

Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



November 10, 2020 | Issue XVI

In the News...

Lancaster-Berks Construction Connection is on Social Media. Follow them!



[PA CareerLink launches new website featuring virtual services](#)

[How COVID-19 Sent Women's Workforce Progress Backward](#)

[Help people get back to work and consider supporting the Lancaster Workforce Development Board and PA CareerLink Lancaster County during the ExtraGive on November 20th!](#)



Follow us on Social Media!



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

COVID-19 RESOURCES

- Find [food assistance resources near you](#).
- [Mental health and substance use disorder help](#) is available.
- If you are unable to work due to COVID-19, you may be eligible for [unemployment benefits](#).
- Learn more about COVID-19 testing and [find a testing center](#).
- See the latest [COVID-19 guidance and resources](#) for Pennsylvanians.
- Download the [COVID Alert PA mobile app](#) for exposure notifications.
- See which restaurants are [Open & Certified](#) as COVID-compliant businesses.

Celebrate National Apprenticeship Week
November 8-14, 2020

Apprenticeships help bridge our skill gap while offering a lot of great benefits. Apprenticeships are continuing to grow, and apprenticeships offer something a typical 4-year degree doesn't – a paid job with a competitive wage from day one, education and the credentials you need for the job in that industry all in one program. Find out more about [Apprenticeships in PA](#) and [contact us](#) to see how your local Workforce Board can help you get started.



What's so cool about Apprenticeships?



LCWDB partners with [The Mix at Arbor Place](#) and [Boys and Girls Club](#) to pilot a youth Career Awareness program. Twenty five youth ages 14 and 15 completed the paid work experience program.

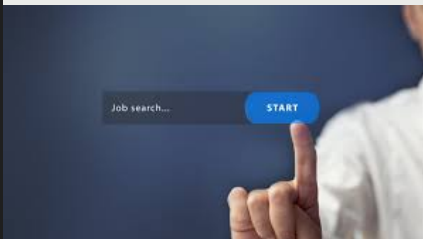
We've been busy!

- LCWDB is 1 of 7 organizations who received a 2020 CBO Capacity Building grant from [Lancaster County Community Foundation](#) for project CONNECT.
- 3 local businesses were awarded Incumbent Worker Training grants. Congratulations to [Lancaster Fine Foods](#), [Savencia Cheese](#), and [Pequea Machine](#). Interested in applying for an IWT grant? [Contact us](#).
- Local Garden Spot class of 2020 co-op student Dom Young completes Workforce program, earns CDL license. Read more [here!](#)

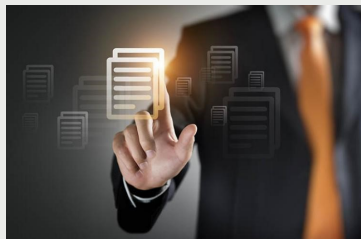
Services for
Jobseekers

Services for
Employers

Services for
Students/Educators



- Additional funds are available through December to help jobseekers get back to work. Ask about Cares Act funding at [Lancaster CareerLink](#) or [Community Action Partnership](#)
- Seeking to earn your first credential? [The](#)



- [SkillUp for Employers](#) now offers **free, customized** new hire training (*designed by you, the employer*) and no-cost Kenexa Prove-It assessments. Want to use **SkillUp for Employers** for compliance training or



- Lancaster WDB partners with [NuPaths - Harrisburg University](#) to train **10** local high school students in a career in IT. Earn 2 college credits and the CompTIA IT Fundamental certification. **Online**

[Path to One Good Job](#)

in partnership with United Way offers scholarships up to \$5,500 for first-time credential earners.

- Learn anytime, anywhere with [SkillUp Lancaster](#). Over 4,500 Business, Desktop and IT courses. This e-learning platform is free to any Lancaster resident.
- Seeking one on one assistance with finding a new job or changing careers? [PA CareerLink Lancaster County](#) offers personalized job search assistance and career planning.

to upskill your workers? 12 month access for as low as \$40 per license. Try us out today for free!

- Utilize the many [no-cost services](#) of the PA CareerLink Business Services Team.
- Follow [Recovery Lancaster](#) to get back to business!
- Invest in your workforce by applying for On-the-Job Training funds, Registered Apprenticeships, and Incumbent Worker Training. [Email us](#) to learn more!

Classes start in January!

Contact

[Carissa](#) to get started!

- We're hiring young adults ages 16-24! Our [paid work program](#) matches youth to local employers to complete a 300 hour internship. All positions pay a minimum of \$10.35/hour. [Contact Liz](#) to get started.
- Check out this [Manufacturing Career Exploration](#) tool featuring local employers sponsored by the Manufacturer's Association. [Tell us](#) what you think of Edgefactor!



