

Workforce Connections

Your weekly digest of resources, events, and all things Workforce Development in Lancaster County



July 9, 2020 | Issue VII

In the News...

[Press Release: Unemployment Compensation Courtesy Phones Disabled at PA CareerLink® locations](#)

[7 therapist-approved tips for making the most of a mental health day while your home is also your office](#)

[Extra \\$600 CARES Act unemployment benefit ends July 31. Here what you should know](#)

[In case you missed last week's email!](#)

Follow us on Social Media!



Receive Notifications about Request for Proposals!

Never miss an opportunity to apply for funds through the Lancaster County Workforce Development Board! By signing up [here](#), you will be notified any time Requests for Proposals (RFP's) are released.

Lancaster County Workforce Development Board receives \$100,000 Business-Education Partnership Grant

Business Education Partnership (BEP) Grants support the Commonwealth's Workforce Innovation and Opportunity Act (WIOA) Combined State Plan. The grants support Governor Wolf's vision of "jobs that pay, schools that teach, and government that works"

- These programs increase awareness of in-demand technical careers for students, parents, guardians, teachers, and school faculty.
- The Partnerships connect schools (teachers and faculty), employers, students, and parents with the goal of providing career-related experiences and exposure through soft skills development, internships, workplace shadowing, career mentoring and career tours to increase opportunities for all youth to participate in work based learning and similar experiences.

We have lots of exciting things planned with our 2020 BEP Grant! We are investing in a joint collaboration called *Career Ready Lancaster!* that aims to connect people with careers and ensure our high schools have the tools, connections, and resources to prepare our youth for workplace success and post-secondary training; a partnership with [ABC Keystone](#) to offer "all 'bout construction GIRLS camp" that will host 20 females in a week long camp to gain awareness and skills in the construction industry, and various work-based learning and training opportunities for youth in the county. New this year - we have partnered with [The Mix at Arbor Place](#) and [Boys and Girls Club of Lancaster](#) to provide work experience for 14 and 15 year olds, as research shows that youth who are introduced to work experience in their teens show improvement in their educational and employment outcomes. Stay tuned for updates on how the BEP grant is making a difference in our community!

LCWDB is always seeking partners to apply for funding to increase our workforce capabilities and investments. To view available grants through PA Department of Labor and industry, [click here](#).



Free Classes offered by IU13 Community Education

English & GED Classes



FREE CLASSES

English (ESL) &
High School Equivalency (GED/HISET)

Classes Start:
Monday July 13, 2020

Times:
Morning, Afternoon, Evening

Call now to register:
P: 717-606-1708
E: communityed@iu13.org

REGISTER
TODAY

717-606-1708

Community
Education
a service of **iu13**

Did you know that Community Education, a service of [Lancaster-Lebanon Intermediate Unit 13](#) offers FREE English as a Second Language (ESL) and High School Equivalency classes? Classes are held mornings and evenings at various locations in the County, including at PA CareerLink® Lancaster County.

Classes are enrolling now and start July 13, 2020.

Printable ESL/High School
Equivalency Flyer



Board Member Spotlight

A few words from one of our valued board members

When asked about why he is a board member, Peter indicated his desire to help strengthen our local economy. Peter and CNH Industrial were hosts to local teachers in 2018 during the Summer Externship for Teachers, in partnership with the Steinman Foundation and PA Smart. Peter indicates he provides "perspective", a valued quality of a



Peter Caddick is the Global Platform Manager - RB and SSB, Product Development at CNH Industrial America, LLC. Peter and his wife are parents to two grown daughters.



board member!

Q: What piece of advice were you given that has helped you become successful over the years?

A: simply: *Listen*

Q: What is something you like to do in your free time?

A: Teaching people to drive safely "off-road"

Q: What is your favorite outdoor activity?

A: Flying model airplanes!

Q: Something you wish more people cared about?

A: Neighbours helping neighbours!

Anyone who has worked with Peter has heard his passion of helping the community and *neighbours helping neighbours*. We are thankful for his contribution!

Lancaster County Workforce Development Board of Directors seeks Small Business representative to fill board vacancy

Do you have optimal policy making or hiring authority within your company?
Does your company provide employment opportunities in in-demand industry sectors or occupations?

To learn more about this volunteer opportunity with a great team, please contact [Anna](#) today!



Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

Check out the NEW Weekly Unemployment Claims Interactive Dashboard to see up-to-date local

Potential Average Annual Occupation Gaps over 10 Years in Lancaster County, Pennsylvania

The Lancaster County Workforce Development Board tracks occupation trends to assist jobseekers, businesses and training providers prepare to meet the demands of the future

This report shows (2 digit SOC code) occupations that are projected to either have a shortfall or surplus of employees over the next 10 years. For example, the largest gap is projected in Healthcare Practitioners and Technical Occupations, with an average **annual** shortfall of 179 employees. Coupled with new demand and annual separation, the total shortfall is estimated at over 1,780 positions by 2030. The same is true for Management Occupations, Educational Instructors, Construction Occupations, and more. In contrast, occupations such as Food Preparation, Sales, and Protective Services are estimating a surplus of qualified candidates. This is good for the employers hiring, but makes obtaining a job more competitive! If your business or school would like more information on detailed occupation projections, please contact **Valerie** for a free personal consultation.

