology	• Transportation
• Transportation	• Information Technology	• Transportation

Apply today for the Pre-Apprenticeship Program! See your guidance counselor for more details.

**Educator Industry Tours for Lancaster teachers K-12**

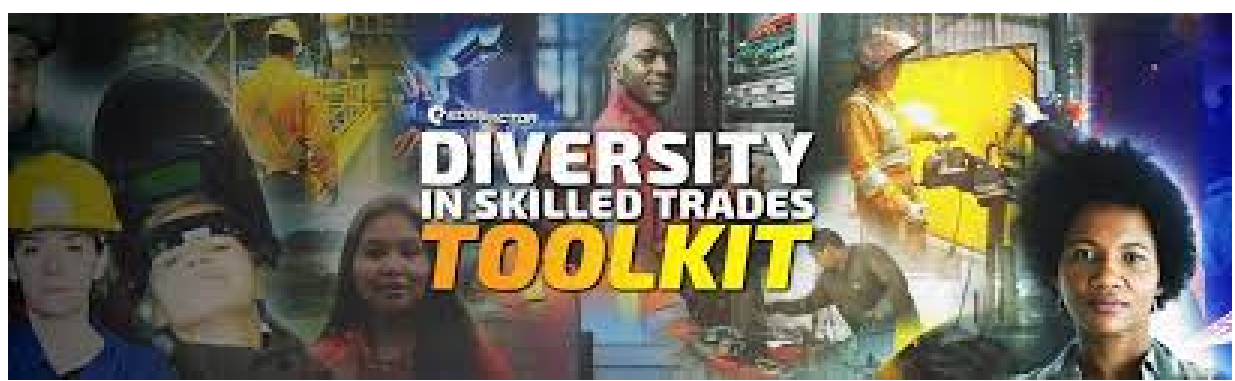
**Manufacturing Registered Pre-Apprenticeship for Lancaster Juniors and Seniors**



## Deputy Secretary of Workforce Development to visit Quarryville Library May 24th

On May 24th Deputy Secretary Sheila Ireland will visit Quarryville Library to showcase the \$45K Digital Literacy Grant awarded to Millersville University to train employed and unemployed residents in computer skills. Partnering with Quarryville Library and Adamstown Library, and partnering with PA CareerLink Lancaster County, participants will experience increasing comfort with and experience in online learning to create significant opportunities for lifelong learning and skill-building.

[Read More](#)



# Register for your free #DiversityintheTrades EdgeFactor Toolkit

It's not too late to register and gain access to **FREE** turnkey tools to celebrate **Diversity in the Skilled Trades**. Register before **May 31, 2022**, to access and share the following content with students and job-seekers in your community:

- 5 DAYS of cinematic films, career profiles, & soft skills videos
- "How to Guides" to help plan, promote, and host a live or virtual Diversity in the Trades event

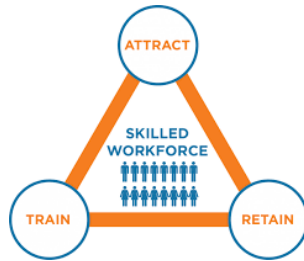
- Tools to showcase how **STEAM** and **Soft Skills** are used in real-world careers

Diversity in Skilled Trades Toolkit

# Workforce Solutions



Resources for Jobseekers



Resources for Employers



Resources for Students and Educators

Subscribe to [Career Corner](#), a newsletter for job seekers published by PA CareerLink® Lancaster County that includes hot jobs, recruitment events, and more!

**INCUMBENT WORKER TRAINING FUNDING AVAILABLE**

We are currently accepting applications for **Incumbent Worker Training**. Employers receive 50%-100% reimbursement for qualified upskilling and layoff aversion.



Career Exploration Camps for 6th-8th grade

*Save the Dates!*

## INDUSTRY JOB FAIRS

9 AM - 11 AM  
1046 Manheim Pike, Lancaster, PA

MAY 19	Skilled Labor
MAY 26	Transportation & Logistics
JUNE 2	Administrative & Customer Service
JUNE 9	Health Care & Human Services

Pennsylvania CareerLink Lancaster County  
A proud partner of the America's JobCenter network

Industry Job Fairs at PA CareerLink®



The **Inspire** platform provides a central hub where students and educators across several districts can interact with local employers in a safe and secure environment. Employers can provide the following experiences

- Job Shadowing
- Career Coach Discussion Boards
- Interview a Professional
- Work-based Learning Experiences
- Company Tours
- Employer Profiles

Watch the video below to



PA CareerLink Young Adult Program has paid internship opportunities available for those between the ages of 16-24. [Apply today!](#)



View the [May Workshop Calendar](#) for PA CareerLink® Lancaster County.

### ADMINISTRATIVE SUPPORT PROFESSIONAL A Workforce Preparation Class



Free 6-Week Course

Administrative skills are in high demand for jobs in virtually every industry.

Skills you will learn in this course include: Microsoft Word, customer service, business phone etiquette, virtual meetings (Zoom), and effective interviewing.

May 16 – Jun 23, 2022  
Monday - Thursday  
9:00 a.m. – 12:00 noon  
Online via Zoom

For more information contact:  
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learn how your business can  
#Inspire the future workforce



EMU  
AVIATION

HIGH SCHOOL  
STUDENTS



We are looking for high school students who want to explore exciting careers in aviation.

This industry is welcoming the next generation of skilled young persons who will use science, technology, engineering, and math in aviation. This growing sector offers challenging and well-paid careers for pilots, mechanics, engineers, air traffic controllers, and many others.

At our A-TEAM summer camp, students will enjoy a unique hands-on experience at Lancaster Airport, hosted by EMU at Lancaster, Aero-Tech Services, Inc., and the Lancaster STEM Alliance.

