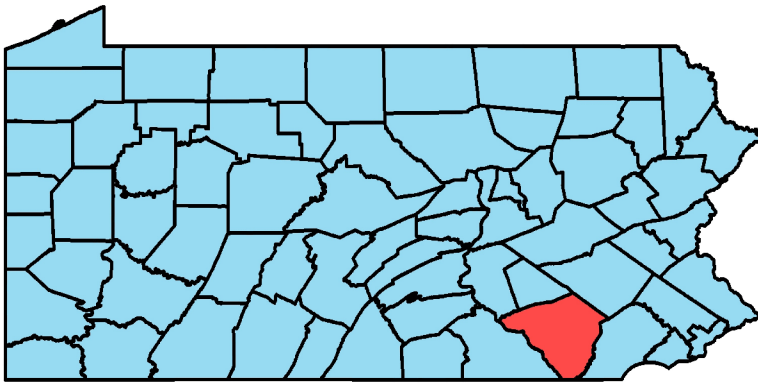
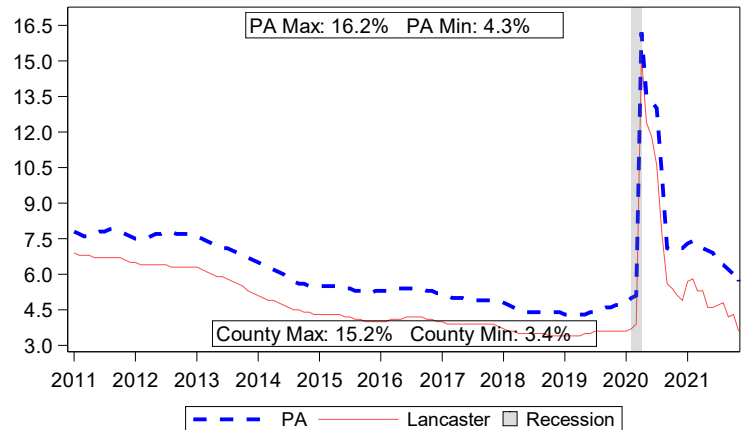


Lancaster County Profile

December 2021



Unemployment Rate, Jan 2011 to Nov 2021



| 2019 Population | | |
|-----------------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 540,999 | 12,791,530 |
| Female | 276,044 | 6,526,417 |
| Male | 264,955 | 6,265,113 |
| Population by Race | | |
| White | 88.5% | 80.5% |
| Black | 4.2% | 11.2% |
| Other | 7.4% | 8.3% |
| Hispanic Origin (all races) | 10.5% | 7.3% |

| Population by Age | | |
|-------------------|-------|-------|
| Ages 0 to 17 | 23.7% | 20.8% |
| Ages 18 to 24 | 9.0% | 9.2% |
| Ages 25 to 34 | 13.1% | 13.1% |
| Ages 35 to 44 | 11.3% | 11.7% |
| Ages 45 to 54 | 12.3% | 13.2% |
| Ages 55 to 64 | 13.0% | 14.1% |
| Ages 65 to 74 | 9.5% | 10.0% |
| Ages 75 and Older | 8.1% | 7.9% |
| Median Age | 38.6 | 40.8 |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| November 2021 | 3,246 | 119,198 |
| November 2020 | 2,544 | 90,747 |
| Annual Volume Change | 702 | 28,451 |
| Annual Percent Change | 27.6% | 31.4% |

