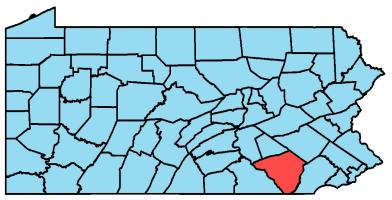
Lancaster County Profile



2019 Population								
Demographic County PA								
Total Population	540,999	12,791,530						
Female	276,044	6,526,417						
Male	264,955	6,265,113						
Population by Race								
White	88.5%	80.5%						
Black	4.2%	11.2%						
Other	7.4%	8.3%						
Hispanic Origin (all races)	10.5%	7.3%						

Hispanic Origin (all races)	10.5%	7.3%
Р	opulation by Age	
Ages 0 to 17	23.7%	20.8%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.1%	13.1%
Ages 35 to 44	11.3%	11.7%
Ages 45 to 54	12.3%	13.2%
Ages 55 to 64	13.0%	14.1%
Ages 65 to 74	9.5%	10.0%
Ages 75 and Older	8.1%	7.9%
Median Age	38.6	40.8

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

Online Job Postings	County	PA	
December 2021	2,009	109,835	
December 2020	2,753	92,207	
Annual Volume Change	-744	17,628	
Annual Percent Change	-27.0%	19.1%	

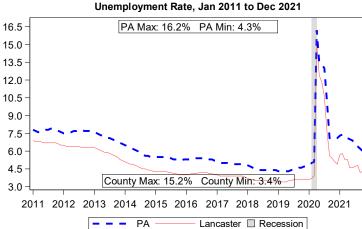
Source: Burning Glass Technologies Help Wanted OnLine $\ ^{\mathrm{TM}}$

2019 Veterans	County	PA
Total Veterans	28,817	759,474
Veteran Median Income	\$42,112	\$38,725
Non-Veteran Median Income	\$31,456	\$31,116
Veteran Unemployment Rate	2.1%	4.6%
Non-Veteran Unemployment Rate	3.7%	5.3%

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

2019 Resident Income	County	PA	
Per Capita Income	\$54,314	\$58,032	
Total Personal Income (in thousands)	\$29,640,682	\$742,924,296	
Total Earnings (in thousands)	\$19,537,404	\$467,779,834	
Total Dividends/Interest/Rent (in thousands)	\$4,943,436	\$131,208,117	
Total Transfer Payments (in thousands)	\$5,159,842	\$143,936,345	

Source: Bureau of Economic Analysis



Local Area Unemployment Statistics					
Dec 2021 County P					
Unemployment Rate	3.7%	5.4%			
Labor Force	276,100	6,241,000			
Employed	266,000	5,903,000			
Unemployed	10,100	337,000			

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees						
Jan 2021 to Dec 2021	Volu	me	Percent of Total			
Pre-UC Industry	County	County PA		PA		
Natural Resources & Mining	30	1,760	0.5%	1.0%		
Construction	350	14,880	6.0%	8.0%		
Manufacturing	750	17,190	13.5%	9.5%		
Trade, Transportation & Utilities	1,270	35,360	22.5%	19.5%		
Information	60	2,040	1.0%	1.0%		
Financial Activities	160	6,440	3.0%	3.5%		
Professional & Business Services	810	27,310	14.5%	15.0%		
Education & Health Services	750	32,910	13.5%	18.0%		
Leisure & Hospitality	1,080	29,880	19.0%	16.5%		
Other Services	200	6,730	3.5%	3.5%		
Government	140	6,160	2.5%	3.5%		
Info Not Available	20	1,340	0.5%	0.5%		
Total	5,620	182,000	100%	100%		

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q2 of 2021

Lancaster General Hospital Mutual Assistance Group Giant Food Stores LLC County of Lancaster Nordstrom Inc

