

# Workforce Connections

Your monthly digest of resources, events, and all things Workforce Development in Lancaster County



August 21, 2020 | Issue XI

## In the News...

[Wolf Administration: Report Shows Clean Energy is a Leading Creator of Quality Jobs in Pennsylvania, Supports Development of Job Investment Strategies to Benefit Workers, Economy and Environment](#)

[Department of Human Services Releases Penn State Study on Impact of COVID-19 on Pennsylvania's Child Care Providers](#)

[How Covid-19 Could Transform The Workplace](#)

[In case you missed our last email!](#)

Follow us on Social Media!



## COVID-19 RESOURCES

- Find [food assistance resources near you](#).
- [Mental health and substance use disorder help](#) is available.
- If you are unable to work due to COVID-19, you may be eligible for [unemployment benefits](#).
- Learn more about COVID-19 testing and [find a testing center](#).
- See the latest [COVID-19 guidance and resources](#) for Pennsylvanians.
- Find COVID-19 [updates for Pennsylvania drivers](#).



**Congratulations to Dutchland, Inc on the recent approval of their Registered Apprenticeship for "Form Builder".**



[Learn more](#) about how apprenticeships improve the skills of the American workforce, and enhance the efficiency and productivity of American industries. We can provide local assistance to help you get started!



## Meet our new Vice Chair of the Lancaster County Workforce Development Board!

If you have been following our newsletter since its inception, you may recall a previous issue where we introduced Carl Freeman as our Vice Chair. Well, our board is **so** talented that sometimes our members move on to bigger and better positions, and due to board requirements, are no longer able to serve. We wish Carl the very best in his new role, and we are excited to introduce **Jodi Pace** as our new Vice Chair!

Pictured is Jodi Pace, Human Resources at Advanced Food Products. Jodi and her husband are proud parents of a Clemson University Tiger! Being empty nesters, they also have a very spoiled rottweiler.



When asked *why* Jodi is a Lancaster County Workforce Development Board Member, she says "It's important for businesses to be involved within our community. And the LCWDB is a great place to be involved and participate in developing Lancaster County as a strong community with many employment opportunities."

Each board member brings a special skill or perspective to the board. When asked *what* Jodi contributes, she responded "I think I bring a business perspective from a mid-size manufacturing company."

We thank Jodi for her commitment to the board and look forward to a successful year!

### Fun Facts about Jodi!

**Q: What is a piece of advice that helped you become successful?**

A: Don't be afraid to ask questions! If you are thinking of a question, someone else is probably doing the same. Be the bold one and ask questions to understand.

**Q: What is a something you want people to know about you?**

A: I'm an avid reader. My husband built me a front porch swing so I enjoy relaxing there with a good book.

**Q: What is your favorite outdoor activity?**

A: Does reading on the front porch count?

**Q: Something you wish more people cared about or knew?**

A: I think people need to be more involved with educating our youth on the variety of job opportunities out there. We need to do a better job about teaching students that success comes in many forms-regardless of college degree or not. It's up to all of us to tell our story on how we got to the position we had, especially those of us that took a non-traditional career path or deviated from our original path.

Despite the pandemic, the labor market for skilled workers continues to be very tight in Lancaster County and the surrounding areas. Find out how local employers use Labor Market Information provided at no cost from the Lancaster County Workforce Development Board to make informed business decisions!

"When I start to see our applicant pool decrease I look to see what the data is telling me. For example, I'll use the [Occupation Report](#) to determine availability of welders and machinists. I'll also verify that our compensation aligns with current market demand. The Data Explorer tool is especially helpful in comparing multiple counties or occupations at once.



By utilizing the reports, our HR team can make informed decisions about base pay, whether to train vs recruit, etc. " - Rhonda Kurtz, Human Resources at CNH Industrial.



Check out the NEW Weekly Unemployment Claims Interactive Dashboard to see up-to-date local information

### Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

### Lancaster County Salaries revealed!

*The Lancaster County Workforce Development Board tracks occupation and education trends to assist jobseekers, businesses and training providers prepare to meet the demands of the future*

Salaries and earning potential play an important role in deciding which career path to take. Are you curious about salaries for occupations found in Lancaster County? Check out this chart below that gives a sample of entry and experienced wages for local jobs!