Source: Burning Glass Technologies Help Wanted OnLine™

| 2019 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 28,817 | 759,474 |
| Veteran Median Income | \$42,112 | \$38,725 |
| Non-Veteran Median Income | \$31,456 | \$31,116 |
| Veteran Unemployment Rate | 2.1% | 4.6% |
| Non-Veteran Unemployment Rate | 3.7% | 5.3% |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income | County | PA |
|--|--------------|---------------|
| Per Capita Income | \$54,314 | \$58,032 |
| Total Personal Income (in thousands) | \$29,640,682 | \$742,924,296 |
| Total Earnings (in thousands) | \$19,537,404 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$4,943,436 | \$131,208,117 |
| Total Transfer Payments (in thousands) | \$5,159,842 | \$143,936,345 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Nov 2021 | County | PA |
| Unemployment Rate | 3.6% | 5.7% |
| Labor Force | 275,600 | 6,259,000 |
| Employed | 265,500 | 5,899,000 |
| Unemployed | 10,000 | 359,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|--------|---------|------------------|-------|
| Dec 2020 to Nov 2021 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources & Mining | 40 | 2,140 | 0.5% | 1.0% |
| Construction | 410 | 16,970 | 6.0% | 7.5% |
| Manufacturing | 900 | 20,970 | 13.0% | 9.0% |
| Trade, Transportation & Utilities | 1,570 | 44,050 | 22.5% | 19.5% |
| Information | 70 | 2,570 | 1.0% | 1.0% |
| Financial Activities | 180 | 7,400 | 2.5% | 3.5% |
| Professional & Business Services | 970 | 32,790 | 14.0% | 14.5% |
| Education & Health Services | 900 | 40,180 | 13.0% | 17.5% |
| Leisure & Hospitality | 1,440 | 41,530 | 21.0% | 18.5% |
| Other Services | 250 | 8,860 | 3.5% | 4.0% |
| Government | 170 | 7,820 | 2.5% | 3.5% |
| Info Not Available | 20 | 1,720 | 0.5% | 1.0% |
| Total | 6,920 | 227,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q2 of 2021 |
|--|
| Lancaster General Hospital |
| Mutual Assistance Group |
| Giant Food Stores LLC |
| County of Lancaster |
| Nordstrom Inc |
| Lancaster School District |
| Masonic Villages of the Grand Lodge |
| Eurofins Lancaster Laboratories Inc |
| Dart Container Corporation |
| Fulton Bank NA |

Source: Quarterly Census of Employment and Wages

| Quarterly Census of Employment and Wages, 2020 Annual Averages | | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|--|
| NAICS | NAICS Description | Estab. | | Employment | | Employment % | | Wages | | |
| | | County | LQ | County | PA | County | PA | County | PA | |
| | Total, All Industries | 13,800 | 1.00 | 230,035 | 5,489,656 | 100.0% | 100.0% | \$52,039 | \$62,071 | |
| 11 | Agriculture, Forestry, Fishing and Hunting | 255 | 2.78 | 2,963 | 25,441 | 1.3% | 0.5% | \$39,134 | \$38,500 | |
| 21 | Mining, Quarrying, and Oil & Gas | 15 | 0.47 | 439 | 22,505 | 0.2% | 0.4% | \$67,030 | \$88,369 | |
| 22 | Utilities | 30 | 0.38 | 538 | 34,019 | 0.2% | 0.6% | \$100,296 | \$102,137 | |
| 23 | Construction | 1,827 | 1.60 | 16,763 | 249,632 | 7.3% | 4.5% | \$63,307 | \$70,075 | |
| 31-33 | Manufacturing | 1,008 | 1.56 | 35,248 | 538,188 | 15.3% | 9.8% | \$59,210 | \$66,967 | |
| 42 | Wholesale Trade | 686 | 1.38 | 11,811 | 204,302 | 5.1% | 3.7% | \$58,151 | \$86,362 | |
| 44-45 | Retail Trade | 1,832 | 1.17 | 27,860 | 569,847 | 12.1% | 10.4% | \$31,802 | \$33,162 | |
| 48-49 | Transportation and Warehousing | 565 | 1.19 | 15,434 | 309,513 | 6.7% | 5.6% | \$49,335 | \$52,554 | |
| 51 | Information | 116 | 0.63 | 2,277 | 86,364 | 1.0% | 1.6% | \$57,502 | \$105,107 | |
| 52 | Finance and Insurance | 613 | 0.61 | 6,862 | 266,895 | 3.0% | 4.9% | \$98,536 | \$103,588 | |
| 53 | Real Estate and Rental and Leasing | 416 | 0.85 | 2,196 | 61,911 | 1.0% | 1.1% | \$51,209 | \$68,118 | |
| 54 | Professional and Technical Services | 1,118 | 0.69 | 10,498 | 361,637 | 4.6% | 6.6% | \$69,952 | \$103,752 | |
| 55 | Management of Companies and Enterprises | 123 | 0.75 | 3,983 | 126,974 | 1.7% | 2.3% | \$120,931 | \$139,607 | |
| 56 | Administrative and Waste Services | 652 | 0.68 | 8,190 | 286,444 | 3.6% | 5.2% | \$36,069 | \$42,122 | |
| 61 | Educational Services | 281 | 0.78 | 15,223 | 463,106 | 6.6% | 8.4% | \$55,686 | \$62,215 | |
| 62 | Health Care and Social Assistance | 1,540 | 0.91 | 39,846 | 1,050,527 | 17.3% | 19.1% | \$53,751 | \$55,974 | |
| 71 | Arts, Entertainment, and Recreation | 219 | 0.99 | 2,902 | 69,616 | 1.3% | 1.3% | \$22,154 | \$40,214 | |
| 72 | Accommodation and Food Services | 1,088 | 1.05 | 15,694 | 357,118 | 6.8% | 6.5% | \$19,089 | \$19,732 | |
| 81 | Other Services (Except Public Administration) | 1,314 | 0.97 | 6,950 | 171,263 | 3.0% | 3.1% | \$38,179 | \$39,485 | |
| 92 | Public Administration | 105 | 0.44 | 4,358 | 234,354 | 1.9% | 4.3% | \$54,893 | \$66,086 | |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | | |

