

Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



October 6, 2020 | Issue XV

In the News...

[Lancaster County commissioners approve new program to help people struggling to find work](#)

[New program looks to provide aid to job seekers](#)

[Secretary Of Agriculture Highlights 'Earn While You Learn' Agriculture Apprenticeship Opportunity](#)

[Celebrating Local Manufacturing: Meet the two men behind the modern made-in-Lancaster County cast-iron skillet](#)

[Deadline to file your Economic Impact Payment is October 15, 2020](#)

[Don't let COVID-19 keep you from learning more about the career you want to pursue! Virtual job shadowing is available!](#)

Follow us on Social Media!



Never miss an opportunity to apply for funding through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

Register now for one of these upcoming **Funding & RFP Information Sessions**

[October 20, 2020 1pm-2pm](#)

[October 29, 2020 3pm-4pm](#)

[October 30, 2020 10am-11am](#)

**October is National
Manufacturing Month!
#MFGDay20**



The Manufacturers' Association

Special Message from The Manufacturers' Association's Training Manager, Brian Paterniti

"Happy Manufacturing Day's! While this year has been a whirlwind full of ups and downs, manufacturers across Lancaster County have proven they are more resilient, essential and important than movie stars, rock stars and athlete's. From food manufacturers like Turkey Hill, to

flooring companies like Ecore Intl., Lancaster County has proven over the past six months that manufacturing is more essential than ever. Unfortunately, there is a skills gap the likes of which we have never seen across the country. Ten thousand Americans reach retirement age every day. Manufacturing companies are desperate to have young kids get excited about an essential career that pays well and is very resilient to change. Companies, educators and parents, I strongly encourage you to watch and [share this quick teaser video](#) to see how great a career in manufacturing can be! More videos from The Manufacturers' Association will be released soon!

Stay tuned,
Brian

[Fun Facts about Manufacturing you might enjoy!](#)

You're Invited: #MFGDay2020 Video



Cool Resources to help Celebrate Manufacturing Month

[America Makes virtual manufacturing event October 20 -23, 2020](#)

[Do you want to know "What's So Cool" about manufacturing?](#)

[Creators Wanted: A Program for America's Teachers](#)

[PA Manufacturing Facts](#)

[Manufacturing Infographics](#)



Lancaster County post-secondary schools have the training you need achieve or advance your career in manufacturing!

- Thaddeus Stevens College of Technology [Greiner Advanced Manufacturing Center](#)
- Computerized Manufacturing & Machining at [Elizabethtown College](#)
- Advanced Manufacturing at [Millersville University](#)
- Mechatronics, Engineering, and more at any of [HACC's 5 campuses](#)
- **YTI** offers computer aided drafting and design to use for product manufacturing

Seeking training? See if you qualify for tuition assistance through PA CareerLink Lancaster County. Call (717) 509-5613 to speak to a Career Navigator

Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for



Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

Check out the NEW Weekly Unemployment Claims Interactive Dashboard to see up-to-date local information

Manufacturing establishments need 3,679 employees to meet local need in 2021

The Lancaster County Workforce Development Board tracks occupation and education trends to assist jobseekers, businesses and training providers prepare to meet the demands of the future

Manufacturing continues to be a top industry in Lancaster County, making up 14.3% of total employment (2020Q1). Average wages are competitive at \$57,382 annually. The industry has grown .2% in the last 10 years. A high rate of exits and transfers mainly due to retirements show a labor force demand of over 3,679 individuals in the next year. Download the full report below for information including Staffing Patterns, GDP and Productivity, Drivers of Employment Growth, Supply Chain, and more!

Industry Spotlight Report: Manufacturing in Lancaster County

Manufacturing in Lancaster County, Pennsylvania, 2020Q1¹

NAICS	Industry	CURRENT		5-YEAR HISTORY			1-YEAR FORECAST					
		Empl	Avg Ann Wages	LQ	Empl Change	Trend	Ann %	Total Demand	Exits	Transfers	Empl Growth	Ann % Growth
31	Manufacturing	38,511	\$57,382	1.75	984		0.5%	3,679	1,475	2,525	-320	-0.8%
	Total - All Industries	268,625	\$47,137	1.00	16,859		1.3%	29,920	12,518	16,759	643	0.2%

Source: JobsEQ®
Data as of 2020Q1
Note: Figures may not sum due to rounding.
1. All data based upon a four-quarter moving average
Exits and transfers are approximate estimates based upon occupation separation rates.

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[Six Sigma Green Belt Training](#)

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Does your company qualify for [Incumbent Worker Training Funds?](#)

Cathy's Corner

A note from desk of the Executive Director of the Workforce Development Board

Welcome October!

I am not one to wish time away, but I am ready to wish 2020 well and welcome 2021! However, in the next three months, we have a lot of work to do. I want to congratulate the talented LCWDB team, the [Lancaster-Lebanon Intermediate Unit 13, Literacy Council of Lancaster/Lebanon, Tec Centro and Community Action Partnership](#) who came together and produced an exceptional application for federal CARES funds. It is partnerships and ideas like this one that sets Lancaster County apart and I am honored to work alongside these individuals. But, did you know, you have a huge part in this too? Yes, you! I want to encourage each of you to connect with one of our organizations and either support a jobseeker with a quality job AND/OR refer someone you know that has been affected by COVID to this opportunity. Now is the time for every one of us to come together and get our economy steadied. Will you be part of this monumental moment? For more information, [contact us](#) today. Best!

Cathy



Contact Us



Executive Director: [Cathy Rychalsky](#)
Chief Operating Officer: [Anna Ramos](#)
Strategic Innovation Officer: [Valerie Hatfield](#)
Fiscal Manager: [Anibal Aponte](#)
Quality Assurance Manager: [Jim Black](#)
Fiscal Analyst: [Rebecca DeWitt](#)
Administrative Assistant: [Rae Miller](#)



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