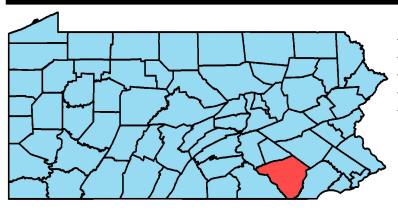
Lancaster County Profile



2019 Population							
Demographic	PA						
Total Population	540,999	12,791,530					
Female	276,044	6,526,417					
Male	264,955	6,265,113					
Population by R	Race						
White	88.5%	80.5%					
Black	4.2%	11.2%					
Other	7.4%	8.3%					
Hispanic Origin (all races)	10.5%	7.3%					

riispanic Ongin (ali races)	10.576	1.570
	Population by Age	
Ages 0 to 17	23.7%	20.8%
Ages 18 to 24	9.0%	9.2%
Ages 25 to 34	13.1%	13.1%
Ages 35 to 44	11.3%	11.7%
Ages 45 to 54	12.3%	13.2%
Ages 55 to 64	13.0%	14.1%
Ages 65 to 74	9.5%	10.0%
Ages 75 and Older	8.1%	7.9%
Median Age	38.6	40.8

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

Online Job Postings	County	PA
June 2021	2,723	121,062
June 2020	2,594	114,444
Annual Volume Change	129	6,618
Annual Percent Change	5.0%	5.8%

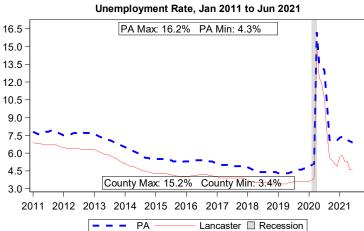
Source: Burning Glass Technologies Help Wanted OnLine $\ ^{\mathsf{TM}}$

2019 Veterans	9 Veterans County	
Total Veterans	28,817	759,474
Veteran Median Income	\$42,112	\$38,725
Non-Veteran Median Income	\$31,456	\$31,116
Veteran Unemployment Rate	2.1%	4.6%
Non-Veteran Unemployment Rate	3.7%	5.3%

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

2019 Resident Income	County	PA
Per Capita Income	\$54,314	\$58,032
Total Personal Income (in thousands)	\$29,640,682	\$742,924,296
Total Earnings (in thousands)	\$19,537,404	\$467,779,834
Total Dividends/Interest/Rent (in thousands)	\$4,943,436	\$131,208,117
Total Transfer Payments (in thousands)	\$5,159,842	\$143,936,345

Source: Bureau of Economic Analysis



Local Area Unemployment Statistics						
Jun 2021 County PA						
Unemployment Rate	4.6%	6.9%				
Labor Force	276,300	6,322,000				
Employed	263,500	5,888,000				
Unemployed	12,800	435,000				

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

Unemployment Compensation Exhaustees							
Jun 2020 to May 2021	Volu	me	Percent	of Total			
Pre-UC Industry	County PA		County	PA			
Natural Resources & Mining	50	4,370	0.5%	1.0%			
Construction	810	33,310	5.5%	7.5%			
Manufacturing	1,900	39,770	13.5%	8.5%			
Trade, Transportation & Utilities	3,110	89,790	22.0%	19.5%			
Information	200	5,500	1.5%	1.0%			
Financial Activities	310	13,420	2.0%	3.0%			
Professional & Business Services	1,880	63,490	13.5%	14.0%			
Education & Health Services	1,590	71,740	11.0%	15.5%			
Leisure & Hospitality	3,520	107,340	25.0%	23.5%			
Other Services	620	21,030	4.5%	4.5%			
Government	70	3,710	0.5%	1.0%			
Info Not Available	90	3,530	0.5%	1.0%			
Total	14,150	457,000	100%	100%			

Note: Percentages less than 0.5% will be displayed as 0.0%. Source: Pennsylvania Unemployment Compensation System

Top 10 Employers by Employment in Q4 of 2020

Lancaster General Hospital Mutual Assistance Group Giant Food Stores LLC County of Lancaster

