Workforce Connections

Your weekly digest of resources, events, and all things Workforce Development in Lancaster County

June 12, 2020 | Issue III

In the News

$25 million in grants available for Lancaster County small businesses; $6 Million in PPE also available. Watch Video!

3 Ways to Enable a Sensible Workforce Strategy in a Gig Economy

Free Covid-19 Printable Signage for your Workplace

In case you missed last week's email!

Lancaster County Workforce Development Board Joins Social Media!

In addition to the requests of our partners and event attendees to tag us in their postings, we are strengthening our outreach through social media too. Please join us by clicking the links below and following/liking the pages.

- Facebook
- LinkedIn
- Twitter

We look forward to the different ways we bring our partners and customers closer to help build a stronger workforce for tomorrow.

Pictured are students enrolled in the Career Ready Pre-Apprenticeship program putting their learned knowledge and skills to work in a controlled environment.

LCWDB Partners with ABC Keystone to create a Pre-Apprenticeship Program for the Building Trades

This past year, 22 students from Lancaster and Berks County enrolled in the pre-apprenticeship program. Ten of these students have already completed the program and eight of them will complete the program this summer.

Visit ABC Keystone's Website to Learn more

No-Cost Employer Webinars Hosted by PA CareerLink®

- So You Thought This Was Temporary: Revisiting Your Telework Space and Mindset - June 9th at 10 AM - Register here
- Tapping Into an Alternative Candidate

Pool - June 16th at 10 AM - Register here
- Assessments to Assist With Getting Qualified Candidates - June 23rd at 10 AM - Register here
- Overview of Incumbent Worker Training (IWT) - June 30th at 10 AM - Register here

LCWDB Invests in E-Learning Platform to assist Lancaster Residents Close Their Skills Gap

Over 5,000 free courses for unemployed and underemployed residents and 100+

Industry Recognized Training tracks

SkillUp Lancaster is a flexible, self-directed, FREE, e-learning service that offers online courses to allow jobseekers to improve their marketability to prospective and current employers. Watch the Video! .

SkillUp Lancaster includes access to courses in topics such as project management, human resources, customer service, retail, hospitality, and communication skills. **SkillUp Lancaster** is accessible 24/7 from any location with high speed internet access.

- Explore career pathways.
- Choose from 200+ occupations.
- Receive course recommendations based on essential industry skills.

SkillUp Lancaster is available to any Lancaster County resident looking to update skills. Users need access to the internet, a valid email address, basic computer knowledge, and login access to the program. Ready to update your skills? Click here to start learning: SkillUp Lancaster

Employers! Are you seeking to upskill your current workforce? E-Learning licences can be purchased for businesses. Track and manage your employees while they improve their customer service, communication, diversity training, Microsoft Office, human resources, project management, information technology skills, and more! Contact Valerie Hatfield to learn more.

Love Where You Work?
Nominate your Workplace today!

Best Workplaces is a confidential employee satisfaction survey covering topics such as ethics, training, leadership, benefits, and more.

Vote Today!

Board Member Spotlight
A few words from one of our valued board members

When asked about why he is a board member, Brian responded that he was approached by several people he thinks very highly of who all mentioned how it would be a great fit for Lancaster and for Brian. "I cherish the opportunity and hope I don't let them down!" Brian was also asked about his contributions and his response was, "So far, not enough. I was signed up to work on a new committee project that was just about to take off prior to COVID-19 hitting. I look forward to the world getting back to normal so we can start the project. I want to do more to help the board and staff be even more successful than they already are. There's some really great people here. Anything I can do to pitch in and be a part of something bigger than me is exciting."

