



Executive Committee Meeting
Tuesday, October 5, 2021, 3:00 p.m.
Liberty Place Room 112 and Zoom Meeting

Members Present: Tom Baldrige, John Biemiller, Michael Ford, Jean Martin, Francis Miliano, Jodi Pace, G. David Sload and Jill Sebest Welch

Staff and Contractors: Anibal Aponte, Valerie Hatfield, Angela Mayo, Rae Miller, Carissa Pinkard, Anna Ramos, Cathy Rychalsky, Attorney Robert Saidis, Attorney Todd Truntz, Judy Wechter and John Zander

I. Executive Session

The Executive Committee adjourned into Executive Session at 3:00 p.m. The purpose of the Executive Session was to discuss personnel matters. The Executive Committee meeting reconvened at 4:03 p.m.

II. Welcome and Request for Public Comment

G. David Sload called the meeting to order at 4:03 p.m. and requested public comment. There was none.

III. Introduction of new LCWDB staff

Cathy Rychalsky introduced:

- Carissa Pinkard, Youth Program Coordinator
- John Zander, Controller
- Angela Mayo, Workforce Program Coordinator
- Francis Miliano, LCWDB member

IV. Consent Agenda

A. Finance and Executive Committee Meeting minutes from August 3, 2021

There were no comments or concerns regarding the minutes.

B. Finance reports for August 2021

Cathy Rychalsky reviewed the August 2021 finance reports.

Jill Sebest Welch wanted confirmation on why the total on the Contracts report did not match the total available on the Summary of Grant Expenditures. Jill also asked for details on the Pathways Home Grant, and Valerie Hatfield explained the opportunity for 150 incarcerated individuals to have occupational training, career

navigation and counseling prior to release. Lancaster-Lebanon Intermediate Unit 13 will be the lead facilitator, and EDSI will focus on the career navigation during the two-year performance period for a federal grant that expires in 2024.

C. Balance Sheet

D. Check register for August 1, to September 28, 2021

G. David Sload reviewed the check register and asked for comments or questions. There were none.

Cathy Rychalsky asked John Zander to explain his concerns about the checking balance and FDIC limits. He suggested opening additional accounts at different banks to adhere to the FDIC \$250,000 cap. Jill Sebest Welch asked that Maher Duessel's input be sought. John Zander will report back to the Committee on the findings.

After discussion, upon a motion duly made by Tom Baldrige and seconded by Jean Martin, it is:

RESOLVED, the Consent Agenda items were reviewed and adopted as presented subject to any corrections or modifications that may be made as a result of an audit.

(Motion carried unanimously.)

V. Discussion Items

A. 2022 Meeting Calendar

Jill Sebest Welch asked for more information on the Finance Committee status.

B. PA CareerLink Lancaster County update

Judy Wechter presented the Workforce Contractor and Operations Updates and provided updates on the Commonwealth's "ID.me" program and new workshops

Cathy Rychalsky requested more information on the outcome of the job fair at the Clipper Stadium. Lancaster Newspapers advertising was key in promoting the event. Cathy expressed concern about incentives that attracted people to the job fair who were not seeking jobs. Cathy suggested that Judy Wechter needs to look at Laura O'Neill's survey results.

Tom Baldrige asked if the elimination of the \$300 Unemployment Compensation stipend has resulted in an increase in the number of job seekers. He also mentioned that employers are complaining about job seekers "ghosting," or not showing up to scheduled employment interviews. Mr. Baldrige expressed that there is a disconnect between Unemployment Compensation and what is actually happening with job seekers.

Valerie Hatfield noted that while there were 16,000 active job listings, 5,000 ads closed. There is good trending.

C. Youth Council Update

Francis Miliano noted that she, Michael Ford and Carissa Pinkard met to discuss revamping the Youth Council. There is another meeting on October 12, 2021. Because of not meeting often enough, the mentoring project has been lagging. This will be revisited. Their plan is to restructure and create a stable/active membership and diversify with programs providing more opportunities for the community.

D. CRL! Update www.careerreadylancaster.com

Due to time considerations, Anna Ramos provided a handout with operations and Career Ready Lancaster! "CRL!" updates.

E. Construction Update

Cathy Rychalsky provided updates on the paving, siding and furniture for the new building.

VI. Adjournment

RESOLVED, the meeting adjourned at 5:00 p.m.