| Company Ownership | | | | | | | | | | |
|-------------------|----------------------|--------|------|---------|-----------|--------|--------|----------|----------|--|
| | Total, All Ownership | 13,800 | 1.00 | 230,035 | 5,489,656 | 100.0% | 100.0% | \$52,039 | \$62,071 | |
| | Private Ownership | 13,446 | 1.04 | 211,501 | 4,830,414 | 91.9% | 88.0% | \$51,590 | \$61,976 | |
| | Federal Ownership | 71 | 0.31 | 1,303 | 101,283 | 0.6% | 1.8% | \$63,492 | \$78,719 | |
| | State Ownership | 29 | 0.39 | 2,113 | 128,526 | 0.9% | 2.3% | \$67,012 | \$66,625 | |
| | Local Ownership | 254 | 0.84 | 15,118 | 429,433 | 6.6% | 7.8% | \$55,236 | \$57,854 | |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2020 Annual Averages | | | | | | |
|--|---|------------------|----------|--------------|-----------|--|
| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | | |
| | | County | PA | County | PA | |
| 00-0000 | Total, All Occupations | \$24,190 | \$24,250 | \$47,970 | \$53,950 | |
| 11-0000 | Management | \$60,510 | \$64,660 | \$110,020 | \$127,660 | |
| 13-0000 | Business & Financial Operations | \$43,740 | \$46,690 | \$71,920 | \$78,750 | |
| 15-0000 | Computer & Mathematical | \$43,510 | \$52,000 | \$72,870 | \$87,970 | |
| 17-0000 | Architecture & Engineering | \$50,410 | \$50,300 | \$80,090 | \$83,300 | |
| 19-0000 | Life, Physical & Social Science | \$33,810 | \$41,190 | \$54,220 | \$75,530 | |
| 21-0000 | Community & Social Services | \$30,770 | \$30,970 | \$46,420 | \$48,360 | |
| 23-0000 | Legal | \$33,470 | \$45,780 | \$63,680 | \$105,870 | |
| 25-0000 | Education, Training & Library | \$25,960 | \$30,440 | \$55,640 | \$63,960 | |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | \$26,550 | \$26,650 | \$48,770 | \$55,550 | |
| 29-0000 | Healthcare Practitioners & Technical | \$40,440 | \$41,350 | \$79,530 | \$80,640 | |
| 31-0000 | Healthcare Support | \$22,300 | \$22,730 | \$31,070 | \$30,250 | |
| 33-0000 | Protective Service | \$24,960 | \$24,850 | \$51,480 | \$50,080 | |
| 35-0000 | Food Preparation & Serving Related | \$18,160 | \$18,060 | \$24,970 | \$26,130 | |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$21,510 | \$21,440 | \$29,980 | \$31,770 | |
| 39-0000 | Personal Care & Service | \$19,820 | \$18,610 | \$30,260 | \$30,030 | |
| 41-0000 | Sales & Related | \$20,850 | \$20,570 | \$43,940 | \$45,270 | |
| 43-0000 | Office & Administrative Support | \$27,140 | \$26,560 | \$40,550 | \$41,890 | |
| 45-0000 | Farming, Fishing & Forestry | \$23,650 | \$21,760 | \$33,360 | \$36,120 | |
| 47-0000 | Construction & Extraction | \$34,320 | \$33,540 | \$50,330 | \$55,570 | |
| 49-0000 | Installation, Maintenance & Repair | \$33,040 | \$31,590 | \$49,770 | \$52,270 | |
| 51-0000 | Production | \$27,680 | \$26,500 | \$40,870 | \$42,010 | |
| 53-0000 | Transportation & Material Moving | \$24,150 | \$23,770 | \$36,800 | \$37,870 | |

Note: 'ND' represents Non-Disclosable information.

