

2022 High Priority Occupations for Lancaster County Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2021)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2018	Projected 2028	Percent Change	Annual Demand
11-9111	Medical & Health Services Managers	BD+	\$67,750	\$121,910	\$148,760	520	660	26.9%	61
13-1020	Buyers & Purchasing Agents	BD	\$42,640	\$63,490	\$73,780	610	580	-4.9%	59
13-1031	Claims Adjusters, Examiners & Investigators	LT OJT	\$48,150	\$72,420	\$85,490	230	230	0.0%	20
13-1051	Cost Estimators	BD	\$44,410	\$66,360	\$77,370	570	610	7.0%	62
13-1071	Human Resources Specialists	BD	\$39,670	\$64,900	\$77,330	740	790	6.8%	82
13-1111	Management Analysts	BD+	\$47,740	\$82,220	\$99,860	620	680	9.7%	68
13-1161	Market Research Analysts & Marketing Specialists	BD	\$38,150	\$63,640	\$76,240	930	1,060	14.0%	114
13-2011	Accountants & Auditors	BD	\$47,100	\$74,060	\$87,380	2,050	2,200	7.3%	214
15-1132	Software Developers, Applications	BD	\$59,730	\$91,920	\$108,450	490	590	20.4%	49
17-3011	Architectural & Civil Drafters	AD	\$36,570	\$53,770	\$62,560	430	470	9.3%	50
17-3013	Mechanical Drafters	AD	\$42,560	\$58,050	\$65,690	180	180	0.0%	18
17-3027	Mechanical Engineering Technologists & Technicians	AD	\$43,500	\$61,920	\$71,020	220	240	9.1%	25
21-1018	Substance Abuse, Behavioral Disorder & MH Counselors	BD	\$32,110	\$48,250	\$56,250	800	980	22.5%	109
23-2011	Paralegals & Legal Assistants	AD	\$36,160	\$51,420	\$59,160	520	580	11.5%	64
25-2021	Elementary School Teachers	BD+	\$53,980	\$70,580	\$78,790	1,880	2,060	9.6%	163
25-2031	Secondary School Teachers	BD+	\$53,320	\$73,320	\$83,960	2,070	2,280	10.1%	173
27-2022	Coaches & Scouts	BD	\$22,950	\$42,860	\$52,780	360	400	11.1%	59
27-3031	Public Relations Specialists	BD	\$34,250	\$56,200	\$67,130	290	320	10.3%	34
27-4011	Audio & Video Technicians	PS	\$30,930	\$46,660	\$55,950	200	210	5.0%	24
29-1141	Registered Nurses	BD	\$57,300	\$72,400	\$81,640	5,150	5,930	15.1%	373
29-2010	Clinical Laboratory Techs	BD	\$38,280	\$55,310	\$64,390	380	420	10.5%	29
29-2021	Dental Hygienists	AD	\$53,290	\$67,670	\$75,230	560	620	10.7%	46
29-2034	Radiologic Technologists & Technicians	AD	\$45,280	\$57,680	\$63,910	410	450	9.8%	27
29-2055	Surgical Technologists	PS	N/A	N/A	N/A	160	180	12.5%	16
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$43,700	\$50,740	\$54,250	1,790	2,090	16.8%	177
29-2071	Medical Records & Health Information Technicians	PS	\$30,540	\$41,510	\$46,970	250	290	16.0%	21
31-1014	Nursing Assistants	PS	\$27,210	\$33,250	\$36,400	3,430	3,950	15.2%	465
31-9091	Dental Assistants	PS	\$33,690	\$41,550	\$45,910	660	740	12.1%	85
31-9097	Phlebotomists	PS	\$30,300	\$35,520	\$38,320	120	130	8.3%	14
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$52,060	\$76,870	\$89,630	750	800	6.7%	59
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$25,370	\$36,620	\$42,400	1,480	1,670	12.8%	258
39-9031	Exercise Trainers & Group Fitness Instructors	ST OJT	\$24,910	\$37,720	\$44,050	560	640	14.3%	108
41-1011	Supervisors - Retail Sales Workers	WK EXP	\$28,970	\$45,120	\$53,070	1,970	1,980	0.5%	219

