

# Workforce Connections

Your weekly digest of resources, events, and all things Workforce Development in Lancaster County



May 29, 2020 | Issue I

## In the News

[COVID-19 forces another 1,500 Lancaster County residents onto unemployment rolls](#)

[Scammers start filing for unemployment compensation using stolen identities in Pennsylvania](#)

[Pennsylvania CareerLink® holds virtual job fair as 1.8 million residents have lost their jobs](#)

## Youth Summer Employment program kicking into high gear!

The Lancaster County Workforce Development Board, through programs administered by PA CareerLink® Lancaster County, offer paid internships to youth ages 16-24. **Youth** seeking employment and **employers** willing to host positions can find out more [here](#).



**Ephrata Senior Jumpstarts his Career as a CDL Driver**  
*Completes Workforce Development Program during senior year to earn industry credential. Enters workforce full-time!*

Read Dustin's story

**LCWDB partners with North Museum to offer virtual STEM activities for K-8 Students, Parents, and Teachers**



Covid-19 may have closed the museum for school tours and weekend visits, but STEM Education continues free for Lancaster youth. [Explore](#) these services!

## Why Employer-Led Training Works!



**Nearly 70% of manufacturers said they are creating or expanding training programs for their workforce. Three-quarters of respondents said upskilling workers helped to improve productivity, promotion opportunities and morale.**

What type of Employer-Led Training is right for your organization?

Plus - find out what [funding is available](#) to help support your training needs

Read Now: LCWDB  
Authorizes Funding to  
Support Local  
Business

Contact Us!

Questions related to **Incumbent Worker Training** (how to apply, reimbursement structure) and **Starting a New Apprenticeship** can be sent to [Valerie Hatfield](#)

General Business Services questions, including becoming an **OJT Employer, Recruitment Assistance, Assessment Tools**, and more can be directed to [Laura O'Neill](#).

View services available to employers through PA CareerLink® Lancaster County by [downloading our brochure](#).

**Incumbent Worker Training** is intended for workers with an established work history with the current employer, and who have the knowledge, skills, and abilities needed by their current employer but because of changes in the necessary skills to remain in their position, to advance in the company, or to avoid a layoff, the employees now need additional training.

**On-the-Job Training (OJT)** is a federal program funded by the Workforce Innovation and Opportunity Act (WIOA), and lets you hire and train skilled workers and get reimbursed for your efforts.

**Registered apprenticeship** programs help recruit and develop a highly skilled workforce, benefiting both employer and apprentice. Employers see reduced turnover, lower training costs and improved productivity while apprentices have the opportunity to earn a paycheck while receiving hands-on training and instruction that result in successful, well-paid and highly respected careers. An apprenticeship program includes a paid-work component and an education or instructional component tailored to industry needs. Programs can be integrated into an organizations current training curriculum and human resource development strategy

### Board Member Spotlight

**A few words from our incoming President**

When asked about one of his goals as incoming president,



Dave Sload is the President-CEO at ABC Keystone and is the incoming President of the Lancaster County Workforce Development Board of Directors. Dave and his wife live in Conestoga, PA. They share an adult daughter who lives in Lake Charles, Louisiana with her husband. Dave assumes his role as Board President on July 1, 2020.

Dave said, "At the beginning of this year, the Board approved a detailed and aggressive new three Year Strategic Plan. COVID-19 has definitely slowed our progress in implementing this plan. My goal is for us to get back on track with the implementation of the Board's plan which will highlight the services that are available for both potential employees and employers within the Lancaster County community. The Board is one of the **best kept secrets**, and our plan will expose **all the opportunities available.**"

Here are some fun facts about Dave:

**Q:** What piece of advice were you given that has helped you become successful over the years ?

**A:** I have been passionate about the industry that I have spent the last 42 years investing in. A quote from President Theodore Roosevelt hangs on the bulletin board above my desk. "Every man owes a part of his time and money to the business or industry in which he is engaged. No man has a moral right to withhold his support from an organization that is striving to improve conditions within his sphere"

**Q:** What is your favorite weekend activity?

**A:** Spending time on my boat, Free Enterprise!



Download Lancaster County  
Economic Report with Five-Year  
Forecast

## Did You Know?

The Lancaster County Workforce Development Board is your *premier* source for Labor Market Information.

We can provide resources and links for self-service access to local, state, and federal labor market information, as well as customized reports for your business, at no charge!

To discuss your Labor Market needs, please contact [Valerie Hatfield](#).

## Cathy's Corner

*A note from desk of the Executive Director of the Workforce Development Board*

### How the Lancaster County Workforce Development Board has answered the call to continue to serve...

2020 has certainly started off in an unexpected way, changing everything, including workforce strategies overnight. As a result of the COVID-19 pandemic, the Board staff and Board of Directors have identified a number of **innovative** and **new** ways to support the workforce needs in our community.

Working closely with our CareerLink® partners and providers, we launched call centers for jobseekers and businesses, identified ways to offer our workshops virtually by setting up a [YouTube channel](#), and integrated virtual job fairs by connecting employers to qualified candidates looking for good



career opportunities. You can view our menu of virtual services [here](#). Additionally, we continue to seek and secure additional funding to support the training needs our dislocated workers and employers face. What this pandemic means long term is yet to be seen, however, please know that we stand ready to support Lancaster County jobseekers and businesses in their workforce needs. Looking back at the way our community has overcome financial and workforce challenges, I am confident that if we continue to work together, we will prevail and come out as a stronger and better community! The past few months have been nothing short of overwhelming, but as we begin to shift to re-opening, please consider us a partner and resource in addressing your workforce needs. We look forward to working with you in the coming weeks and months!

Cathy

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**Lancaster County Workforce Development Board |**  
www.lancastercountywib.com



Equal Opportunity Employer/Program.  
Auxiliary aids and services available to those with disabilities upon request.