Potential Average Annual Occupation Gaps over 10 Years in Lancaster County, Pennsylvania

SOC	Occupation	Annual Supply Gap	Current Employment 2020Q1	Annual Growth Demand	Annual Sep Demand	Total Annual Demand	Projected Employment 2030	Accumulated Supply 2030	Accumulated Demand 2030	Avg Wages
29-0000	Healthcare Practitioners and Technical Occupations	(179)	13,909	148	1,204	1,351	15,388	5,132	6,917	\$82,200
11-0000	Management Occupations	(120)	15,489	55	1,791	1,846	16,040	8,148	9,347	\$102,000
47-0000	Construction and Extraction Occupations	(72)	16,071	110	2,333	2,444	17,173	11,298	12,020	\$46,600
13-0000	Business and Financial Operations Occupations	(61)	9,916	35	1,232	1,266	10,261	6,076	6,684	\$69,400
49-0000	Installation, Maintenance, and Repair Occupations	(50)	11,654	25	1,520	1,545	11,909	7,576	8,073	\$47,600
25-0000	Educational Instruction and Library Occupations	(47)	12,046	50	1,585	1,635	12,543	7,338	7,808	\$54,000
31-0000	Healthcare Support Occupations	(45)	12,823	287	2,565	2,851	15,689	11,466	11,919	\$30,500
15-0000	Computer and Mathematical Occupations	(36)	4,218	29	394	423	4,513	2,005	2,367	\$73,600
21-0000	Community and Social Service Occupations	(34)	4,794	70	736	805	5,490	3,634	3,974	\$44,400
17-0000	Architecture and Engineering Occupations	(24)	3,818	5	396	401	3,865	1,892	2,135	\$77,200
19-0000	Life, Physical, and Social Science Occupations	(13)	1,830	10	209	219	1,926	1,074	1,200	\$63,000
23-0000	Legal Occupations	(5)	1,168	6	109	115	1,227	535	581	\$69,400
27-0000	Arts, Design, Entertainment, Sports, and Media Occupations	(4)	4,422	-14	647	633	4,284	2,903	2,944	\$47,900
37-0000	Building and Grounds Cleaning and Maintenance Occupations	4	8,633	44	1,647	1,691	9,070	7,494	7,457	\$28,700
33-0000	Protective Service Occupations	10	2,974	3	532	535	3,009	2,463	2,359	\$48,300
45-0000	Farming, Fishing, and Forestry Occupations	18	2,148	-5	426	421	2,094	2,196	2,018	\$31,600
39-0000	Personal Care and Service Occupations	28	7,161	58	1,621	1,679	7,740	7,226	6,946	\$28,600
53-0000	Transportation and Material Moving Occupations	53	28,567	31	4,965	4,996	28,874	24,284	23,754	\$36,000
43-0000	Office and Administrative Support Occupations	84	32,438	-194	5,228	5,034	30,502	24,842	23,999	\$39,200
51-0000	Production Occupations	116	24,751	-207	3,718	3,511	22,685	19,327	18,163	\$40,800
41-0000	Sales and Related Occupations	166	27,489	-90	5,271	5,181	26,587	25,670	24,010	\$42,200
35-0000	Food Preparation and Serving Related Occupations	210	22,304	195	5,614	5,809	24,255	26,057	23,957	\$24,300

Source: JobsEQ®
 Data as of 2020Q1 unless noted otherwise
 Occupation wages are as of 2019 and represent the average for all Covered Employment. For MSAs, states, and the nation, wages in this analytic are aggregated from the county level details and so may not match exactly the wages for these types of regions shown elsewhere.

Cathy's Corner

A note from desk of the Executive Director of the Workforce Development Board

As we wrap up our Program Year 2019 (PY19), it is hard not to divide the year into pre-COVID and COVID. Like all of you, we had to make radical changes in our service delivery – literally overnight. As I reflect on those early days of COVID, I am still amazed at how our Board and CareerLink® teams made the transition to virtual service look so easy. It truly makes me proud to work alongside some of the most talented individuals who are committed to helping jobseekers and businesses in

our community, no matter what the circumstances may be. In PY19, we funded more than **80** individuals in training programs that represent high priority occupations in Lancaster County, a **\$660,600.75** investment into increasing the skills of Lancaster County residents. We placed **511** individuals into employment (this represents enrolled customers only). Additionally, we infused **\$218,498.32** into paid work experience opportunities for young adults, at local Lancaster County businesses.

As we begin our new Program Year and continue to face uncertainty, we remain excited about serving this community and look forward to connecting with you!

To learn more about our organization or to get involved, please visit our [website](#). To find out more about recovery efforts, please click [here](#).

Cathy



Contact Us



Executive Director: [Cathy Rychalsky](#)

Chief Operating Officer: [Anna Ramos](#)

Strategic Innovation Officer: [Valerie Hatfield](#)

Fiscal Manager: [Anibal Aponte](#)

Quality Assurance Manager: [Jim Black](#)

Administrative Assistant: [Rae Miller](#)

Business-Education Partnership Intern: [Samantha Bretz](#)

Lancaster County Workforce Development Board |
www.lancastercountywib.com



Equal Opportunity Employer/Program.
Auxiliary aids and services available to those with disabilities upon request.