

# Workforce Connections

Your monthly digest of resources, events, and all things  
Workforce Development in Lancaster County



September 3, 2021 | Issue XXVI

## In the News...

[SkillUp program offering Pennsylvania job-seekers new opportunities](#)

[Just Released: August 2021 Lancaster County Workforce Profile](#)

[U.S. Hiring Slows Sharply As Latest Coronavirus Surge Slams The Brakes On The Economy](#)

[PA Dept of Labor announces grant opportunities for Apprenticeship, Industry Partnership](#)



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.



History of the Holidays: Labor Day History video

## Happy Labor Day!

On Monday September 6th, we celebrate **YOU**, the American worker. Labor Day pays tribute to the contributions and achievements of American workers. It was created by the labor movement in the late 19th century and became a federal holiday in 1894.



Career Ready Lancaster! launches website, aims to



Career Ready Lancaster!, or CRL! for short, is a partnership of local businesses, educators and community partners, convened by the Lancaster County Workforce Development Board. CRL!'s mission is clear: **To develop a quality workforce for a strong local economy.** How do they do that? It's all about **collaboration!**

Be inspired by Michael's career journey and learn about his position as a team lead at Turkey Hill in Conestoga, PA. Next, take a [Virtual Tour](#) of Turkey Hill and other local companies!

Visit [Career Ready Lancaster!](#) today to explore the many paths to employment and access to helpful resources and tools to inspire you on your career journey.

## Share your Career Journey on Career Ready Lancaster!

One of the things we all know about careers is it's never a straight path -- for many of us, it's often more like a roundabout path with twists and turns. Some may even describe it as a bowl of spaghetti! CRL! is seeking people to share a 2-3 minute self-recorded career story to be shared on the CRL! website. Send your video and contact information to: [Kimberley Patrick](#), CRL! Coordinator.

Here's some questions to answer to get you started:

1. What kind of education or training did you pursue in preparation for your career?
2. Did you have any summer jobs or internships?
3. How many jobs did you have before you got this one?
4. What do you love about your career journey?
5. What would you tell your former self now if you could go back in time regarding your career?



Patrick, a training coordinator for Caterpillar, Inc, explains how his desire for hands on learning landed him at Penn Tech after high school. Through internships, on- the-job learning, and moving up the career ladder at Caterpillar, he's been with the company for 10 years!

## Workforce Solutions



## Resources for Jobseekers

Subscribe to [Career Corner](#), a newsletter for job seekers published by PA CareerLink® Lancaster County that includes hot jobs, recruitment events, and more!

This is the Lancaster County job fair you've been waiting for!

### 2021 LNP MEDIA GROUP JOB FAIR

September 15th, 2021 | 10 a.m. - 2 p.m.  
Clipper Magazine Stadium

Meet the largest and most diverse array of top quality local employers ever seen under one roof.

Come join the fun and this incredible opportunity to snag the job of your dreams. Local non-profit employment support agencies will also be available to help you with your job search.

We will be giving away 300 gift cards and will also hold raffles for six high-end prizes like an iPad and an Apple watch. Don't miss out!

MARK YOUR CALENDAR TODAY!

LNP CareerLink MONSTER

The first 300 job seekers receive a local restaurant gift card!

Lancaster Newspapers and PA CareerLink are hosting a job fair on September 15th at Clipper Magazine Stadium. [Download the flyer](#) for details.

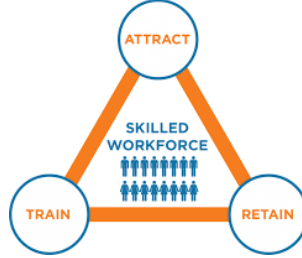
Stay on top of available workshops and recruitment events at [PA CareerLink Lancaster County](#). Normal operating hours are Monday-Friday 8:30am-5pm.

