

Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



August 3, 2021 | Issue XXV

In the News...

[Pennsylvania business owners meet with lawmakers about worker shortage](#)

[Gov. Wolf Joins State And Local Leaders To Highlight Increased Early Childhood Education Funding](#)

[Just Released: August 2021 Lancaster County Workforce Profile](#)

[There's an unemployment cliff coming. More than 7.5 million may fall off](#)

[Across Federal Workforce, People With Disabilities See Need For More Representation](#)



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

Upskilling Strategies: Incumbent Worker Training and Apprenticeships

"Organizations that educate or provide training for their workers see a return on their investment through a more engaged workforce, better progress on their diversity, equity, and inclusion initiatives by making quality learning more accessible to individuals who have traditionally faced barriers to higher education, and above average recruitment and retention rates."



[Read More](#)

To apply for Incumbent Worker Training grants or to connect to a Registered Apprenticeship Navigator, visit our [website](#).



Interns make a difference!

Hear from Paul at Keller Williams on how Victoria, a paid intern provided through the Young Adult program at [PA CareerLink Lancaster County](#), made an impact at their organization this summer and re-ignited Keller William's passion for what they do for the community! #PASummerInterns

[Paul on Facebook](#)

Check out more stories and pictures from #NationalInternDay on [Facebook](#) and [Instagram](#).

Career Ready Lancaster! to launch website, engage community

In 2019 at a meeting room at the Harrisburg Area Community College's Lancaster campus, a passionate group of business leaders, educators, and community partners made a commitment to collaborate, break-down barriers and stigmas regarding career pathways, and pledge to put ideas into action with the shared mission to develop a quality workforce for a strong local economy. One of those "actions", is the launch of the Career Ready Lancaster! website, a one-stop shop of resources, videos, and connections to help inspire and guide career seekers of the plentiful opportunities in Lancaster County. Follow Career Ready Lancaster! on one of these social media platforms and look for the official website launch *this month!*



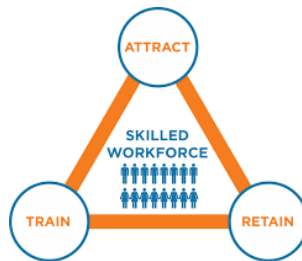
Career Ready
Lancaster



Workforce Solutions



Resources for Jobseekers



Resources for Employers



Resources for Students and Educators

Subscribe to [Career Corner](#), a newsletter for job seekers

Edge Factor's career exploration platform and

[Edge Factor Summer Camp](#), career exploration

published by PA CareerLink® Lancaster County that includes hot jobs, recruitment events, and more!



Free online learning with Metrix Learning! Through the [SkillUp Lancaster](#) portal, jobseekers have access to thousands of courses to help gain employment or move up in their current job. Watch the Metrix Learning orientation to see how you can get started today!

GETTING STARTED DASHBOARD

- You are first brought to the Dashboard or Home page, which is accessible by clicking Home in the navigation bar at any point.
- As you add and take training, your home page will fill in the Metrix Learning Dashboard.
- When you first come to this page, you will see a pop-up video tutorial to walk you through the system.

Join our Team! The Lancaster County Workforce Development Board is seeking dynamic self-starters with a passion for Workforce Development.

media help inspire people to pursue training and career pathways. Adding your Company Profile to Edge Factor will put your brand and opportunities in front of students and job-seekers. Use the form below and join the [Lancaster County has the Edge](#) page today!

Lancaster Edge Factor Company Profile form

Get connected to jobseekers **IN-PERSON** at PA CareerLink. Check out the August calendar and [inquire](#) how you can reserve a spot!

August 2021

On-Site Employers at PA CareerLink® Lancaster County

Meet with local employers at PA CareerLink® Lancaster County! Employers will be at our office on the dates below from 10:00 AM – 2:00 PM. We encourage all job seekers to dress professionally and have a resume. Details about what employers are hiring for can be found on the back or by visiting www.pacareerlink.pa.gov.

Monday	Tuesday	Wednesday	Thursday	Friday
<ul style="list-style-type: none"> • SIMOS • MXL Industries, Inc. 	<ul style="list-style-type: none"> • Spooky Hook Sports • Good Transport Services 	<ul style="list-style-type: none"> • Community Services Group • Avenara Healthcare 	<ul style="list-style-type: none"> • Manpower • Faithful at Home Care 	<p>Were you offered an interview with any of our visiting employers? Schedule a Mock Interview! Offered at the following times every Friday:</p> <ul style="list-style-type: none"> 9:00 AM 10:00 AM 1:00 PM 2:00 PM
<ul style="list-style-type: none"> • Independent Living Services • H&R Block 	<ul style="list-style-type: none"> • Randstad • Sovereign Commercial Service 	<ul style="list-style-type: none"> • Spooky Hook Sports • T.M. Pinesse & Associates 	<ul style="list-style-type: none"> • Manpower • Faithful at Home Care 	
<ul style="list-style-type: none"> • West Markets, Inc. • MXL Industries, Inc. 	<ul style="list-style-type: none"> • ACME • Avenara Healthcare 	<ul style="list-style-type: none"> • ARIED • Age in Place Home Care 	<ul style="list-style-type: none"> • International Paper • Faithful at Home Care 	
			<ul style="list-style-type: none"> • Faithful at Home Care 	<p>To schedule, go to www.pacareerlink.pa.gov</p>
		<ul style="list-style-type: none"> • Avenara Healthcare 		

1018 N. Charlotte Street, Lancaster, PA 17603
 Main office: (717) 509-8613 | info@pa-careerlink.com | www.pacareerlink.com
 Auxiliary sites and services are available upon request to individuals with disabilities.
 Equal Opportunity Employer/Program. TTY: (717) 391-3570

videos and STEAM challenges recommended for grades 3-8, is available for free through August 30th. Get your access [here!](#)



Explore educational and career opportunities in Lancaster County. Click on flipbook image to interact with the [2021-2022 Career Pathways Directory](#).

