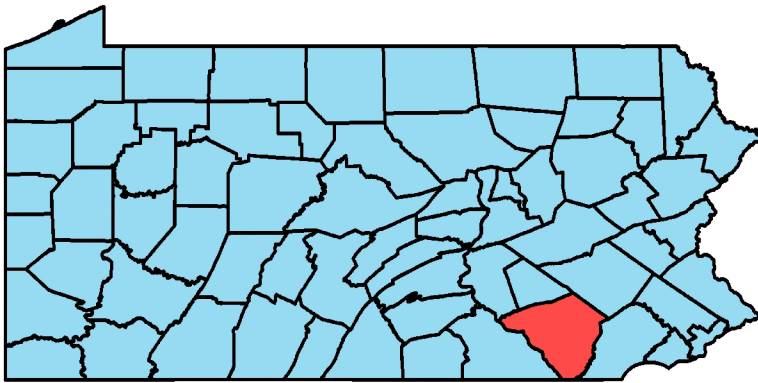
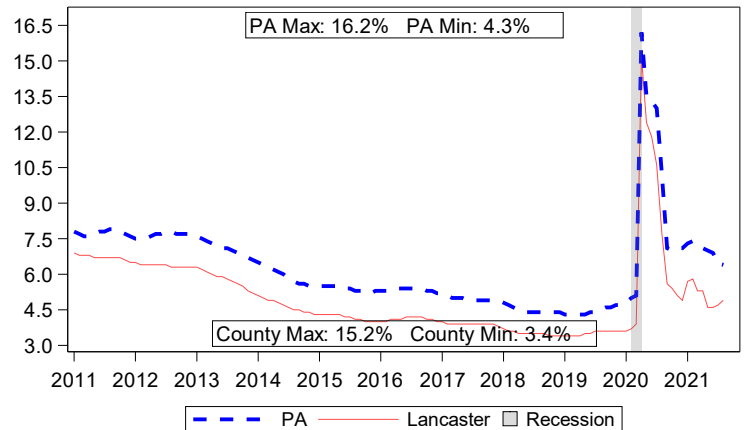


# Lancaster County Profile

September 2021



Unemployment Rate, Jan 2011 to Aug 2021



| 2019 Population             |         |            |
|-----------------------------|---------|------------|
| Demographic                 | County  | PA         |
| Total Population            | 540,999 | 12,791,530 |
| Female                      | 276,044 | 6,526,417  |
| Male                        | 264,955 | 6,265,113  |
| Population by Race          |         |            |
| White                       | 88.5%   | 80.5%      |
| Black                       | 4.2%    | 11.2%      |
| Other                       | 7.4%    | 8.3%       |
| Hispanic Origin (all races) | 10.5%   | 7.3%       |

| Population by Age |       |       |
|-------------------|-------|-------|
| Ages 0 to 17      | 23.7% | 20.8% |
| Ages 18 to 24     | 9.0%  | 9.2%  |
| Ages 25 to 34     | 13.1% | 13.1% |
| Ages 35 to 44     | 11.3% | 11.7% |
| Ages 45 to 54     | 12.3% | 13.2% |
| Ages 55 to 64     | 13.0% | 14.1% |
| Ages 65 to 74     | 9.5%  | 10.0% |
| Ages 75 and Older | 8.1%  | 7.9%  |
| Median Age        | 38.6  | 40.8  |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings   | County | PA      |
|-----------------------|--------|---------|
| August 2021           | 2,840  | 119,306 |
| August 2020           | 2,918  | 118,879 |
| Annual Volume Change  | -78    | 427     |
| Annual Percent Change | -2.7%  | 0.4%    |