Here are some fun facts about Brian:
Q: What piece of advice were you given that has helped you become successful over the years?
A: "Only a fool trips on what's behind them". We all make mistakes. Everyone fails at some point in their life. You have to keep moving forward and working harder to accomplish your dreams. Walt Disney was once fired from his local newspaper job for not being "creative enough". Can you imagine a world in which Walt had given up? I can't.
Q: What is something you wish more people cared about or knew?
A: I wish parents, educators, and students understood that manufacturing of today isn't the same as the stereotypical hot, dirty and old shops that we all envision. Companies all across Lancaster and South Central PA are using robotics, CNC machines and other automated programing that requires highly skilled people to program and troubleshoot. The industry needs young talent to fill the skills gap. The jobs pay great, have great benefits, and opportunities are all over the county/region.

Pictured is board member Brian Paterniti engaging in one of his favorite free time activities, spending time with his family!

Brian Paterniti is the Training Manager of the Manufacturers' Association and is representing the joint labor-management apprenticeship program of the Lancaster County Workforce Development Board of Directors. Brian and his wife, Sarah, have a 15 month old named Bryson. They have a pug named Doug and a couple of cats as well.

Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal
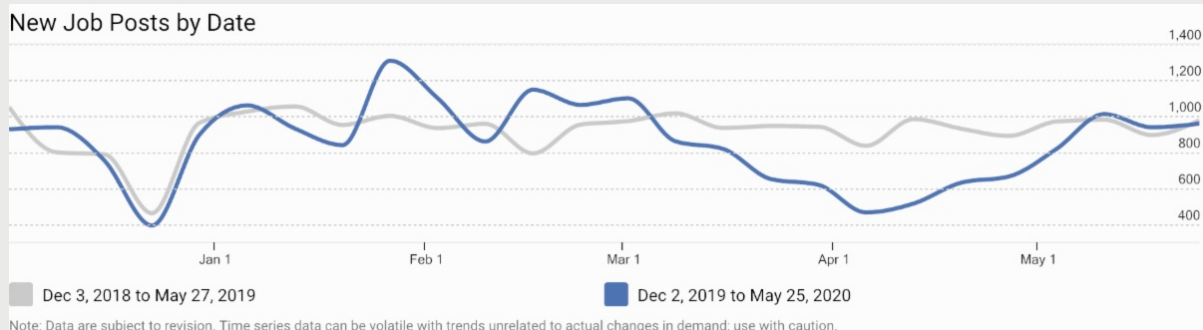
labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact Valerie Hatfield.

Real-Time Job Postings in Lancaster County indicate Lancaster Businesses are Re-Opening

The Lancaster County Workforce Development Board tracks Real-Time Data such as de-duplicated job postings, skills and certifications employers are seeking, and emerging occupations such as Contact Tracer. The chart below shows the year-over-year comparison of open jobs (posted) for 2019 and 2020 in Lancaster County. On May 15th we started to see online job postings resume to a normal level.

New Job Posts by Date

Dec 3, 2018 to May 27, 2019   Dec 2, 2019 to May 25, 2020

Note: Data are subject to revision. Time series data can be volatile with trends unrelated to actual changes in demand; use with caution.

Cathy's Corner
A note from desk of the Executive Director of the Workforce Development Board

As we continue down through these uncertain times, our staff and Board of Directors continue to work on workforce planning. In partnership with local training providers (Harrisburg Area Community College, Lancaster County Career and Technology Center, and Thaddeus Stevens), we are identifying valuable and relevant trainings to help in the recovery of our economy. Working with the Commonwealth, we have solidified funds to support displaced/dislocated workers and businesses. While there is still much to do, we will be here to walk beside you, providing workforce supports that help with a smooth transition back to work.

To learn more about our organization or to get involved, please visit our website. To find out more about recovery efforts, please click here.
Cathy

Contact Us

Executive Director: <u>Cathy Rychalsky</u>
Chief Operating Officer: <u>Anna Ramos</u>
Strategic Innovation Officer: <u>Valerie Hatfield</u>
Fiscal Manager: <u>Anibal Aponte</u>
Administrative Assistant: <u>Rae Miller</u>
Business-Education Partnership Intern: <u>Samantha Bretz</u>
Quality Assurance Specialist: <u>We're Hiring!</u>
P/T Fiscal Analyst: <u>We're Hiring!</u>

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