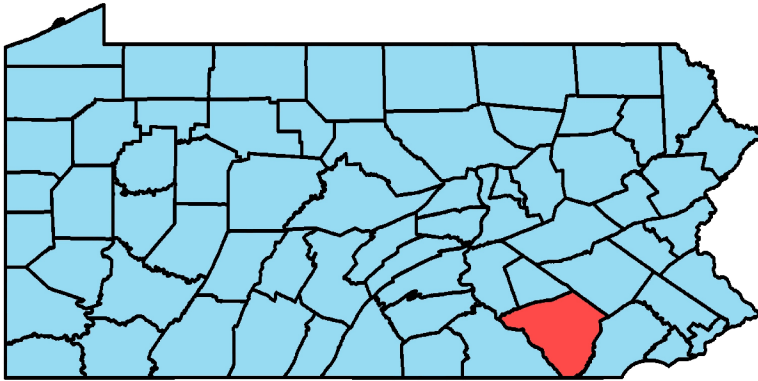
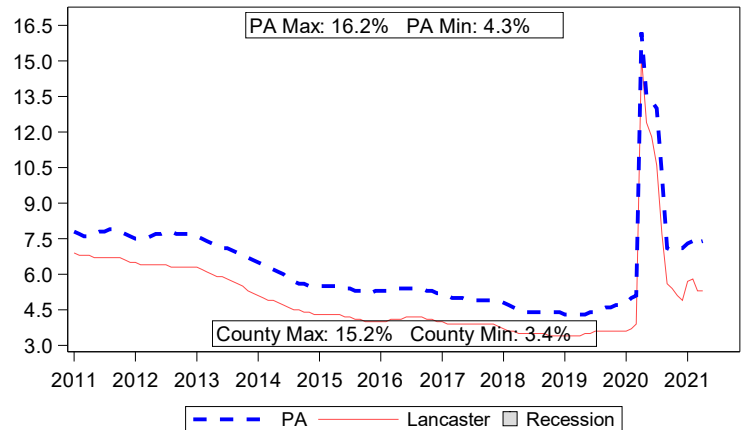


Lancaster County Profile

June 2021



Unemployment Rate, Jan 2011 to Apr 2021



| 2019 Population | | |
|-----------------------------|---------|------------|
| Demographic | County | PA |
| Total Population | 540,999 | 12,791,530 |
| Female | 276,044 | 6,526,417 |
| Male | 264,955 | 6,265,113 |
| Population by Race | | |
| White | 88.5% | 80.5% |
| Black | 4.2% | 11.2% |
| Other | 7.4% | 8.3% |
| Hispanic Origin (all races) | 10.5% | 7.3% |
| Population by Age | | |
| Ages 0 to 17 | 23.7% | 20.8% |
| Ages 18 to 24 | 9.0% | 9.2% |
| Ages 25 to 34 | 13.1% | 13.1% |
| Ages 35 to 44 | 11.3% | 11.7% |
| Ages 45 to 54 | 12.3% | 13.2% |
| Ages 55 to 64 | 13.0% | 14.1% |
| Ages 65 to 74 | 9.5% | 10.0% |
| Ages 75 and Older | 8.1% | 7.9% |
| Median Age | 38.6 | 40.8 |

Source: U.S. Census 5 Year Estimate 2015-2019 (Tables: DP05 and B01001)

| Online Job Postings | County | PA |
|-----------------------|--------|---------|
| April 2021 | 3,148 | 125,369 |
| April 2020 | 2,360 | 87,175 |
| Annual Volume Change | 788 | 38,194 |
| Annual Percent Change | 33.4% | 43.8% |

Source: Burning Glass Technologies Help Wanted OnLine™

| 2019 Veterans | County | PA |
|-------------------------------|----------|----------|
| Total Veterans | 28,817 | 759,474 |
| Veteran Median Income | \$42,112 | \$38,725 |
| Non-Veteran Median Income | \$31,456 | \$31,116 |
| Veteran Unemployment Rate | 2.1% | 4.6% |
| Non-Veteran Unemployment Rate | 3.7% | 5.3% |

Source: U.S. Census 5 Year Estimate 2015-2019 (Table: S2101)

| 2019 Resident Income | County | PA |
|--|--------------|---------------|
| Per Capita Income | \$54,314 | \$58,032 |
| Total Personal Income (in thousands) | \$29,640,682 | \$742,924,296 |
| Total Earnings (in thousands) | \$19,537,404 | \$467,779,834 |
| Total Dividends/Interest/Rent (in thousands) | \$4,943,436 | \$131,208,117 |
| Total Transfer Payments (in thousands) | \$5,159,842 | \$143,936,345 |

Source: Bureau of Economic Analysis

| Local Area Unemployment Statistics | | |
|------------------------------------|---------|-----------|
| Apr 2021 | County | PA |
| Unemployment Rate | 5.3% | 7.4% |
| Labor Force | 278,500 | 6,338,000 |
| Employed | 263,900 | 5,872,000 |
| Unemployed | 14,600 | 466,000 |

