

## 2020 High Priority Occupations for Lancaster County Workforce Development Area

SOC Code	SOC Title	Educational Attainment	Wages (2019)			Employment			
			Entry Level	Annual Average	Exper. Level	Estimated 2016	Projected 2026	Percent Change	Annual Demand
11-1021	General & Operations Managers	BD+	\$60,780	\$115,040	\$142,170	2,910	3,150	8.2%	268
13-1023	Purchasing Agents	BD	\$38,870	\$58,010	\$67,580	470	460	-2.1%	39
13-1051	Cost Estimators	BD	\$46,550	\$64,550	\$73,550	570	650	14.0%	67
13-1071	Human Resources Specialists	BD	\$39,280	\$58,880	\$68,680	780	840	7.7%	84
13-1161	Market Research Analysts & Marketing Specialists	BD	\$37,160	\$55,550	\$64,750	910	1,030	13.2%	105
15-1132	Software Developers, Applications	BD	\$57,610	\$83,070	\$95,800	380	480	26.3%	36
15-1151	Computer User Support Specialists	PS	\$34,650	\$49,590	\$57,060	700	760	8.6%	59
17-2051	Civil Engineers	BD	\$46,220	\$80,740	\$98,010	540	650	20.4%	53
21-1021	Child, Family & School Social Workers	BD	\$31,810	\$44,850	\$51,370	800	880	10.0%	91
21-1093	Social & Human Service Assistants	ST OJT	\$26,010	\$34,180	\$38,270	670	730	9.0%	87
23-2011	Paralegals & Legal Assistants	AD	\$32,860	\$48,950	\$56,990	310	360	16.1%	38
29-1141	Registered Nurses	BD	\$56,270	\$69,800	\$76,570	4,450	5,060	13.7%	300
29-2041	Emergency Medical Technicians & Paramedics	PS	\$25,730	\$34,340	\$38,650	470	540	14.9%	37
29-2061	Licensed Practical & Licensed Vocational Nurses	PS	\$41,880	\$48,540	\$51,860	2,040	2,310	13.2%	180
31-1014	Nursing Assistants	PS	\$27,510	\$32,870	\$35,550	3,140	3,570	13.7%	417
31-9091	Dental Assistants	PS	\$36,770	\$48,180	\$53,890	680	740	8.8%	82
31-9092	Medical Assistants	PS	\$27,370	\$33,380	\$36,380	1,150	1,390	20.9%	158
33-3051	Police & Sheriff's Patrol Officers	MT OJT	\$49,390	\$73,090	\$84,940	630	670	6.3%	45
35-1012	Supervisors - Food Preparation & Serving Workers	WK EXP	\$25,560	\$33,840	\$37,970	1,280	1,420	10.9%	203
39-9031	Exercise Trainers & Group Fitness Instructors	ST OJT	\$24,980	\$36,250	\$41,890	550	600	9.1%	100
43-3021	Billing & Posting Clerks	MT OJT	\$29,580	\$38,100	\$42,350	920	1,020	10.9%	106
43-3031	Bookkeeping, Accounting & Auditing Clerks	PS+	\$30,070	\$41,410	\$47,090	2,870	2,850	-0.7%	312
43-4051	Customer Service Representatives	ST OJT	\$23,480	\$35,810	\$41,980	3,850	3,900	1.3%	494
43-4111	Interviewers (Contact Tracers)	ST OJT	\$29,950	\$39,300	\$43,980	320	330	3.1%	39
43-5061	Production, Planning & Expediting Clerks	MT OJT	\$37,770	\$48,680	\$54,130	630	680	7.9%	70
43-5071	Shipping, Receiving & Inventory Clerks	ST OJT	\$24,360	\$35,290	\$40,750	1,660	1,760	6.0%	179
43-6011	Executive Secretaries & Administrative Assistants	WK EXP	\$37,560	\$51,900	\$59,070	730	610	-16.4%	59
43-6014	Secretaries & Administrative Assistants	ST OJT	\$26,750	\$36,380	\$41,190	4,870	4,540	-6.8%	468
43-9061	Office Clerks, General	ST OJT	\$23,940	\$36,990	\$43,510	6,050	5,890	-2.6%	674
47-1011	Supervisors - Construction & Extraction Workers	WK EXP	\$49,580	\$67,910	\$77,080	1,230	1,440	17.1%	149
47-2031	Carpenters	LT OJT	\$33,040	\$41,790	\$46,160	3,640	4,190	15.1%	408
47-2061	Construction Laborers	ST OJT	\$28,400	\$39,140	\$44,510	2,070	2,450	18.4%	266
47-2073	Operating Engineers	MT OJT	\$36,080	\$47,380	\$53,040	850	1,000	17.6%	115
47-2111	Electricians	LT OJT	\$35,780	\$53,330	\$62,110	1,060	1,140	7.5%	128