LANCASTER
FINE FOODS
carefully crafted specialty foods

Business Spotlight: Lancaster Fine Foods

Carissa Pinkard, LCWDB Business-Education Partnership Intern, recently interviewed Lancaster Fine Foods. Learn more about this family owned business, how they've recently partnered with the Workforce Development Board, and their advice for the future workforce!

[Read the full interview here!](#)



Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

Check out the NEW Weekly Unemployment Claims Interactive Dashboard to see up-to-date local information

How has Covid-19 affected the landscape of Lancaster County industries this past year, and where are we projected to be this time *next year*?

The Lancaster County Workforce Development Board tracks occupation and education trends to assist jobseekers, businesses and training providers prepare to meet the demands of the future

Our new forecasting tool uses national and historical trends to better predict local industry and occupation projections in a **post-covid** environment. Check out the **Covid Forecast** for these top 7 industries in Lancaster County.

Lancaster County, Pennsylvania, 2020Q2 ¹											
NAICS	Industry	Empl	Current		1-Year History		Total Demand	1-Year Forecast			Ann % Growth
			Avg Ann Wages	LQ	Empl Change	Ann %		Exits	Transfers	Empl Growth	
62	Health Care and Social Assistance	40,459	\$50,872	1.06	45	0.1%	4,432	1,882	1,945	605	1.5%
31	Manufacturing	37,629	\$58,333	1.75	-1,280	-3.3%	3,592	1,441	2,467	-315	-0.8%
44	Retail Trade	30,328	\$29,923	1.14	-1,274	-4.0%	3,916	1,787	2,256	-127	-0.4%
23	Construction	20,363	\$58,812	1.35	-604	-2.9%	2,139	718	1,282	139	0.7%
72	Accommodation and Food Services	19,248	\$19,226	0.88	-1,924	-9.1%	3,235	1,379	1,737	120	0.6%
61	Educational Services	16,255	\$53,129	0.76	-237	-1.4%	1,554	724	780	50	0.3%
48	Transportation and Warehousing	16,089	\$45,834	1.31	75	0.5%	1,779	728	986	65	0.4%

1. *Healthcare and Social Assistance* and *Transportation and Warehousing* industries added jobs 120 jobs this past year.
2. Although these industries have experienced job loss since Covid, their 1 year forecast projects job growth: *Construction, Accommodation and Food Services* and *Education Services*.
3. Due to exits from the workforce, transfers to other occupations, and growth (or decline), these top seven industries will still need an **annual demand of 20,647** workers to fill projected open positions.

Cathy's Corner

A note from desk of the Executive Director of the Workforce Development Board

Happy November! We are almost through 2020 and I personally cannot wait for a fresh start to a new year. As I reflect back on the last ten months, I reflect on the outstanding work our team and providers continued to conduct during what was the most challenging times of our lifetime. Thinking about the dire situations jobseekers and businesses faced is gut-wrenching, but I am hopeful that we are looking into the face of better days. So, as we approach Thanksgiving, I want to thank each of you for your selflessness to make our community a better place. I want to thank you for sharing in our mission and providing exceptional opportunities for jobseekers. Lastly, I want to thank you for your friendship to our team. On behalf of the Staff and Board of Directors of the Lancaster County Workforce Development Board, we would like to wish you and your family a very happy, healthy, and blessed Thanksgiving holiday. May this Thanksgiving be a time where you connect or reconnect with loved ones and enjoy time with those most important to you. Happy Thanksgiving!



P.S. I would certainly be remiss if I failed to remind you that the Extra

Give, scheduled for November 20, 2020, is the only time we go out to the public for financial support. A donation of just \$10 will provide a bus pass for someone to start a job! Would you please consider the [Lancaster County Workforce Development Board/PA CareerLink® Lancaster County](#) when supporting the amazing county we live in?

Cathy

Contact Us



Executive Director: [Cathy Rychalsky](#)

Chief Operating Officer: [Anna Ramos](#)

Strategic Innovation Officer: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Quality Assurance Manager: [Jim Black](#)

Fiscal Analyst: [Rebecca DeWitt](#)

Administrative Assistant: [Rae Miller](#)

Business-Education Partnership Intern: [Carissa Pinkard](#)

Lancaster County Workforce Development Board |
www.lancastercountywib.com



Equal Opportunity Employer/Program.
Auxiliary aids and services available to those with disabilities upon request.