### [September Workshop Calendar](#)

### [September On-Site Recruitment Calendar](#)

### [Training Provider Information Sessions](#)

### [SkillUp Lancaster Registration Portal](#)



## Resources for Employers

**Train\*Retain\*Grow** Lancaster County Workforce Development Board is the recipient of \$49,000 under the BB&T Economic Growth fund, through the [Lancaster County Community Foundation](#) to invest Incumbent Worker Training dollars into Lancaster businesses. A proven model to help business retain a skilled workforce and avert layoffs, **Train\*Retain\*Grow** also hopes to increase diversity and equity by increasing access to training to underrepresented populations and those in non-traditional careers. To apply for IWT funds, visit our [website](#).



SkillUp Lancaster is for businesses too! Do you want to enhance your onboarding process with e-learning modules such as *Preventing Bullying and Violence*, *Harassment Prevention*, *Being a Active Team Member*, *Mastering Active Listening in the Workplace* and MANY more? Create your **FREE** New Hire Training Plan with SkillUp Lancaster. Download the [SkillUP for Business](#) flyer to learn more.

## Resources for Students and Educators

Edge Factor's **2021 Rock MFG Day** STEAM experience is available for free through September and October and includes:

- 5 Days of cinematic films, career profiles, soft skills video & STEAM content
- A Keynote Presentation by Edge Factor's Founder Jeremy Bout
- "How to Guides" to help plan, host, & promote your Rock MFG Day event

[Register](#) for your free experience and educator toolkit today!

Need help using Edge Factor in the classroom? View the Back to School Training session [here](#).



Watch the "Manufacturing Changes Lives" video from Edge Factor

Lancaster Makes is seeking a part-time coordinator to assist with MFG Day event planning in the County. Apply [here](#)







Customized LMI Request

View Local Labor Market Data

## Did you know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information (LMI).

Accurate, objective, relevant, timely, and accessible workforce and labor market information is critical for:

- Building a skilled workforce that spurs business competitiveness and economic growth;
- Strengthening career pathways and guiding skill attainment for good jobs, economic opportunity, and career growth;
- Understanding the rapidly changing nature of work and how it impacts the workforce and U.S. and local economies; and
- Spending workforce training and education funds effectively.

## LCWDB Staff Making a Difference in the Community



Staff of the Lancaster County Workforce Development Board and PA CareerLink, along with their families, volunteered at the 10th annual Rep. Sturla Back to School Event at Clipper Magazine Stadium in August.



Congratulations to **Cathy Rychalsky**, Executive Director at LCWDB, for being honored on September 14th as one of the top **100 Most Powerful People in Labor in Pennsylvania!**

### Cathy's Corner

*A note from the desk of the Executive Director of the Workforce Development Board*

*Note from the Editor: Earlier this week, our Executive Director [Cathy Rychalsky](#) was conducting her weekly check-ins with members of our community, including business leaders, educators, local government, and even those individuals*

currently in the job market. She does this to keep her finger on the pulse of what is driving Workforce Development locally. At a meeting with the Lancaster County Career and Technology Center (LCCTC), she offered to allow Amber Kreger, Director of Higher and Continuing Education, to share an important message about LCCTC and their commitment to workforce and our partnership. Here's a message from Amber in her own words:



"The Lancaster County Career & Technology Center is the largest workforce-focused training provider for both adults and high school students in Lancaster County. The training opportunities provided by the Lancaster County CTC has prepared over 75,000 individuals for the workforce during the CTC's 50 years in existence.

There is a natural bond in mission between the Workforce Development Board and the Lancaster County CTC. Each institution, in their own unique ways, seeks to improve our region by offering training and support to individuals and employers in the region.

The CTC's commitment to Workforce Development in the region is strong. The CTC will recruit a Workforce Development Coordinator to work with local business and industry partners. This position will exist to develop opportunities to conduct industry-specific training programs at our facilities. If your organization needs state-of-the-industry facilities for trainings, please contact Amber Kreger, Director of Higher & Continuing Education at 717-464-7050."



Contact Us



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Chief Operating Officer: [Anna Ramos](#)

Controller: [Join our team!](#)

Strategic Innovation Officer: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

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Equal Opportunity Employer/Program.  
Auxiliary aids and services available to those with disabilities upon request.