

# Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



January 19, 2020 | Issue XVIII

## New Year, New You, New Opportunities!

### In the News...

[See the latest! Lancaster County Workforce Profile for January 2021](#)

[A year ago, women outnumbered men in the U.S. workforce, now they account for 100% of jobs lost in December](#)

[Lancaster County projects get more than \\$12 million in state grants, including \\$2.5 million for Rock Lititz](#)

[Check out the Occupational Mobility Explorer, a tool to assist jobseekers transfer their skills from one occupation to another, only higher paying!](#) (33 largest Metro areas)

Follow us on Social Media!



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

### COVID-19 RESOURCES

- Find [food assistance resources near you](#).
- [Mental health and substance use disorder help](#) is available.
- If you are unable to work due to COVID-19, you may be eligible for [unemployment benefits](#).
- Learn more about COVID-19 testing and [find a testing center](#).
- See the latest [COVID-19 guidance and resources](#) for Pennsylvanians.
- Download the [COVID Alert PA mobile app](#) for exposure notifications.
- See which restaurants are [Open & Certified](#) as COVID-compliant businesses.

## January is National Mentoring Month!

Help celebrate National Mentoring Month by checking out the [free downloadable toolkits](#) which provide guidance on the most impactful ways you can lend your voice to the mentoring movement! Be

sure to also check out the new campaign Mentoring Amplifies [here](#)! Watch the video below that gives an uplifting look at the power of relationships. It shows how mentoring amplifies change, one relationship at a time, and helps young people find and follow their passions.



Interested in being an Activity Facilitator? Fill out this form!  
<https://forms.gle/CLQbgWh4uva9v6X9A>

Contact: Evelyn Dais  
evdais@millersville.edu

Interested in presenting undergraduate level research? Fill out this form!  
<https://forms.gle/Sp5dRhH3ap9Hnh88>

Interested in being apart of the career fair? Fill out this form!  
<https://forms.gle/WYUB6n6nARWJYAB>



Saturday, April 24th 2021  
10:30 am - 4 pm

\*Sign in starts at 10:00 and ends at 10:30am\*  
Location: 520 North Street, Lancaster, PA 17602



37<sup>TH</sup> ANNUAL CONFERENCE



WORKFORCE RISING

Prospering in a Time of Great Change

Submit your annual conference workshop proposal TODAY!

The 37th Annual Pennsylvania Workforce Development Board (PWDA) Conference will highlight the importance of adapting to change, in addition to the significance of connections, collaboration, and improved coordination which will ultimately lead to better serving Pennsylvania businesses and workers. Workshops feature program innovations, policy updates, staff development, and best practices sessions, which provide attendees with the tools to replicate and implement successful programs in their local workforce areas. We feature **six key themes** to the 2021 Conference. Click [HERE](#) for more information and to

## Event Highlight

**Day of STEM** is an event organized and led by Evelyn Dais, a student at Millersville University and member of the **National Society of Black Engineers**. Inspired to share her own journey of choosing a career in Engineering as a young black female, Evelyn hopes to provide a fun-filled educational Day of STEM to SDOL students. **Volunteers are needed** to help facilitate small group activities and **businesses are invited** to participate in an information career fair. Click [here](#) for more information.

## Lancaster County Academy grad turns hobby into STEM Career



**Meet Pavel Reshchykovets and learn how his completion of a Workforce Development Business-Education program helped him train for a career as an IT Helpdesk Administrator**

*Pictured is Pavel Reshchykovets, seated at home by his computer. Pavel recently completed an 18-week IT Helpdesk Administrator training through [MedCerts](#), an online healthcare and IT training company. As he studies to pass the Network + and A+ industry credentials, Pavel enters the job market poised to make an entry level wage of \$19.86 an hour and up to \$33.22 for experience.*

**[Read more about Pavel's journey here!](#)**

## Lancaster County Workforce Development Board becomes Community Hub partner with Edgefactor

Edgefactor provides free community access to e-learning tools to showcase industries and careers, teach soft skills, show how STEAM comes alive in the real world, and highlight local training and career opportunities. [Create your free account now!](#)

**LANCASTER COUNTY HAS THE EDGE**



**We are partnering with Edge Factor to equip our community** with cinematic stories that inspire career exploration. Explore diverse career pathways, STEAM, soft skills, and CTE. Discover local opportunities, and reimagine your future.

