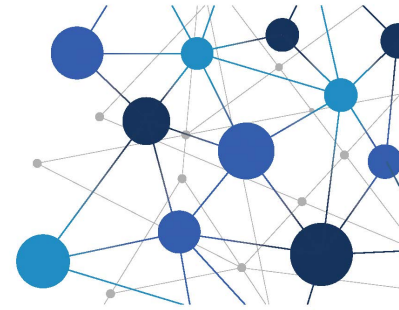


Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



December 3, 2021 | Issue XXIX

In the News...

[Just Released: November 2021 Lancaster County Workforce Profile](#)

[Philly teens entering workforce in droves, filling holiday gaps amid ongoing labor shortage](#)

[CareerLink moving to new \\$3.1M office on Manheim Pike near city line](#)

["You'll Never Be Bored": Creators Wanted tours U.S. to promote careers in Manufacturing](#)

[Jobless claims less than expected as labor market returns to pre-pandemic self](#)



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

LCWDB Awarded \$200K to further connect business and education, advance workforce efforts



LCWDB was recently awarded **\$49,500** to expand upon the collaborative work being done under the partnership [Career Ready Lancaster!](#). CRL! brings business, education and community organizations to tackle issues such as ensuring all students are experience career connected learning, Lancaster residents are knowledgeable about the

Seeking Mentoring Program Proposals

LCWDB is currently seeking proposals to develop and implement a Business Mentoring program. Proposals will be accepted through December 6, 2021 4pm EST. This program will be available to local businesses at no cost to assist them in training front-line supervisors as mentors.

[Business Mentoring Scope of Work](#)

multiple career pathways available, and most importantly to "Connect People to Careers".



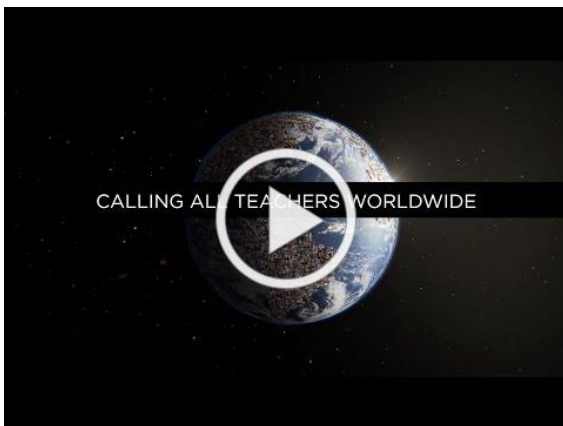
South Central Workforce Planning Region supports virtual job fair for students, adults

[Lancaster County WDB](#) and [SCPA Works](#) partnered together to support [Junior Achievement of South Central PA's](#) JA Inspire Virtual Career Fair. The **\$150,000** grant will connect over 24,000 middle and high school students to more than 60 local businesses who are participating. This year, JA is also opening the job fair to adults once a month from December through May. [Registration](#) is free and gets jobseekers to all 6 events.



Inside the JA Inspire virtual career fair. Jobseekers can visit employer booths and career opportunities in the exhibition hall, listen to workshops in the auditorium, and browse the lobby.

Celebrate Computer Science Education Week December 6-12



Join the world's largest education movement this year with [Hour of Code](#) next week.

Anyone, anywhere can organize an Hour of Code event. One-hour tutorials in over 45 languages. No experience needed.

COMPUTER SCIENCE EDUCATION WEEK IS AN ANNUAL CALL TO ACTION TO INSPIRE K-12 STUDENTS TO LEARN COMPUTER SCIENCE, ADVOCATE FOR EQUITY, AND CELEBRATE THE CONTRIBUTIONS OF STUDENTS, TEACHERS, AND PARTNERS TO THE FIELD.

CS Week
Resources

[3 Lancaster County schools featured in US News college rankings: Millersville also made the "undergraduate computer science" rankings](#)

[More Than Half of High Schools Now Offer Computer Science, But Inequities Persist](#)

Discover careers in IT with Edge Factor!

Join the conversation on #apprenticeships! Edge Factor's **2021 Apprenticeship** STEAM experience is available for free through November and December and includes:



- 5 Days of cinematic films, career profiles, soft skills video & STEAM content
- A Keynote Presentation
- "How to Guides" to help plan, host, & promote your Apprenticeship event

Do you want to know what a Cloud Support Specialist, Technical Illustrator or Information Security Project Manager does? What's the difference between a Software *Developer* and a Software *Engineer*? Take a virtual fieldtrip to Silicon Valley! Sign up for your free [Edge Factor](#) account and start exploring!



Access my free Edge Factor Apprenticeship Experience

Edgar, a local high school grad and Thaddeus Stevens College alumni shares his IT career journey with [Cargas](#) in Lancaster.