Source: Burning Glass Technologies Help Wanted OnLine™

| 2019 Veterans                 | County   | PA       |
|-------------------------------|----------|----------|
| Total Veterans                | 28,817   | 759,474  |
| Veteran Median Income         | \$42,112 | \$38,725 |
| Non-Veteran Median Income     | \$31,456 | \$31,116 |
| Veteran Unemployment Rate     | 2.1%     | 4.6%     |
| Non-Veteran Unemployment Rate | 3.7%     | 5.3%     |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income                         | County       | PA            |
|--|--------------|---------------|
| Per Capita Income                            | \$54,314     | \$58,032      |
| Total Personal Income (in thousands)         | \$29,640,682 | \$742,924,296 |
| Total Earnings (in thousands)                | \$19,537,404 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$4,943,436  | \$131,208,117 |
| Total Transfer Payments (in thousands)       | \$5,159,842  | \$143,936,345 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics |         |           |
|------------------------------------|---------|-----------|
| Aug 2021                           | County  | PA        |
| Unemployment Rate                  | 4.9%    | 6.4%      |
| Labor Force                        | 277,000 | 6,295,000 |
| Employed                           | 263,500 | 5,889,000 |
| Unemployed                         | 13,400  | 406,000   |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees |               |                |                  |             |
|--------------------------------------|---------------|----------------|------------------|-------------|
| Sep 2020 to Aug 2021                 | Volume        |                | Percent of Total |             |
|                                      | County        | PA             | County           | PA          |
| Natural Resources & Mining           | 50            | 4,050          | 0.5%             | 1.0%        |
| Construction                         | 740           | 27,530         | 5.5%             | 6.0%        |
| Manufacturing                        | 1,860         | 38,340         | 13.5%            | 8.5%        |
| Trade, Transportation & Utilities    | 3,090         | 86,000         | 22.5%            | 19.5%       |
| Information                          | 180           | 5,100          | 1.5%             | 1.0%        |
| Financial Activities                 | 330           | 13,060         | 2.5%             | 3.0%        |
| Professional & Business Services     | 1,740         | 59,570         | 12.5%            | 13.5%       |
| Education & Health Services          | 1,530         | 67,680         | 11.0%            | 15.5%       |
| Leisure & Hospitality                | 3,440         | 104,060        | 25.0%            | 23.5%       |
| Other Services                       | 580           | 21,230         | 4.0%             | 5.0%        |
| Government                           | 260           | 12,130         | 2.0%             | 3.0%        |
| Info Not Available                   | 30            | 2,250          | 0.0%             | 0.5%        |
| <b>Total</b>                         | <b>13,830</b> | <b>441,000</b> | <b>100%</b>      | <b>100%</b> |

Note: Percentages less than 0.5% will be displayed as 0.0%.  
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q1 of 2021 |
|--|
| Lancaster General Hospital                   |
| Mutual Assistance Group                      |
| Giant Food Stores LLC                        |
| County of Lancaster                          |
| Eurofins Lancaster Laboratories Inc          |
| Lancaster School District                    |
| Dart Container Corporation                   |
| Masonic Villages of the Grand Lodge          |
| Nordstrom Inc                                |
| Fulton Bank NA                               |