To get involved, contact us at [vhatfield@lancastercountywib.com](mailto:vhatfield@lancastercountywib.com)



**[edgefactor.com/LancasterPA](http://edgefactor.com/LancasterPA)**

In January and February, students will select the programs and courses they will take in the following school year. Lancaster County Workforce Development Board will be celebrating Technical Education programs and encouraging students, jobseekers, and families to explore the hands-on learning programs, apprenticeships, and Co-Ops that provide real skills for the real world.

**[Future Skills Experience](#)** helps local schools and families to spread the message that tech-ed programs provide invaluable learning opportunities and equip students and jobseekers with skills and credentials to launch successful careers. Tech-ed programs bring Science, Technology, Engineering, Art, and Math (STEAM) to life and teach valuable life lessons like Teamwork, Leadership, and Dependability.

Click on the link below to access Future Skills multimedia, 5 Days of STEAM, and free Educator and Business Toolkits

Access Future Skills Experience Now! Available till March 2, 2021

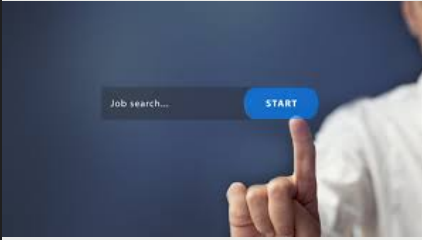


Join us February 15th - 19th

for 5 days of free, high-impact multimedia resources that showcase industries, careers, STEAM on-the-job, and tech-ed programs delivered right to your inbox.



Yes, sign me up for 5 Days of Future Skills STEAM multimedia delivered to my inbox February 15th to 19th!



- **Share your Job Search Challenges!**

The Lancaster County Workforce

Development Board wants to hear from you about your job search challenges, especially now that COVID-19 has changed everything. The hour-long sessions will be led by Cathy Rychalsky, Executive Director

- **Job Fair Alert!** The Pennsylvania National Guard Associations (“PNGAS”) Virtual Job Fair is to be held January 27th. Employers can still participate by contacting [PNGAS@PNGAS.org](mailto:PNGAS@PNGAS.org). Registration for job seekers is open **now**.
- Subscribe to **Career Corner**, a newsletter for jobseekers issued by PA CareerLink Lancaster County that includes hot jobs, recruitment events, and more!
- Learn anytime, anywhere with **SkillUp Lancaster**. Over 4,500 Business, Desktop and IT courses. This e-learning platform is free to any Lancaster resident.
- Did you know? **PA CareerLink** is actively enrolling clients who need assistance finding employment? Work 1:1 with a career navigator to set and achieve your career goals.

- Does your company offer internal training to upskill your workforce? **Career Ready Lancaster!** and **Lancaster SHRM** have partnered together to collect information on what type of training Lancaster businesses are offering. From onboarding, to apprenticeships to internships, we want to know! The **training survey** takes 5 minutes to complete and is open till January 23rd.
- Join the **Edgefactor Community Directory**. Students, parents, educators and jobseekers will have direct access to your company website and logo. Videos welcome too! No hassle, no cost promotion for your company!
- Are you a small business, entrepreneur, or non-profit and in need of new hire training/onboarding? **SkillUp for Employers** now offers free, customized new hire training (*designed by you, the employer*) and no-cost Kenexa Prove-It assessments. Check it out! Save costs where it counts!
- **PA CareerLink® Business Services Monthly Update – Jan. 2021**
- Follow **Recovery Lancaster** to get back to business!