Interested students entering grades 9 through 12 should submit 1-3 paragraphs on why they want to attend. Please share this with young persons who will benefit from this three-day hands-on experience!

Cost: Free

Lunch will be provided.

Applications due: May 16

Students will be notified: May 26

Questions?  
Contact: [cweaters@ingnews.com](mailto:cweaters@ingnews.com)  
<https://www.sourcemoney.com/18BCKXW>



## Workforce Summit 2030

EDUCATION LEADERS BUSINESS LEADERS TEACHERS COMMUNITY

save the date  
AUGUST 1-3, 2022  
ELIZABETHTOWN COLLEGE



**ERRIKA MOORE**  
STEM FUNDERS NETWORK  
EXECUTIVE DIRECTOR



**DR. KEVIN FLEMING**  
EDUCATOR, NATIONAL  
SPEAKER, ENTREPRENEUR  
& AUTHOR



**DR. TALITHA WILLIAMS**  
BIG DATA EXPERT, MATH  
PROFESSOR & HOST OF  
NOVA WONDERS

August 1-3, 2022

The Workforce 2030 Summit is designed to highlight strategies and practices that will help Employers, K-12 Education, Higher Education and Community Members create a world-class workforce by 2030.

[Register Here](#)



Customized LMI Request

View Local Labor Market  
Data

### Did you know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information (LMI).

Accurate, objective, relevant, timely, and accessible workforce and labor market information is critical for:

- Building a skilled workforce that spurs business competitiveness and economic growth;
- Strengthening career pathways and guiding skill attainment for good jobs, economic opportunity, and career growth;
- Understanding the rapidly changing nature of work and how it impacts the workforce and U.S. and local economies; and
- Spending workforce training and education funds effectively.

May is Mental Health Month #MHAM

Professionals Ambassadors Underrepresented Communities  
 Trainers Allies Survivors Experts Professionals Groups  
 Youth Caregivers Champions Instructors  
 Researchers Families Peers Donors Individuals

# TOGETHER for Mental Health

Mental health is an incredibly important part of overall health. With a growing number of Americans experiencing mental health symptoms, we need to join together to advocate for improving our nation's mental health care system.

## Together For Mental Health

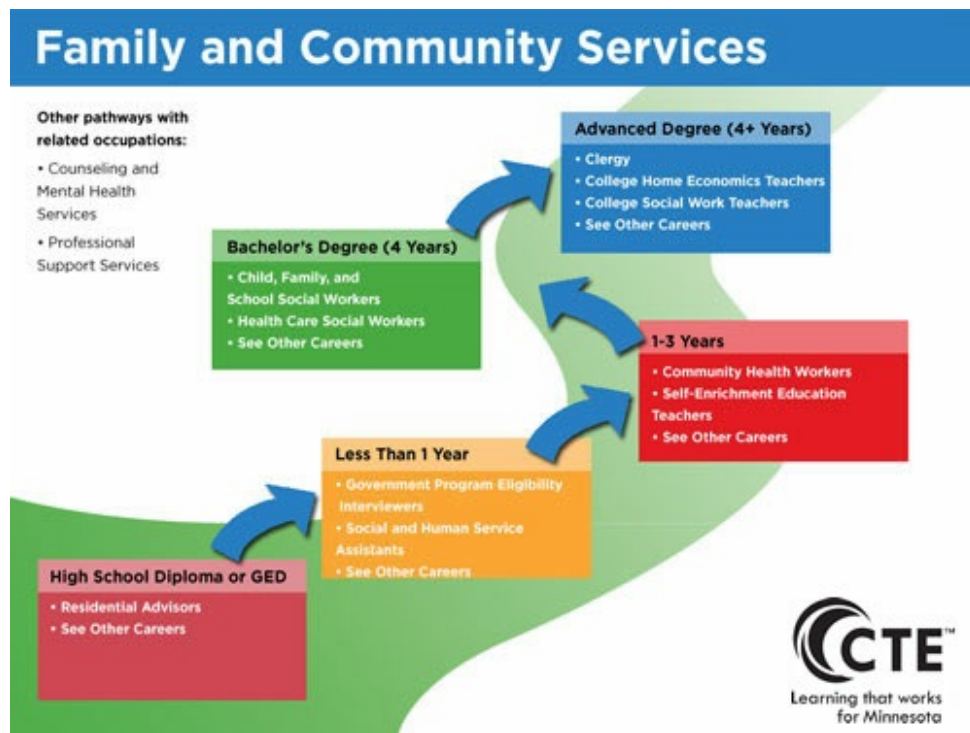
For 2022's Mental Health Awareness Month, [National Alliance for Mental Health](#) (NAMI) will amplify the message of "Together for Mental Health." We will use this time to bring our voices together to advocate for mental health and access to care

through NAMI's blog, personal stories, videos, digital toolkits, social media engagements and national events.

Together, we can realize our shared vision of a nation where anyone affected by mental illness can get the appropriate support and quality of care to live healthy, fulfilling lives.

## Mental Health and Substance Abuse Social Workers Employment Outlook

[Mental Health and Substance Abuse Social Workers](#) assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs. Activities may include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education. Lancaster County is in demand of 299 Social Workers in the next 10 years. Social Workers earn an average wage of \$42,000 annually. Post-Secondary training is required. There are many pathways to becoming a social worker. Currently there are 26 active job ads in Lancaster County!



Interim Executive Director: [John Moser](#)

Chief Operating Officer: [Anna Ramos](#)

Director of Compliance and Business Engagement: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Youth Program Coordinator: [Carissa Pinkard](#)

Workforce Program Coordinator: [Angela Mayo](#)

Administrative Assistant: [Rae Miller](#)



Equal Opportunity Employer/Program.  
Auxiliary aids and services available to those with disabilities upon request.