Notes: Current month's data are preliminary. Data are Seasonally Adjusted.

| Unemployment Compensation Exhaustees | | | | |
|--------------------------------------|--------|---------|------------------|-------|
| May 2020 to Apr 2021 | Volume | | Percent of Total | |
| | County | PA | County | PA |
| Natural Resources & Mining | 50 | 4,440 | 0.5% | 1.0% |
| Construction | 820 | 34,160 | 6.0% | 7.5% |
| Manufacturing | 1,900 | 39,660 | 13.5% | 8.5% |
| Trade, Transportation & Utilities | 3,070 | 88,940 | 22.0% | 19.5% |
| Information | 200 | 5,460 | 1.5% | 1.0% |
| Financial Activities | 300 | 13,270 | 2.0% | 3.0% |
| Professional & Business Services | 1,840 | 63,060 | 13.0% | 14.0% |
| Education & Health Services | 1,530 | 70,250 | 11.0% | 15.5% |
| Leisure & Hospitality | 3,510 | 107,410 | 25.0% | 23.5% |
| Other Services | 610 | 20,930 | 4.5% | 4.5% |
| Government | 70 | 3,750 | 0.5% | 1.0% |
| Info Not Available | 90 | 3,670 | 0.5% | 1.0% |
| Total | 13,990 | 455,000 | 100% | 100% |

Note: Percentages less than 0.5% will be displayed as 0.0%.
Source: Pennsylvania Unemployment Compensation System

| Top 10 Employers by Employment in Q4 of 2020 | |
|--|--|
| Lancaster General Hospital | |
| Mutual Assistance Group | |
| Giant Food Stores LLC | |
| County of Lancaster | |
| Nordstrom Inc | |
| Masonic Villages of the Grand Lodge | |
| Lancaster School District | |
| Eurofins Lancaster Laboratories Inc | |
| Dart Container Corporation | |
| United Parcel Service Inc | |

Source: Quarterly Census of Employment and Wages

Center for Workforce Information & Analysis

| Quarterly Census of Employment and Wages, 2020 Annual Averages | | | | | | | | | |
|--|---|--------|------|------------|-----------|--------------|--------|-----------|-----------|
| NAICS | NAICS Description | Estab. | LQ | Employment | | Employment % | | Wages | |
| | | County | | County | PA | County | PA | County | PA |
| | Total, All Industries | 13,848 | 1.00 | 230,016 | 5,489,171 | 100.0% | 100.0% | \$52,023 | \$62,067 |
| 11 | Agriculture, Forestry, Fishing and Hunting | 256 | 2.78 | 2,960 | 25,436 | 1.3% | 0.5% | \$39,161 | \$38,500 |
| 21 | Mining, Quarrying, and Oil & Gas | 15 | 0.47 | 439 | 22,498 | 0.2% | 0.4% | \$67,030 | \$88,378 |
| 22 | Utilities | 30 | 0.38 | 538 | 34,017 | 0.2% | 0.6% | \$100,296 | \$102,142 |
| 23 | Construction | 1,834 | 1.60 | 16,764 | 249,616 | 7.3% | 4.5% | \$63,312 | \$70,069 |
| 31-33 | Manufacturing | 1,010 | 1.56 | 35,247 | 538,169 | 15.3% | 9.8% | \$59,100 | \$66,965 |
| 42 | Wholesale Trade | 688 | 1.38 | 11,812 | 204,331 | 5.1% | 3.7% | \$58,147 | \$86,344 |
| 44-45 | Retail Trade | 1,834 | 1.17 | 27,856 | 569,809 | 12.1% | 10.4% | \$31,799 | \$33,161 |
| 48-49 | Transportation and Warehousing | 567 | 1.19 | 15,441 | 309,503 | 6.7% | 5.6% | \$49,312 | \$52,550 |
| 51 | Information | 116 | 0.63 | 2,277 | 86,333 | 1.0% | 1.6% | \$57,502 | \$105,089 |
| 52 | Finance and Insurance | 615 | 0.61 | 6,862 | 266,879 | 3.0% | 4.9% | \$98,537 | \$103,587 |
| 53 | Real Estate and Rental and Leasing | 417 | 0.85 | 2,195 | 61,905 | 1.0% | 1.1% | \$51,222 | \$68,121 |
| 54 | Professional and Technical Services | 1,123 | 0.69 | 10,499 | 361,605 | 4.6% | 6.6% | \$69,946 | \$103,750 |
| 55 | Management of Companies and Enterprises | 123 | 0.75 | 3,983 | 126,962 | 1.7% | 2.3% | \$120,915 | \$139,537 |
| 56 | Administrative and Waste Services | 654 | 0.68 | 8,193 | 286,391 | 3.6% | 5.2% | \$36,059 | \$42,104 |
| 61 | Educational Services | 282 | 0.78 | 15,227 | 463,076 | 6.6% | 8.4% | \$55,680 | \$62,214 |
| 62 | Health Care and Social Assistance | 1,547 | 0.91 | 39,845 | 1,050,554 | 17.3% | 19.1% | \$53,756 | \$55,970 |
| 71 | Arts, Entertainment, and Recreation | 221 | 0.99 | 2,902 | 69,624 | 1.3% | 1.3% | \$22,148 | \$40,200 |
| 72 | Accommodation and Food Services | 1,092 | 1.05 | 15,677 | 357,072 | 6.8% | 6.5% | \$19,092 | \$19,731 |
| 81 | Other Services (Except Public Administration) | 1,320 | 0.97 | 6,944 | 171,043 | 3.0% | 3.1% | \$38,182 | \$39,493 |
| 92 | Public Administration | 105 | 0.44 | 4,358 | 234,350 | 1.9% | 4.3% | \$54,858 | \$66,092 |
| | Total, Suppressed Local Industries | 0 | | 0 | | 0.0% | | | |
| Company Ownership | | | | | | | | | |
| | Total, All Ownership | 13,848 | 1.00 | 230,016 | 5,489,171 | 100.0% | 100.0% | \$52,023 | \$62,067 |
| | Private Ownership | 13,494 | 1.04 | 211,483 | 4,829,985 | 91.9% | 88.0% | \$51,574 | \$61,971 |
| | Federal Ownership | 71 | 0.31 | 1,303 | 101,279 | 0.6% | 1.8% | \$63,492 | \$78,719 |
| | State Ownership | 29 | 0.39 | 2,113 | 128,526 | 0.9% | 2.3% | \$67,012 | \$66,640 |
| | Local Ownership | 254 | 0.84 | 15,118 | 429,381 | 6.6% | 7.8% | \$55,226 | \$57,854 |