Lancaster School District

Masonic Villages of the Grand Lodge

Eurofins Lancaster Laboratories Inc

Dart Container Corporation
Fulton Bank NA

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2020 Annual Averages									
		Estab.		Employment		Employment %		Wages	
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	13,800	1.00	230,035	5,489,656	100.0%	100.0%	\$52,039	\$62,071
11	Agriculture, Forestry, Fishing and Hunting	255	2.78	2,963	25,441	1.3%	0.5%	\$39,134	\$38,500
21	Mining, Quarrying, and Oil & Gas	15	0.47	439	22,505	0.2%	0.4%	\$67,030	\$88,369
22	Utilities	30	0.38	538	34,019	0.2%	0.6%	\$100,296	\$102,137
23	Construction	1,827	1.60	16,763	249,632	7.3%	4.5%	\$63,307	\$70,075
31-33	Manufacturing	1,008	1.56	35,248	538,188	15.3%	9.8%	\$59,210	\$66,967
42	Wholesale Trade	686	1.38	11,811	204,302	5.1%	3.7%	\$58,151	\$86,362
44-45	Retail Trade	1,832	1.17	27,860	569,847	12.1%	10.4%	\$31,802	\$33,162
48-49	Transportation and Warehousing	565	1.19	15,434	309,513	6.7%	5.6%	\$49,335	\$52,554
51	Information	116	0.63	2,277	86,364	1.0%	1.6%	\$57,502	\$105,107
52	Finance and Insurance	613	0.61	6,862	266,895	3.0%	4.9%	\$98,536	\$103,588
53	Real Estate and Rental and Leasing	416	0.85	2,196	61,911	1.0%	1.1%	\$51,209	\$68,118
54	Professional and Technical Services	1,118	0.69	10,498	361,637	4.6%	6.6%	\$69,952	\$103,752
55	Management of Companies and Enterprises	123	0.75	3,983	126,974	1.7%	2.3%	\$120,931	\$139,607
56	Administrative and Waste Services	652	0.68	8,190	286,444	3.6%	5.2%	\$36,069	\$42,122
61	Educational Services	281	0.78	15,223	463,106	6.6%	8.4%	\$55,686	\$62,215
62	Health Care and Social Assistance	1,540	0.91	39,846	1,050,527	17.3%	19.1%	\$53,751	\$55,974
71	Arts, Entertainment, and Recreation	219	0.99	2,902	69,616	1.3%	1.3%	\$22,154	\$40,214
72	Accommodation and Food Services	1,088	1.05	15,694	357,118	6.8%	6.5%	\$19,089	\$19,732
81	Other Services (Except Public Administration)	1,314	0.97	6,950	171,263	3.0%	3.1%	\$38,179	\$39,485
92	Public Administration	105	0.44	4,358	234,354	1.9%	4.3%	\$54,893	\$66,086
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All (Ownership	13,800	1.00	230,035	5,489,656	100.0%	100.0%	\$52,039	\$62,071
Private O	wnership	13,446	1.04	211,501	4,830,414	91.9%	88.0%	\$51,590	\$61,976
Federal O	wnership	71	0.31	1,303	101,283	0.6%	1.8%	\$63,492	\$78,719
State Owr	nership	29	0.39	2,113	128,526	0.9%	2.3%	\$67,012	\$66,625
Local Own	nership	254	0.84	15,118	429,433	6.6%	7.8%	\$55,236	\$57,854

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2020 Annual Averages						
		Entry-Level \	Nage	Average Wage		
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$24,190	\$24,250	\$47,970	\$53,950	
11-0000	Management	\$60,510	\$64,660	\$110,020	\$127,660	
13-0000	Business & Financial Operations	\$43,740	\$46,690	\$71,920	\$78,750	
15-0000	Computer & Mathematical	\$43,510	\$52,000	\$72,870	\$87,970	
17-0000	Architecture & Engineering	\$50,410	\$50,300	\$80,090	\$83,300	
19-0000	Life, Physical & Social Science	\$33,810	\$41,190	\$54,220	\$75,530	
21-0000	Community & Social Services	\$30,770	\$30,970	\$46,420	\$48,360	
23-0000	Legal	\$33,470	\$45,780	\$63,680	\$105,870	
25-0000	Education, Training & Library	\$25,960	\$30,440	\$55,640	\$63,960	
27-0000	Arts, Design, Entertainment, Sports & Media	\$26,550	\$26,650	\$48,770	\$55,550	
29-0000	Healthcare Practitioners & Technical	\$40,440	\$41,350	\$79,530	\$80,640	
31-0000	Healthcare Support	\$22,300	\$22,730	\$31,070	\$30,250	
33-0000	Protective Service	\$24,960	\$24,850	\$51,480	\$50,080	
35-0000	Food Preparation & Serving Related	\$18,160	\$18,060	\$24,970	\$26,130	
37-0000	Building & Grounds Cleaning & Maintenance	\$21,510	\$21,440	\$29,980	\$31,770	
39-0000	Personal Care & Service	\$19,820	\$18,610	\$30,260	\$30,030	
41-0000	Sales & Related	\$20,850	\$20,570	\$43,940	\$45,270	
43-0000	Office & Administrative Support	\$27,140	\$26,560	\$40,550	\$41,890	
45-0000	Farming, Fishing & Forestry	\$23,650	\$21,760	\$33,360	\$36,120	
47-0000	Construction & Extraction	\$34,320	\$33,540	\$50,330	\$55,570	
49-0000	Installation, Maintenance & Repair	\$33,040	\$31,590	\$49,770	\$52,270	
51-0000	Production	\$27,680	\$26,500	\$40,870	\$42,010	
53-0000	Transportation & Material Moving	\$24,150	\$23,770	\$36,800	\$37,870	

Note: 'ND' represents Non-Disclosable information.