Why is [Career Ready Lancaster!](#) critical to the success of our local economy and workforce? Lisa Riggs, the President of Lancaster Economic Development Corporation recently appeared on WITF's C- Speak podcast. She discussed a range of topics relevant to CRL! business involvement. You can listen to the podcast [here](#).

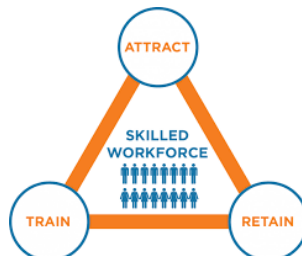


Get Involved with CRL!

Workforce Solutions



Resources for Jobseekers



Resources for Employers



Resources for Students and Educators

Subscribe to [Career Corner](#), a newsletter for job seekers published by PA CareerLink® Lancaster County that includes hot jobs, recruitment events, and more!



In partnership with Junior Achievement of South Central PA, join us for a Virtual Job Fair on December 9 featuring 60+ employers actively hiring in South Central PA. [Registration](#) is required.



Stay on top of available workshops and recruitment events at [PA CareerLink® Lancaster County](#).

INCUMBENT WORKER TRAINING FUNDING AVAILABLE

We are currently accepting applications for [Incumbent Worker Training](#). Employers receive 50%-90% reimbursement for qualified upskilling!



Employer registration for the Columbia Job Fair will begin in January. Save the date and plan on attending!

Host an in-person job fair at our brand new location! PA CareerLink [Business Services](#) offers customizable recruitment assistance.



PA CareerLink Young Adult Program has paid internship opportunities available for those between the ages of 16-24. [Apply today!](#)

PHEAA is offering an encore of [Covering the Gap](#) and [Understanding the Offer Letter](#) webinars in December since this is the time when families really need to understand the topics! [December PHEAA Webinar Schedule](#) [REGISTER HERE](#)

Are you considering apprenticeship as a career pathway after high school? Use the [Apprenticeship Finder](#) to discover opportunities near you! Apprenticeship is an "earn while you learn" model that provides a steady paycheck with raises, on-the-job and classroom training, mentorship, and little-to-no student loan debt!



Customized LMI Request

Did you know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information (LMI).

Accurate, objective, relevant, timely, and accessible workforce and labor market information is critical for:

- Building a skilled workforce that spurs business competitiveness and economic growth;
- Strengthening career pathways and guiding skill attainment for good jobs,

View Local Labor Market
Data

economic opportunity, and career growth;

- Understanding the rapidly changing nature of work and how it impacts the workforce and U.S. and local economies; and
- Spending workforce training and education funds effectively.

Careers in Computer Science



Forrest Knight breaks down how to narrow down your computer science interest, and how to choose the pathway that will get you there!

Discover the growing career opportunities in Computer Science. Download this [Computer and Electronics Career Training ladder](#) for careers available in Lancaster County.

Top 20 Computer
Occupations

I want a job in IT! What kind of certification do I need? Career One Stop's [Certification Finder](#) will help you identify licenses, certifications and degrees required for certain jobs.

Cathy's Corner

A note from the desk of the Executive Director of the Workforce Development Board

Who would have thought that 2021 would have been another year of ups and downs? We all remained hopeful we would “turn the corner” and the pandemic would be behind us; yet here we are staring directly into the face of a new variant. We, at the Workforce Board and PA CareerLink® Lancaster County looked forward to our big move (which did occur the week of November 9, 2021!!), but we continue to be affected by the supply chain and workforce challenges. We talk to you and many other staffing businesses and community partners and continue to hear of the staffing challenges, wage battles, and exhaustion. And through it all, in true Lancaster County fashion, we are much better off than our friends across the state. Personally, that gives me a lot of hope as we enter the most wonderful time of the year!

As we look forward, your workforce system will continue to rise to the occasion and provide crucial and relevant services to businesses and jobseekers. We will maintain a laser focus on labor market data and adapt as necessary, and we will stand with you, providing the support you need in finding and keeping qualified team members who are eager to join your organization.

We would like to wish you a very happy and safe holiday season. May you be filled with joy and spread love and kindness every day.

We will see you in 2022!



Cathy

Contact Us



Executive Director: [Cathy Rychalsky](#)

Chief Operating Officer: [Anna Ramos](#)

Controller: [John Zander](#)

Director of Compliance and Business Engagement: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Strategic Innovation and Communications Manager: [Join our team!](#)

Youth Program Coordinator: [Carissa Pinkard](#)

Workforce Program Coordinator: [Angela Mayo](#)

Administrative Assistant: [Rae Miller](#)

Lancaster County Workforce Development Board |
www.lancastercountywib.com



Equal Opportunity Employer/Program.
Auxiliary aids and services available to those with disabilities upon request.