Nordstrom Inc

Masonic Villages of the Grand Lodge

Lancaster School District

Eurofins Lancaster Laboratories Inc Dart Container Corporation

United Parcel Service Inc

Source: Quarterly Census of Employment and Wages

Quarterly Census of Employment and Wages, 2020 Annual Averages									
		Estab.		Employment		Employment %		Wage	es
NAICS	NAICS Description	County	LQ	County	PA	County	PA	County	PA
	Total, All Industries	13,848	1.00	230,016	5,489,171	100.0%	100.0%	\$52,023	\$62,067
11	Agriculture, Forestry, Fishing and Hunting	256	2.78	2,960	25,436	1.3%	0.5%	\$39,161	\$38,500
21	Mining, Quarrying, and Oil & Gas	15	0.47	439	22,498	0.2%	0.4%	\$67,030	\$88,378
22	Utilities	30	0.38	538	34,017	0.2%	0.6%	\$100,296	\$102,142
23	Construction	1,834	1.60	16,764	249,616	7.3%	4.5%	\$63,312	\$70,069
31-33	Manufacturing	1,010	1.56	35,247	538,169	15.3%	9.8%	\$59,100	\$66,965
42	Wholesale Trade	688	1.38	11,812	204,331	5.1%	3.7%	\$58,147	\$86,344
44-45	Retail Trade	1,834	1.17	27,856	569,809	12.1%	10.4%	\$31,799	\$33,161
48-49	Transportation and Warehousing	567	1.19	15,441	309,503	6.7%	5.6%	\$49,312	\$52,550
51	Information	116	0.63	2,277	86,333	1.0%	1.6%	\$57,502	\$105,089
52	Finance and Insurance	615	0.61	6,862	266,879	3.0%	4.9%	\$98,537	\$103,587
53	Real Estate and Rental and Leasing	417	0.85	2,195	61,905	1.0%	1.1%	\$51,222	\$68,121
54	Professional and Technical Services	1,123	0.69	10,499	361,605	4.6%	6.6%	\$69,946	\$103,750
55	Management of Companies and Enterprises	123	0.75	3,983	126,962	1.7%	2.3%	\$120,915	\$139,537
56	Administrative and Waste Services	654	0.68	8,193	286,391	3.6%	5.2%	\$36,059	\$42,104
61	Educational Services	282	0.78	15,227	463,076	6.6%	8.4%	\$55,680	\$62,214
62	Health Care and Social Assistance	1,547	0.91	39,845	1,050,554	17.3%	19.1%	\$53,756	\$55,970
71	Arts, Entertainment, and Recreation	221	0.99	2,902	69,624	1.3%	1.3%	\$22,148	\$40,200
72	Accommodation and Food Services	1,092	1.05	15,677	357,072	6.8%	6.5%	\$19,092	\$19,731
81	Other Services (Except Public Administration)	1,320	0.97	6,944	171,043	3.0%	3.1%	\$38,182	\$39,493
92	Public Administration	105	0.44	4,358	234,350	1.9%	4.3%	\$54,858	\$66,092
	Total, Suppressed Local Industries	0		0		0.0%			
Company Ownership									
Total, All (Ownership	13,848	1.00	230,016	5,489,171	100.0%	100.0%	\$52,023	\$62,067
Private Ov	wnership	13,494	1.04	211,483	4,829,985	91.9%	88.0%	\$51,574	\$61,971
Federal O	wnership	71	0.31	1,303	101,279	0.6%	1.8%	\$63,492	\$78,719
State Owr	nership	29	0.39	2,113	128,526	0.9%	2.3%	\$67,012	\$66,640
Local Owr	nership	254	0.84	15,118	429,381	6.6%	7.8%	\$55,226	\$57,854

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

Occupational Wages, 2020 Annual Averages						
		Entry-Level \	Nage	Average Wage		
SOC Code	Major Occupational Group	County	PA	County	PA	
00-0000	Total, All Occupations	\$24,190	\$24,250	\$47,970	\$53,950	
11-0000	Management	\$60,510	\$64,660	\$110,020	\$127,660	
13-0000	Business & Financial Operations	\$43,740	\$46,690	\$71,920	\$78,750	
15-0000	Computer & Mathematical	\$43,510	\$52,000	\$72,870	\$87,970	
17-0000	Architecture & Engineering	\$50,410	\$50,300	\$80,090	\$83,300	
19-0000	Life, Physical & Social Science	\$33,810	\$41,190	\$54,220	\$75,530	
21-0000	Community & Social Services	\$30,770	\$30,970	\$46,420	\$48,360	
23-0000	Legal	\$33,470	\$45,780	\$63,680	\$105,870	
25-0000	Education, Training & Library	\$25,960	\$30,440	\$55,640	\$63,960	
27-0000	Arts, Design, Entertainment, Sports & Media	\$26,550	\$26,650	\$48,770	\$55,550	
29-0000	Healthcare Practitioners & Technical	\$40,440	\$41,350	\$79,530	\$80,640	
31-0000	Healthcare Support	\$22,300	\$22,730	\$31,070	\$30,250	
33-0000	Protective Service	\$24,960	\$24,850	\$51,480	\$50,080	
35-0000	Food Preparation & Serving Related	\$18,160	\$18,060	\$24,970	\$26,130	
37-0000	Building & Grounds Cleaning & Maintenance	\$21,510	\$21,440	\$29,980	\$31,770	
39-0000	Personal Care & Service	\$19,820	\$18,610	\$30,260	\$30,030	
41-0000	Sales & Related	\$20,850	\$20,570	\$43,940	\$45,270	
43-0000	Office & Administrative Support	\$27,140	\$26,560	\$40,550	\$41,890	
45-0000	Farming, Fishing & Forestry	\$23,650	\$21,760	\$33,360	\$36,120	
47-0000	Construction & Extraction	\$34,320	\$33,540	\$50,330	\$55,570	
49-0000	Installation, Maintenance & Repair	\$33,040	\$31,590	\$49,770	\$52,270	
51-0000	Production	\$27,680	\$26,500	\$40,870	\$42,010	
53-0000	Transportation & Material Moving	\$24,150	\$23,770	\$36,800	\$37,870	

Note: 'ND' represents Non-Disclosable information.