Notes: 'Estab.'-Establishments. 'LQ'-(Location Quotient) is the percent of county employment by sector divided by the percent of PA's employment by sector.

| Occupational Wages, 2019 Annual Averages | | | | | |
|--|---|------------------|----------|--------------|-----------|
| SOC Code | Major Occupational Group | Entry-Level Wage | | Average Wage | |
| | | County | PA | County | PA |
| 00-0000 | Total, All Occupations | \$22,820 | \$23,070 | \$46,150 | \$51,340 |
| 11-0000 | Management | \$58,730 | \$62,900 | \$108,190 | \$125,270 |
| 13-0000 | Business & Financial Operations | \$42,020 | \$45,450 | \$69,490 | \$76,330 |
| 15-0000 | Computer & Mathematical | \$41,710 | \$51,220 | \$71,490 | \$86,730 |
| 17-0000 | Architecture & Engineering | \$49,550 | \$48,690 | \$79,880 | \$80,650 |
| 19-0000 | Life, Physical & Social Science | \$33,830 | \$40,950 | \$54,960 | \$76,750 |
| 21-0000 | Community & Social Services | \$30,490 | \$30,240 | \$45,800 | \$46,880 |
| 23-0000 | Legal | \$36,110 | \$44,090 | \$64,550 | \$106,560 |
| 25-0000 | Education, Training & Library | \$26,360 | \$28,380 | \$55,380 | \$61,790 |
| 27-0000 | Arts, Design, Entertainment, Sports & Media | \$25,040 | \$25,090 | \$46,810 | \$52,720 |
| 29-0000 | Healthcare Practitioners & Technical | \$40,440 | \$40,130 | \$84,090 | \$77,730 |
| 31-0000 | Healthcare Support | \$22,350 | \$22,230 | \$31,090 | \$29,760 |
| 33-0000 | Protective Service | \$23,490 | \$23,540 | \$48,470 | \$47,580 |
| 35-0000 | Food Preparation & Serving Related | \$17,680 | \$17,700 | \$24,140 | \$25,190 |
| 37-0000 | Building & Grounds Cleaning & Maintenance | \$20,480 | \$20,730 | \$27,880 | \$30,500 |
| 39-0000 | Personal Care & Service | \$18,510 | \$17,920 | \$28,820 | \$28,440 |
| 41-0000 | Sales & Related | \$19,580 | \$19,550 | \$40,160 | \$42,680 |
| 43-0000 | Office & Administrative Support | \$25,440 | \$25,470 | \$39,070 | \$40,460 |
| 45-0000 | Farming, Fishing & Forestry | \$21,590 | \$20,240 | \$30,980 | \$34,810 |
| 47-0000 | Construction & Extraction | \$32,690 | \$32,560 | \$47,280 | \$54,530 |
| 49-0000 | Installation, Maintenance & Repair | \$31,780 | \$30,140 | \$48,050 | \$50,010 |
| 51-0000 | Production | \$26,630 | \$25,610 | \$40,080 | \$40,640 |
| 53-0000 | Transportation & Material Moving | \$21,950 | \$22,440 | \$34,750 | \$36,350 |

Note: 'ND' represents Non-Disclosable information.