Source: Quarterly Census of Employment and Wages

| Quarterly Census of Employment and Wages, 2020 Annual Averages |   |        |      |            |           |              |        |           |           |  |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|--|
| NAICS  | NAICS Description                             | Estab. |      | Employment |           | Employment % |        | Wages     |           |  |
|  |   | County | LQ   | County     | PA        | County       | PA     | County    | PA        |  |
|  | Total, All Industries                         | 13,800 | 1.00 | 230,035    | 5,489,656 | 100.0%       | 100.0% | \$52,039  | \$62,071  |  |
| 11   | Agriculture, Forestry, Fishing and Hunting    | 255    | 2.78 | 2,963      | 25,441    | 1.3%         | 0.5%   | \$39,134  | \$38,500  |  |
| 21   | Mining, Quarrying, and Oil & Gas              | 15     | 0.47 | 439        | 22,505    | 0.2%         | 0.4%   | \$67,030  | \$88,369  |  |
| 22   | Utilities                                     | 30     | 0.38 | 538        | 34,019    | 0.2%         | 0.6%   | \$100,296 | \$102,137 |  |
| 23   | Construction                                  | 1,827  | 1.60 | 16,763     | 249,632   | 7.3%         | 4.5%   | \$63,307  | \$70,075  |  |
| 31-33  | Manufacturing                                 | 1,008  | 1.56 | 35,248     | 538,188   | 15.3%        | 9.8%   | \$59,210  | \$66,967  |  |
| 42   | Wholesale Trade                               | 686    | 1.38 | 11,811     | 204,302   | 5.1%         | 3.7%   | \$58,151  | \$86,362  |  |
| 44-45  | Retail Trade                                  | 1,832  | 1.17 | 27,860     | 569,847   | 12.1%        | 10.4%  | \$31,802  | \$33,162  |  |
| 48-49  | Transportation and Warehousing                | 565    | 1.19 | 15,434     | 309,513   | 6.7%         | 5.6%   | \$49,335  | \$52,554  |  |
| 51   | Information                                   | 116    | 0.63 | 2,277      | 86,364    | 1.0%         | 1.6%   | \$57,502  | \$105,107 |  |
| 52   | Finance and Insurance                         | 613    | 0.61 | 6,862      | 266,895   | 3.0%         | 4.9%   | \$98,536  | \$103,588 |  |
| 53   | Real Estate and Rental and Leasing            | 416    | 0.85 | 2,196      | 61,911    | 1.0%         | 1.1%   | \$51,209  | \$68,118  |  |
| 54   | Professional and Technical Services           | 1,118  | 0.69 | 10,498     | 361,637   | 4.6%         | 6.6%   | \$69,952  | \$103,752 |  |
| 55   | Management of Companies and Enterprises       | 123    | 0.75 | 3,983      | 126,974   | 1.7%         | 2.3%   | \$120,931 | \$139,607 |  |
| 56   | Administrative and Waste Services             | 652    | 0.68 | 8,190      | 286,444   | 3.6%         | 5.2%   | \$36,069  | \$42,122  |  |
| 61   | Educational Services                          | 281    | 0.78 | 15,223     | 463,106   | 6.6%         | 8.4%   | \$55,686  | \$62,215  |  |
| 62   | Health Care and Social Assistance             | 1,540  | 0.91 | 39,846     | 1,050,527 | 17.3%        | 19.1%  | \$53,751  | \$55,974  |  |
| 71   | Arts, Entertainment, and Recreation           | 219    | 0.99 | 2,902      | 69,616    | 1.3%         | 1.3%   | \$22,154  | \$40,214  |  |
| 72   | Accommodation and Food Services               | 1,088  | 1.05 | 15,694     | 357,118   | 6.8%         | 6.5%   | \$19,089  | \$19,732  |  |
| 81   | Other Services (Except Public Administration) | 1,314  | 0.97 | 6,950      | 171,263   | 3.0%         | 3.1%   | \$38,179  | \$39,485  |  |
| 92   | Public Administration                         | 105    | 0.44 | 4,358      | 234,354   | 1.9%         | 4.3%   | \$54,893  | \$66,086  |  |
|  | Total, Suppressed Local Industries            | 0      |      | 0          |           | 0.0%         |        |           |           |  |