- In case you missed it, the **Lancaster STEM Alliance, Lancaster Chamber** and LCWDB hosted a series of **Career Close-Ups**. These intimate interviews of local employees highlight careers in emerging occupations!
- **Introduce a Girl to Engineering** virtual event for students sponsored by local employers.
- Access your free **Edgefactor Educator Toolkit for Future Skills**. Utilize lesson plans, inspiring videos, career profiles, a keynote presentation, and 5 days of STEAM content now through March 2nd!
- Visit us at the **Junior Achievement Inspire** virtual job fair, free to 8th-12th grade Lancaster County schools.
- LSHRM presents the **Debbie Stremmel Scholarship** for students *and* schools. **Apply today!**
- **Civil Service Virtual Presentations for schools** presented through the PA Office of Administration. **Schedule your live or recorded presentation today!**

Assistance may be available for training, supportive services, and more. Let us help you succeed!  
**Schedule** an appointment today.



**Introduce a Girl to Engineering Day**  
February 25, 2021 9am-10am  
Event hosted via Zoom  
\*Register by February 22, 2021

Going Virtual in 2021!

Event Sponsors:  
Paragon Engineering  
Buchart Horn  
Providence Engineering  
Susquehanna Civil  
The Lexis Group  
Bortner Bros. Mechanical  
Triad Engineering

**IMAGINING TOMORROW**  
Help a Girl Imagine the Future. Be a Girl Maker!

\*Register for the event:  
<https://www.eventbrite.com/e/introduce-a-girl-to-engineering-day-2021-tickets-136720806613>

©2021 Christina McCaughy for Quizzes: [mcCaughy@penndel.org](mailto:mcCaughy@penndel.org)



Check out the NEW Weekly Unemployment Claims Interactive Dashboard to see up-to-date local information

## Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

Just released:

[Long Term Occupation Projections for Lancaster County through 2028](#)

*The Lancaster County Workforce Development Board tracks occupation and education trends to assist jobseekers, businesses and training providers prepare to meet the demands of the future*

Perhaps you aspire to an associate's degree, or you're determined to get a doctorate. Or maybe you have no plans for formal education. Whatever your goal is, the U.S. Bureau of Labor Statistics (BLS) has data by education level that show **which occupations are expected to have the most openings over the coming decade.**

BLS makes long-term employment projections for nearly 800 detailed occupations. Each occupation is assigned to the education level that's typically required for workers to enter. The tools below highlight 50 of the occupations that BLS projects to have the most openings each year, on average, from 2019 to 2029. These occupational openings are grouped by education level as follows: Click on the link to view or download printable image.

- [No formal educational credential](#)
- [High school diploma or equivalent](#)
- [Associate's degree; postsecondary nondegree award; and some college, no degree](#)
- [Bachelor's degree](#)
- [Master's, doctoral, and professional degrees](#)

Source: U.S. Bureau of Labor Statistics.

## Cathy's Corner

A note from desk of the Executive Director of the Workforce Development

## Board

Welcome 2021. As we begin this new year, we are looking forward to so many great events. From jobseeker forums to business forums, we will be gathering your input for enhancing the workforce system. The launch of **Edgefactor** will be an exciting addition to career exposure for the community. We thank you for sharing your voice and thoughts on workforce in Lancaster County and look forward to seeing you soon!

Cathy



Contact Us



Executive Director: [Cathy Rychalsky](#)

Chief Operating Officer: [Anna Ramos](#)

Strategic Innovation Officer: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Quality Assurance Manager: [Jim Black](#)

Fiscal Analyst: [Rebecca DeWitt](#)

Administrative Assistant: [Rae Miller](#)

Business-Education Partnership Intern: [Carissa Pinkard](#)

Lancaster County Workforce Development Board |  
[www.lancastercountywib.com](http://www.lancastercountywib.com)



Equal Opportunity Employer/Program.  
Auxiliary aids and services available to those with disabilities upon request.