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41-1012	Supervisors - Non-Retail Sales Workers	WK EXP	\$56,380	\$94,730	\$114,560	600	600	0.0%	58
41-3011	Advertising Sales Agents	MT OJT	\$31,590	\$51,580	\$62,010	280	250	-10.7%	32
41-3031	Securities, Commodities & Financial Services Sales Agents	BD+	\$37,210	\$67,450	\$83,300	480	520	8.3%	51
41-9022	Real Estate Sales Agents	MT OJT	\$29,150	\$51,200	\$62,550	400	420	5.0%	42
43-1011	Supervisors - Office & Administrative Support Workers	WK EXP	\$40,180	\$61,000	\$71,260	2,600	2,620	0.8%	276
43-3021	Billing & Posting Clerks	MT OJT	\$31,450	\$40,610	\$45,130	830	920	10.8%	104
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$28,680	\$42,970	\$50,220	2,660	2,590	-2.6%	299
43-4051	Customer Service Representatives	ST OJT	\$26,000	\$37,930	\$43,950	4,210	4,080	-3.1%	538
43-4111	Interviewers	ST OJT	\$31,840	\$39,600	\$43,500	310	320	3.2%	41
43-4161	Human Resources Assistants	AD	\$32,720	\$43,390	\$48,990	190	190	0.0%	22
43-5032	Dispatchers	MT OJT	\$31,510	\$50,410	\$60,080	530	550	3.8%	54
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$36,300	\$48,830	\$55,160	660	700	6.1%	74
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$28,120	\$37,740	\$42,500	1,960	2,080	6.1%	212
43-6013	Medical Secretaries & Administrative Assistants	MT OJT	\$28,840	\$35,950	\$39,480	700	830	18.6%	98
43-6014	Secretaries & Administrative Assistants	ST OJT	\$27,340	\$38,420	\$43,880	4,050	3,760	-7.2%	408
43-9061	Office Clerks, General	ST OJT	\$26,190	\$38,850	\$45,090	7,010	6,870	-2.0%	816
45-1011	Supervisors - Farming, Fishing & Forestry Workers	WK EXP	\$49,790	\$65,350	\$75,030	320	320	0.0%	49
47-2021	Brickmasons & Blockmasons	LT OJT	N/A	N/A	N/A	630	690	9.5%	72
47-2031	Carpenters	LT OJT	\$32,800	\$46,470	\$53,200	3,320	3,520	6.0%	375
47-2061	Construction Laborers	ST OJT	\$32,610	\$43,230	\$48,520	2,900	3,170	9.3%	364
47-2073	Operating Engineers	MT OJT	\$40,550	\$54,190	\$61,330	930	1,030	10.8%	123
47-2111	Electricians	LT OJT	\$40,940	\$65,590	\$77,800	1,130	1,170	3.5%	137
47-2141	Painters, Construction & Maintenance	MT OJT	\$32,930	\$44,630	\$50,430	660	700	6.1%	73
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$48,930	\$71,620	\$83,150	1,120	1,210	8.0%	117
49-3021	Automotive Body & Related Repairers	LT OJT	\$31,810	\$47,620	\$55,430	380	410	7.9%	40
49-3023	Automotive Service Technicians & Mechanics	PS	\$32,590	\$46,430	\$53,350	1,820	1,900	4.4%	189
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$39,560	\$51,580	\$57,550	660	720	9.1%	70
49-3042	Mobile Heavy Equipment Mechanics	LT OJT	\$38,780	\$53,110	\$60,210	320	340	6.3%	35
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$36,580	\$51,950	\$59,570	1,280	1,380	7.8%	139
49-9041	Industrial Machinery Mechanics	LT OJT	\$41,010	\$55,800	\$63,470	940	1,040	10.6%	101
49-9052	Telecommunications Line Installers & Repairers	LT OJT	\$56,560	\$68,960	\$79,580	110	120	9.1%	14
49-9071	Maintenance & Repair Workers, General	MT OJT	\$28,360	\$43,730	\$51,300	2,630	2,880	9.5%	293
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$43,650	\$63,410	\$73,150	1,740	1,810	4.0%	189

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51-2028	Elec. & Electromechanical Assemblers	MT OJT	\$27,490	\$35,270	\$41,510	430	440	2.3%	52
51-3092	Food Batchmakers	MT OJT	\$27,000	\$43,180	\$51,420	730	760	4.1%	114
51-4011	CNC Machine Tool Operators	MT OJT	\$35,400	\$47,860	\$54,070	590	640	8.5%	67
51-4031	Cutting, Punching & Press Machine Setters/Oprs/Tenders	MT OJT	\$32,890	\$43,430	\$48,630	540	520	-3.7%	56
51-4033	Grind/Lap/Polish/Buffing Machine Setters/Oprs/Tenders	MT OJT	\$29,910	\$39,920	\$45,200	250	250	0.0%	27
51-4041	Machinists	LT OJT	\$33,350	\$45,860	\$52,160	870	950	9.2%	100
51-4081	Multiple Machine Tool Setters/Oprs/Tenders	MT OJT	\$31,690	\$43,420	\$49,820	520	540	3.8%	58
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$34,700	\$46,130	\$51,770	1,180	1,260	6.8%	141
51-5112	Printing Press Operators	MT OJT	\$34,160	\$44,600	\$50,140	870	760	-12.6%	77
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$30,150	\$41,840	\$47,780	1,400	1,250	-10.7%	147
51-9111	Packaging & Filling Machine Oprs/Tenders	MT OJT	\$27,830	\$39,530	\$45,570	1,310	1,360	3.8%	160
51-9121	Coating, Painting, & Spraying Machine Setters/Oprs/Tenders	MT OJT	\$31,480	\$41,090	\$45,860	300	310	3.3%	34
53-1048	Supervisors - Transportation & Material-Moving Workers	WK EXP	\$35,910	\$55,800	\$65,640	1,110	1,220	9.9%	135
53-3031	Driver/Sales Workers	ST OJT	\$18,000	\$29,390	\$35,150	860	820	-4.7%	91
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$35,160	\$48,110	\$54,490	4,260	4,700	10.3%	552
53-3033	Light Truck Drivers	ST OJT	\$24,980	\$38,800	\$45,630	2,260	2,420	7.1%	282
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$33,850	\$40,540	\$43,880	1,880	2,070	10.1%	241

Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (**PhD**) or First Professional Degree (**PROF**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.