| Company Ownership |                      |        |      |         |           |        |        |          |          |  |
|-------------------|----------------------|--------|------|---------|-----------|--------|--------|----------|----------|--|
|                   | Total, All Ownership | 13,800 | 1.00 | 230,035 | 5,489,656 | 100.0% | 100.0% | \$52,039 | \$62,071 |  |
|                   | Private Ownership    | 13,446 | 1.04 | 211,501 | 4,830,414 | 91.9%  | 88.0%  | \$51,590 | \$61,976 |  |
|                   | Federal Ownership    | 71     | 0.31 | 1,303   | 101,283   | 0.6%   | 1.8%   | \$63,492 | \$78,719 |  |
|                   | State Ownership      | 29     | 0.39 | 2,113   | 128,526   | 0.9%   | 2.3%   | \$67,012 | \$66,625 |  |
|                   | Local Ownership      | 254    | 0.84 | 15,118  | 429,433   | 6.6%   | 7.8%   | \$55,236 | \$57,854 |  |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2020 Annual Averages |   |                  |          |              |           |  |
|--|---|------------------|----------|--------------|-----------|--|
| SOC Code                                 | Major Occupational Group                    | Entry-Level Wage |          | Average Wage |           |  |
|  |   | County           | PA       | County       | PA        |  |
| 00-0000                                  | Total, All Occupations                      | \$24,190         | \$24,250 | \$47,970     | \$53,950  |  |
| 11-0000                                  | Management                                  | \$60,510         | \$64,660 | \$110,020    | \$127,660 |  |
| 13-0000                                  | Business & Financial Operations             | \$43,740         | \$46,690 | \$71,920     | \$78,750  |  |
| 15-0000                                  | Computer & Mathematical                     | \$43,510         | \$52,000 | \$72,870     | \$87,970  |  |
| 17-0000                                  | Architecture & Engineering                  | \$50,410         | \$50,300 | \$80,090     | \$83,300  |  |
| 19-0000                                  | Life, Physical & Social Science             | \$33,810         | \$41,190 | \$54,220     | \$75,530  |  |
| 21-0000                                  | Community & Social Services                 | \$30,770         | \$30,970 | \$46,420     | \$48,360  |  |
| 23-0000                                  | Legal                                       | \$33,470         | \$45,780 | \$63,680     | \$105,870 |  |
| 25-0000                                  | Education, Training & Library               | \$25,960         | \$30,440 | \$55,640     | \$63,960  |  |
| 27-0000                                  | Arts, Design, Entertainment, Sports & Media | \$26,550         | \$26,650 | \$48,770     | \$55,550  |  |
| 29-0000                                  | Healthcare Practitioners & Technical        | \$40,440         | \$41,350 | \$79,530     | \$80,640  |  |
| 31-0000                                  | Healthcare Support                          | \$22,300         | \$22,730 | \$31,070     | \$30,250  |  |
| 33-0000                                  | Protective Service                          | \$24,960         | \$24,850 | \$51,480     | \$50,080  |  |
| 35-0000                                  | Food Preparation & Serving Related          | \$18,160         | \$18,060 | \$24,970     | \$26,130  |  |
| 37-0000                                  | Building & Grounds Cleaning & Maintenance   | \$21,510         | \$21,440 | \$29,980     | \$31,770  |  |
| 39-0000                                  | Personal Care & Service                     | \$19,820         | \$18,610 | \$30,260     | \$30,030  |  |
| 41-0000                                  | Sales & Related                             | \$20,850         | \$20,570 | \$43,940     | \$45,270  |  |
| 43-0000                                  | Office & Administrative Support             | \$27,140         | \$26,560 | \$40,550     | \$41,890  |  |
| 45-0000                                  | Farming, Fishing & Forestry                 | \$23,650         | \$21,760 | \$33,360     | \$36,120  |  |
| 47-0000                                  | Construction & Extraction                   | \$34,320         | \$33,540 | \$50,330     | \$55,570  |  |
| 49-0000                                  | Installation, Maintenance & Repair          | \$33,040         | \$31,590 | \$49,770     | \$52,270  |  |
| 51-0000                                  | Production                                  | \$27,680         | \$26,500 | \$40,870     | \$42,010  |  |
| 53-0000                                  | Transportation & Material Moving            | \$24,150         | \$23,770 | \$36,800     | \$37,870  |  |

Note: 'ND' represents Non-Disclosable information.