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47-2152	Plumbers, Pipefitters & Steamfitters	LT OJT	\$39,630	\$52,170	\$58,440	920	1,060	15.2%	116
49-1011	Supervisors - Mechanics, Installers & Repairers	WK EXP	\$50,220	\$73,200	\$84,700	980	1,120	14.3%	102
49-3021	Automotive Body & Related Repairers	LT OJT	\$33,420	\$48,010	\$55,300	420	460	9.5%	45
49-3023	Automotive Service Technicians & Mechanics	PS	\$31,280	\$43,740	\$49,970	1,720	1,840	7.0%	175
49-3031	Bus & Truck Mechanics & Diesel Engine Specialists	LT OJT	\$37,550	\$46,400	\$50,830	550	610	10.9%	57
49-9021	Heating, A/C & Refrigeration Mechanics & Installers	PS+	\$33,960	\$46,740	\$53,130	880	990	12.5%	101
49-9041	Industrial Machinery Mechanics	LT OJT	\$38,600	\$52,040	\$58,750	920	1,010	9.8%	92
49-9071	Maintenance & Repair Workers, General	MT OJT	\$28,420	\$41,750	\$48,410	2,750	3,010	9.5%	303
51-1011	Supervisors - Production & Operating Workers	WK EXP	\$42,440	\$60,940	\$70,200	1,660	1,720	3.6%	169
51-2092	Team Assemblers	MT OJT	\$24,760	\$34,640	\$39,580	2,860	2,600	-9.1%	287
51-3092	Food Batchmakers	MT OJT	\$25,020	\$40,580	\$48,360	860	860	0.0%	119
51-4011	CNC Machine Tool Operators	MT OJT	\$31,980	\$43,220	\$48,850	430	450	4.7%	46
51-4031	Cutting, Punching & Press Machine Setters/Oprs/Tenders	MT OJT	\$32,160	\$42,600	\$47,820	620	600	-3.2%	66
51-4041	Machinists	LT OJT	\$33,360	\$45,420	\$51,440	790	850	7.6%	88
51-4081	Multiple Machine Tool Setters/Oprs/Tenders	MT OJT	\$30,110	\$43,190	\$49,730	390	400	2.6%	43
51-4121	Welders, Cutters, Solderers & Brazers	MT OJT	\$34,160	\$44,360	\$49,470	1,110	1,180	6.3%	128
51-7011	Cabinetmakers & Bench Carpenters	MT OJT	\$31,060	\$39,450	\$43,640	750	800	6.7%	85
51-9023	Mixing & Blending Machine Setters/Oprs/Tenders	MT OJT	\$25,770	\$36,590	\$41,990	360	370	2.8%	40
51-9061	Inspectors, Testers, Sorters, Samplers & Weighers	MT OJT	\$27,950	\$38,230	\$43,370	1,310	1,350	3.1%	161
53-1021	Supervisors - Helpers, Laborers & Material Movers	WK EXP	\$37,700	\$56,980	\$66,620	600	680	13.3%	73
53-3032	Heavy & Tractor-Trailer Truck Drivers	PS	\$33,920	\$46,000	\$52,050	4,870	5,400	10.9%	593
53-7051	Industrial Truck & Tractor Operators	ST OJT	\$29,470	\$41,900	\$48,120	1,430	1,570	9.8%	178

### Educational Attainment Abbreviations:

Short-term or Moderate-term training (**ST OJT** or **MT OJT**) – basic tasks and skills are learned through a period of on-the-job training. A high school diploma may be required.

Long-term training (**LT OJT**) – a high school diploma and at least one year of on-the-job training or an apprenticeship.

Related work experience (**WK EXP**) – a high school diploma and training gained through hands-on work in a similar occupation.

Postsecondary training (**PS** or **PS+**) – training is gained through a postsecondary training program. Some period of related work experience may be required.

Associate Degree (**AD** or **AD+**) – degree completed after two years of full-time schooling beyond high school. Some period of related work experience may be required.

Bachelor's Degree (**BD** or **BD+**) – degree completed after four years of full-time schooling beyond high school. Some period of related work experience may be required.

Master's Degree (**MD** or **MD+**) – degree completed after two years of full-time schooling beyond a bachelor's degree. Some period of related work experience may be required.

Doctoral (**PhD**) or First Professional Degree (**PROF**) – degree programs requiring 3-6 years of education at the college or university level beyond a four-year bachelor's degree.