The young adult programs at [PA CareerLink® of Lancaster County](#) prepare a new generation of workers for stable, meaningful careers through education and career readiness services. Find an internship, explore careers, and discover training opportunities!



Customized LMI Request

Did you know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information (LMI).

Accurate, objective, relevant, timely, and accessible workforce and labor market information is critical for:

- Building a skilled workforce that spurs business competitiveness and economic growth;

View Local Labor Market Data

- Strengthening career pathways and guiding skill attainment for good jobs, economic opportunity, and career growth;
- Understanding the rapidly changing nature of work and how it impacts the workforce and U.S. and local economies; and
- Spending workforce training and education funds effectively.

Olympians and their Day Jobs #Tokyo2020

In honor of the summer [Olympics](#) in Tokyo, Japan, a joyous occasion happening a year later than it was supposed to due to a global pandemic, we wanted to celebrate the vision of the Olympic Games, and also recognize some of the awesome careers that these Olympians have as their "day jobs". Yes, you heard that right...many Olympians train in their sport along with working full-time jobs such as engineers, doctors, lawyers, teachers, entrepreneurs, and more. Check out this quick read from [Buzz Feed](#) that highlights global Olympic athlete's fulfilling careers. Attributes of athletes, professional or amateurs, are often the same attributes found in good employees including self control, persistence, attention to detail, and teamwork of course! No wonder these athletes are winners!



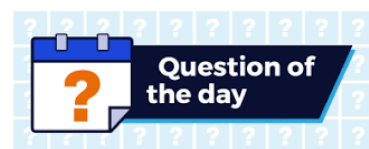
Games Vision

- **Achieving Personal Best: "Striving for your personal best"**
- **Unity in Diversity: "Accepting one another"**
- **Connecting to Tomorrow: "Passing on Legacy for the future"**

Taking a look at the occupation of "Athletes and Sports Competitors"

According to a 2019 article in [Next Gen Personal Finance](#), "We often hear from teachers that students are convinced that professional sports are the road to riches but besides the challenge of making it to this pinnacle (only 0.03% of high school seniors playing basketball ultimately get drafted after playing college ball), almost 99% of millionaires have

generated their wealth outside of professional sports. Then again, athletes who suddenly come into millions from their first contract often struggle to live within their means while we have also uncovered examples of celebs who are famous but frugal too. So, the Question of the Day is: **What percent of U.S. millionaires are professional athletes?** **Answer:** About 1% of U.S. millionaires (those earning \$1 million/year) are professional athletes.



[O*Net Online](#) classifies Athletes and Sports Competitors under the Standard Occupation Code (SOC) [27-2021.00](#). This occupation lists some sample job titles of Baseball Pitcher, Baseball Player, Basketball Player, Golf Professional, Hockey Player, Major League Baseball Player, Minor League Baseball Player, Professional Athlete, Professional Golf Tournament Player, and Race Car Driver. The median wages in PA are \$50,850, but vary by region, especially those with professional sports teams like Philadelphia and Pittsburgh, whose median wages top \$200,000/yr. In 2019 in the Commonwealth, there were 13,600 people employed as athletes and this occupation is expected to grow faster than average. Projections estimate 2,100 job

Lancaster County Occupation Report: Athletes and Sports Competitors

Cathy's Corner

A note from the desk of the Executive Director of the Workforce Development Board

It is hard to believe we are already in August. This year has flown by, and summer will soon be ending. We are quickly approaching the end of the additional unemployment compensation payments and are anxious to see how the labor market changes. We continue to look for innovative ways to encourage individuals to re-enter the workforce and will continue this practice for as long as necessary. We are committed to offering programs that help employers with their employment needs and jobseekers connect to the right career.

We also are quickly approaching a long-awaited move! If you have not heard, we are re-locating to 1046 Manheim Pike (1/4 mile from our current location). This state-of-the-art building represents the professionalism and quality the workforce system deserves, and we are excited to share this space with you.

Did you know that YOUR Workforce Board is always open to hearing from you on how the workforce system in Lancaster County can better support you and the community? Send your [ideas and questions](#) in, you may have the next great idea!

Regards,

Cathy



Contact Us



Executive Director: [Cathy Rychalsky](#)

Chief Operating Officer: [Anna Ramos](#)

Controller: [Join our team!](#)

Strategic Innovation Officer: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Compliance and Business Manager: [Join our team!](#)

Youth Program Coordinator: [Carissa Pinkard](#)

Workforce Program Coordinator: [Join our team!](#)

Administrative Assistant: [Rae Miller](#)