**Occupation Wages, Average Annual in Lancaster County, Pennsylvania, 2019**

<b>SOC</b>	<b>Occupation</b>	<b>Entry Level</b>	<b>Experienced</b>
29-1211	Anesthesiologists	\$143,400	\$300,500
29-1023	Orthodontists	\$120,100	\$338,800
11-1011	Chief Executives	\$112,200	\$247,800
53-2011	Airline Pilots, Copilots, and Flight Engineers	\$87,100	\$111,100
11-3121	Human Resources Managers	\$78,000	\$127,700
17-2061	Computer Hardware Engineers	\$76,400	\$146,800
11-3013	Facilities Managers	\$68,600	\$115,800
53-2021	Air Traffic Controllers	\$67,400	\$137,000
29-1292	Dental Hygienists	\$67,000	\$76,600
17-2141	Mechanical Engineers	\$61,800	\$93,700
25-2058	Special Education Teachers, Secondary School	\$58,100	\$78,500
17-2081	Environmental Engineers	\$57,100	\$133,000
29-1141	Registered Nurses	\$56,600	\$76,400
27-3042	Technical Writers	\$53,700	\$81,000
19-3051	Urban and Regional Planners	\$50,400	\$76,100
33-3051	Police and Sheriff's Patrol Officers	\$48,400	\$85,400
15-1211	Computer Systems Analysts	\$47,800	\$110,700
17-2051	Civil Engineers	\$47,000	\$97,600
51-9162	Computer Numerically Controlled Tool Programmers	\$44,800	\$68,000
17-3013	Mechanical Drafters	\$42,600	\$69,800
51-7099	Woodworkers, All Other	\$42,000	\$52,200
21-1013	Marriage and Family Therapists	\$41,400	\$71,100
15-1257	Web Developers and Digital Interface Designers	\$40,600	\$62,000
29-2061	Licensed Practical and Licensed Vocational Nurses	\$40,600	\$52,500
51-4121	Welders, Cutters, Solderers, and Brazers	\$33,700	\$49,700
23-2011	Paralegals and Legal Assistants	\$32,000	\$57,400
47-2061	Construction Laborers	\$27,600	\$44,900

Download the Full Occupational Wage Report

*Special Letter from the Editor*

*Valerie Hatfield, Strategic Innovation Officer*

As the Strategic Innovation Officer of the Board staff, I have the pleasure and honor of working closely with our customers and community partners. It's important to be **connected** to our stakeholders. Knowing what businesses, jobseekers and educators are experiencing can help us direct financial resources, create innovative programs to address workforce needs, and provide support *when and where* needed.

Like many of you, on March 13, 2020, I powered down my computer at the office and have been working remotely ever since. We've probably experienced some of the same highs and lows. The comfort of not having to spend an hour each morning doing my hair and dressing in professional attire. Figuring out where in my house I'm going to be able to set up a workstation. Trying to avoid scheduling meetings from 11am-12pm because that's typically when the mail is delivered and with 3 dogs, it becomes an instant, unpredictable circus. I have two teenagers, so keeping up with the minute-by-minute changes of their school schedule has been stressful.

I also talk to lots of friends, neighbors, peers, and fellow parents. I want to understand how this pandemic is affecting each of us in regards to workforce. I read articles and stay informed of the news.

The Lancaster County Workforce Development Board is here to serve you. As described by our four **Core Values**, we will continue to support you, lead you, and partner with you.

Thank you for letting us share our information with you via this monthly newsletter. We hope that you find the information valuable and as always, feel free to [reach out anytime](#) to discuss your workforce needs!

Your Partner in Workforce,  
Val

#### Our Core Values:

- Accessible, inclusive path to training, development and opportunity for workforce advancement
- Intentional community partnerships
- Connecting resources to support collaboration and innovation
- Systemic equity and integrity of service delivery

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*Pictured below is me (center, with Cathy Rychalsky) on an industry tour with local educators in 2018 at Savencia Cheese USA in Lancaster, PA.*



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Contact Us



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